

## Erasmus Women in Academia

Programme Schedule – online

Day 1

Time	Monday 16 November
	<b>Introductions and opening of the programme</b>  Prof. Hanneke Takkenberg, Co-director Erasmus Center for Women and Organisations Dorothy Grandia, Assistant Director Erasmus Center for Women and Organisations Prof. Semiha Denktas, Chief Diversity Officer Erasmus University
09:00 - 10:00	<b>Opening</b> – Hanneke Takkenberg, Dorothy Grandia, Semiha Denktas
10:00 - 11:00	<b>Introduction participants</b> <b>Rules and Values Exercise</b> – Dory Grandia
11:00 - 12:00	<i>Break</i>
12:00 - 14:00	<b>Gender Bias</b> – Prof. Hanneke Takkenberg <ul style="list-style-type: none"><li>o Her career</li><li>o Gender – does it matter?</li></ul>
14:00 - 15:00	<i>Break</i>
15:00 - 17:00	<b>Communicating with Power and Impact in an on-line environment</b> – Dorothy Grandia

Commented [HT1]: Do we need to brief Semiha on her role?

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#### Day 2

Time	Tuesday 17 November
09:00 - 09:15	<b>Debrief on day 1</b>
09:15 - 9:45	Watch two videos
09:45 - 11:30	<b>Using Emotions productively</b> – Dr. Stephanie Mitrano Understanding mechanics and purpose of emotions with personal case study
11:30 - 12:00	Break
12:00 - 13:15	<b>Using Emotions productively - continued</b> Tools and practices to be more empowered by emotions.
13:15 - 14:45	Break
14:45 - 15:30	<b>Guest speaker</b> <a href="#">Prof. Dr. Angela Maas</a> - Director of the Women's Cardiac Health program at Radboud University, elected representative of the Dutch Women's Council to the United Nations.
15:30 - 15:45	Break
15:45 - 17:45	<b>Stand up. Reach out.</b>  Recent studies have found that (female) academics are often challenged by 'micro-aggressions' and, occasionally, outright harassment. In this segment we will explore patterns of workplace harassment and 5 ways you can intervene.  Prof. Hanneke Takkenberg, Dr. Natalie Cleton
17:45 - 18:00	Debrief

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#### Day 3

Time	18 November
09:00 - 09:15	Debrief on day
09:15 - 11:15	Understanding the Power of Networks – Dr. Karen Stephenson
11:15 - 11:45	Break
11:45 - 12:45	Quick wins: what can you, we, Erasmus University do to do improve Gender Balance Leadership – Dorothy Grandia (outcomes to be presented to Rutger Engels)
12:45 - 14:00	Break
14:00 - 15:00	Guest – Rector Magnificus Rutger Engels
15:00 - 15:30	Break
15:00 - 17:30	Navigating the Political Playing Field – Prof. Mike Page  Debrief Closure

*Come back day 2021: the speed meetings with female EUR professors that we usually have in the in-person programme are best held in a 'live' setting so that your connection to senior EUR faculty who want to support you can be better 'felt'. As such, we will organize an in-person event - once possible - during which the speed meetings and the body language and presence content of the communications segment will be held.*