## Code of Conduct for Student Organisations Erasmus University Rotterdam

as adopted by the Executive Board in a decision dated 27 August 2019

This Code of Conduct applies to all recognised and registered Erasmus University Rotterdam student organisations (associations and foundations). Regulations and agreements with the university regarding the desired culture and activities of the student organisations can be found in this Code of Conduct.

- 1. The Board of the student organisation is responsible for formulating and implementing the policy and the activities of the student organisation. It is also responsible for ensuring that this policy and these activities do not incite socially unacceptable behaviour or harm the position of the university and the student organisation. The EUR strategy, which incorporates the *Erasmanian Values*, can act as a guideline for this: *engaged with society*, *world citizen, connecting, entrepreneurial* and *open-minded*.
- 2. The Board of the student organisation is committed to equal treatment of its members and participants in activities and ensures an environment in which each member or participant feels safe and welcome. No form of undesirable behaviour (aggression, violence, sexual or other harassment, bullying, discrimination, unfair treatment) shall be tolerated within the organisation.
- 3. The Board of the student organisation shall ensure that, during the activities that it organises, its members or participants adhere to national and local legislation and regulations and in particular to the Tobacco Act and the Alcohol Licensing and Catering Act.
- 4. The Board of the student organisation does not tolerate any conduct or remarks by members or participants that bring the student organisation and/or the university into disrepute.
- 5. The Board of the student organisation shall ensure that the Code of Conduct is known by its members and shall ensure the appliance of and compliance with the Code. If one of the members or participants of the organisation violates the Code of Conduct, the Board shall take appropriate measures.
- 6. Incidents that are in conflict with this Code of Conduct can be reported to the Erasmus University Rotterdam Head of Student Facilities. The Boards of the associations are responsible for having a confidential counsellor available via the association or via Erasmus University.
- 7. If these regulations have been translated into English and in the event of any conflict between the English translation and the Dutch version, the Dutch version shall prevail.
- 8. These Regulations came into effect on 1 September 2019.
- 9. These regulations shall be referred to as the Code of Conduct for Erasmus University Rotterdam Student Organisations 2019 (or: EUR Code of Conduct Student Organisations).