

## Appendix: Information about the ERIM Awards 2025

### ERIM Award for Outstanding Performance by a Young Researcher

This award recognises an early-stage researcher who is an ERIM Member or ERIM Associate Member. The award aims to honour exceptional young researchers who have made significant contributions to their field and have the potential to shape the future of research, management, and society.

The award criteria include:

- Academic quality: Demonstrating excellence in research.
- Originality: Exhibiting novel and innovative approaches.
- Implications for management and society: Contributing to practical and societal impact.
- Open and Responsible Scholarship: Engaging in open, transparent, and inclusive research practices.

Eligible nominees must be ERIM Members or ERIM Associate Members who received their PhD within the past six years. In case the period post-PhD is longer than the specified due to personal circumstances, please elaborate in the application how your nomination meets the award criteria. A recent CV is required. Previous nominees meeting the criteria can be nominated again.

### ERIM Top Article Award

This award recognises excellent research in management. It acknowledges exceptional studies and honours researchers who have published influential work in prestigious journals in the field of management or an adjacent discipline, demonstrating their potential to make a significant scholarly and societal impact.

The criteria for the award include:

- Journal publication: The nominated article must be published in a P\* or equivalent top-tier journal in 2024.
- Novelty and methodological approach: Nominators should highlight the article's novel theoretical ideas and methodological approach (if applicable).
- Scholarly and societal relevance: Nominators should consider the potential relevance of the work in terms of its scholarly contributions and impact on society.
- Open and Responsible Scholarship: Nominators should elaborate on the open and responsible practices (see non-exhaustive list of examples below) adopted for the creation of the article (if applicable).

The award is open to ERIM PhD candidates or ERIM Members and Associate Members who are the lead author of the nominated publication.

### ERIM Full-Time Dissertation Award

This award recognises the best dissertation in the ERIM Full-Time PhD Series in Business & Economics, defended in 2024.

The criteria for the award include:

- Independence and novelty: Reflecting on the nominee's ability to demonstrate independence and present original ideas in their dissertation.
- Methodological approach: Assessing the nominee's use of innovative and rigorous methodologies in their research.
- Publications and citations: Considering the nominee's publication and citation record up to the point of nomination.

- Quality of first placement: Evaluating the quality of the nominee's first professional placement after completing their PhD.
- Open and Responsible Scholarship: Highlighting the embeddedness of Open and Responsible Science practices (see non-exhaustive list of examples below) in the PhD thesis and corresponding publications.

### ERIM Part-Time Dissertation Award

This award recognises the best dissertation in the ERIM Part-Time PhD Series in Management & Economics, defended in 2024.

Criteria for the award include:

- Independence and novelty: Reflecting on the nominee's ability to demonstrate independence and present original ideas in their dissertation.
- Methodological approach: Assessing the nominee's use of innovative and rigorous methodologies in their research.
- Societal engagement and impact: Emphasizing evidence of societal engagement during the research process and valorisation, as well as the impact resulting from their research.
- Open and Responsible Scholarship: Highlighting the embeddedness of Open and Responsible Science practices (see non-exhaustive list of examples below) in the PhD thesis and corresponding publications (if applicable).

### Rules

- Eligibility: ERIM Members, ERIM Associate Members, ERIM Fellows, and ERIM full-time and part-time PhD candidates are eligible for the awards mentioned above. \*
- Selection process: Recipients of the awards will be selected based on the qualification criteria. In each category, the nominee who best meets the criteria will be chosen. The award can be shared by multiple researchers. The Scientific Director of ERIM makes the final decision on the award recipients, considering recommendations from independent juries and, when required, domain experts.
- Nominations: Self-nominations and nominations (with motivations) can be submitted via a webform by any ERIM Member (incl. Associate Member) or ERIM Fellow.
- Awards and recognition: The awards are presented in the form of a plaque for each winner. The winner of the ERIM Award for Outstanding Performance by a Young Researcher will receive a €2,000 pecuniary incentive allocated to their research budget.

\* Please note that the target group for the ERIM Award for Outstanding Performance by a Young Researcher has specific requirements, which can be found in the details provided above.

### Examples of Open Scholarship Practices

Open scholarship practices include (but are not limited to):

- Open access publication: Publishing research openly through gold, diamond, or green routes, such as on preprint servers (e.g., MedRxiv, BioRxiv, PsyArXiv) or institutional repositories (e.g., Pure).
- Public sharing of research outputs: Making analysis code, materials, datasets, and hardware schematics publicly accessible (e.g., via GitHub, EUR Data Repository, OSF).
- Public preregistration: Documenting research plans and hypotheses in publicly available registries (e.g., OSF Registries, EU Clinical Trials Register).
- Registered Reports: Submitting research proposals for peer review and acceptance at Stage I (study design) or Stage II (completed research).

- Open-source contributions: Developing or contributing to open-source software and/or publishing data or software papers (e.g., in the *Journal of Open Source Software*).
- Open educational materials: Creating and sharing publicly available resources related to research activities or outputs, such as course slides, MOOCs, or guides like *The Turing Way*.
- Public engagement in research: Involving the public or service users in research and educational activities, including science communication, citizen science projects, and living labs.
- Open peer review: Participating in transparent peer review processes before or after publication (e.g., on platforms like PubPeer).

This list is not exhaustive. Any other practices that contribute to transparent and engaged scholarship will be considered, with the understanding that such practices differ across epistemic traditions.