

# Broad Code of Conduct for Student Organisations Erasmus University Rotterdam

last adopted by the Executive Board in a decision of X April 2025

**This code of conduct applies to all recognised student organisations of Erasmus University Rotterdam. This Broad Code of Conduct contains concrete rules and agreements with the university regarding the desired culture and the activities of the student organisations.**

1. The board of the student organization is responsible for drawing up and implementing the policy and activities of the student organization. It therefore bears the responsibility that these policies and activities do not incite socially unacceptable behaviour and do not harm the position of the university and the student organisation. A guideline in this regard could be the EUR's strategy, which includes the *Erasmian Values : engaged with society, world citizen, connecting, entrepreneurial and open-minded*.
2. The board of the student organization is committed to equal treatment of its members and participants of activities and provides an environment in which every member or participant feels safe and welcome. No form of undesirable behaviour (aggression, violence, (sexual) intimidation, bullying, discrimination, unequal treatment) will be tolerated within the organisation.
3. The board of the student organisation ensures that its members or participants comply with the applicable laws and regulations, the Tobacco Act and the Licensing and Catering Act in particular, during activities organised by them.
4. The board of the student organisation does not tolerate behaviour or statements by members or participants that discredit the student organisation itself and/or the university.
5. The board of the student organisation ensures that the code of conduct is known to its members or participants and ensures that it is applied and complied with. If any of the organization's members or participants violate the Code of Conduct, the Board will take appropriate action.
6. Incidents that are in violation of this Code of Conduct can be reported to the head of Policy, Support and Communication of the E&S department at Erasmus University Rotterdam. The boards of the associations ensure that their members are aware that they can turn to a confidential adviser via the association or to the confidential adviser of Erasmus University.
7. If this regulation has been translated into English and there is a conflict between the English translation and the Dutch version, the Dutch version will prevail.
8. This regulation will enter into force on 1 September 2025.
9. This regulation is referred to as: Broad Code of Conduct for Student Organisations Erasmus University Rotterdam 2025 (in short: Broad Code of Conduct EUR).