# Management and Administration Regulations Erasmus University Rotterdam 2024

(BBR-EUR 2024)

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# Chapter I - General

## Article 1.1 Definitions

1. In these Regulations, the terms below have the following meanings:

- GDPR: General Data Protection Regulation- Awb: General Administrative Law Act;

- Administration: the entirety of the decisions, transactions and actions whereby

the Executive Board implements the policy of the EUR with regard to the acquisition and provision of the financial resources, the acquisition, care and maintenance of the material resources, as well as the commitment of Officers and the effective and

lawful use of these resources;

- Administrator: the person who is charged with the performance of

Administrative Tasks on the instructions, in the name and under the responsibility of the Executive Board (in an administrative law

sense) and the EUR (in a private law sense);

- Administrative Unit: organisational unit established by the Executive Board, within

which the Administration is conducted by the Administrator;

- Administrative Instructions: arrangement with regard to the topics as described in Article

11.12 BBR-EUR;

- Administrative Task: legal act or decision with regard to the administration of Officers,

administration of finances, administration of movable and immovable property, administration of information systems, administration of student facilities, on behalf of the EUR or the

Executive Board;

- Interested Party: the party whose interest is directly involved in a Decision, as

referred to in article 1:2(1) Awb;

- Decision: a decision as referred to in <u>article 1:3 Awb</u>;

- Management Body: a body of a legal entity established pursuant to public law, or a

person or board invested with some public authority, as referred

to in article 1:1 Awb;

- Person Concerned: Student, prospective Student, former Student, external student,

prospective external student and former external student, as

referred to in article 7.59a(3) WHW;

- DCC: Dutch Civil Code;

- Endowed Professor: the externally funded professor by special appointment as

referred to in <u>articles 9.55</u> through  $9.57 \ \text{WHW}$ , and who will be named to the endowed chair in accordance with the Procedure for the institution or establishment of (endowed) chairs and

naming of professors;

- Executive Board: executive board of the Erasmus University Rotterdam,

Management Body as referred to in article 1:1(1)(a) Awb;

- Capacity Group: a department within the faculty where Officers work;

- Dean: Administrator, head of a faculty as referred to in article 9.12 WHW

and Management Body;

- Third Party: any person, not being a Person Concerned;

- *EUR*: a legal entity established pursuant to public law named: Erasmus

University Rotterdam;

- EUR Tender Board Regulations: rules setting out the position, powers, responsibilities,

procedures and conditions in which the Tender Board operates.

member of the Staff or person working for the EUR on some

- Officer: member of the Staff or person working for the EUR on some

other grounds, in a defined or undefined position (SAP-HR);

- Professor: researcher and/or lecturer with a chair associated with the EUR

and funded by the EUR;

- Mandate: power to take decisions in the name of a Management Body, as

referred to in article 10:1 Awb;

- Research school: a research school or research institute as referred to in articles

9.20., 9.21. or 9.23. WHW;

- Staff: employees who have an employment relationship with the EUR;

- Regulations: Management and Administration Regulations Erasmus University

Rotterdam 2023, as referred to in article 9.4. WHW and article

10.3b WHW.

- Written/In writing: in writing or "by electronic means";

- Student: a person who is registered and admitted to the EUR, as referred

to in Chapter 7, Title 3 WHW;

- Sub-mandate: administrative-law Administrative Tasks mandated by the

Administrator or lower Officer to an Officer lower in rank;

- Sub-power of attorney: private-law Administrative Tasks granted by the Administrator to

an Officer lower in rank;

- Tender Board: consultation form / platform consisting of various EUR Officers

with sufficient expertise on specific core expertise areas and the

overall interests of the EUR, for the purposes of EUR tenders.

- University Community: Staff and Students;

- Power of attorney: the power which a person, called the principal, grants to another,

the attorney-in-fact, to perform juridical acts in his name, as

referred to in article 3:60 DCC;

- WHW: <u>Higher education and Research Act</u>;

- Woo: Open Government Act.

2. The terms used in these Regulations will have the same meaning as in the WHW if those terms also appear in the WHW and are not included in the definitions.

3. When these Regulations use the 'he' form, the 'she' form can also be read and vice versa.

4. Where used in these Regulations, a singular term may also be read as the plural and vice versa.

# Chapter II - Organisation and management of EUR

#### Article 2.1 - Organisation of EUR (article 1.3 WHW)

EUR consists of the faculties and degree programmes referred to in article 4.1 of these Regulations, the International Institute of Social Studies mentioned in article 7.1 of these Regulations (in short: ISS), and the central services mentioned in article 10.1 of these Regulations.

## Article 2.2 – Executive Board (articles 9.2, 9.3, and 9.8 WHW)

- 1. The Executive Board consists of the rector magnificus, the chair and the vice-chair.
- 2. The rector magnificus must have the capacity of ordinary Professor at the EUR, notwithstanding decision making to the contrary by the Supervisory Board in special circumstances.
- 3. The Supervisory Board appoints, suspends and dismisses the members of the Executive Board. The Supervisory Board is authorised to enter into or terminate contracts under employment law with the members of the Executive Board on behalf of the EUR.
- 4. The appointment or reappointment of a member of the Executive Board applies for a period of no more than four years.
- 5. The chair is independently authorised to represent the EUR in and out of court. The chair is also authorised to represent the Executive Board as Management Body.
- 6. Members of the Executive Board are appointed on the basis of the 'Policy Rule containing a procedure for the appointment of the members of the Executive Board'.

## Article 2.3 - Replacement Regulations (article 9.2 WHW)

1. In the event of the absence or inability to act of a member of the Executive Board, this member will be replaced on the basis of the 'Replacement Regulations of the Executive Board of Erasmus University Rotterdam'.

#### Article 2.4 - Consultation on Governance and Management matters

- The Executive Board regularly consults with the Administrators on the general course of affairs within the EUR on matters of an administrative nature, management nature, education and research.
- 2. The Executive Board will consult with the Administrator at least twice a year on matters of an administrative nature and management nature with regard to the relevant Administrative Unit.

# Chapter III - Supervisory Board of the EUR

## Article 3.1 - Composition of the Supervisory Board (article 9.7 WHW)

- 1. The EUR Supervisory Board consists of at least three and no more than five members.
- 2. The powers, composition, duties and procedures of the Supervisory Board are laid down in the Rules of Procedure of the Supervisory Board.

#### Article 3.2 - Approval of budget (article 9.8 WHW)

- 1. If the Supervisory Board does not approve the budget of the EUR, at the time of commencement of the period to which the budget relates, the Executive Board is only entitled to make current expenditures. Entering into new obligations within this period requires the approval of the Supervisory Board.
- 2. In the event that the budget is not approved or the decision-making process concerning this is postponed, the Supervisory Board can set further rules to ensure a smooth course of business during this period.

# Chapter IV - Faculties and degree programmes

## Article 4.1 - EUR faculties (article 9.11 WHW)

- 1. The EUR includes the following faculties:
  - a. the economics faculty, referred to as: Erasmus School of Economics (in short: ESE);
  - b. the law faculty, referred to as: Erasmus School of Law (in short: ESL);
  - c. the social sciences faculty, referred to as: Erasmus School of Social and Behavioural Sciences (in short: ESSB);
  - d. the faculty of medicine and health sciences, referred to (in combination with the Rotterdam Academic Hospital) as the Erasmus University Medical Centre (in short: Erasmus MC);
  - e. the philosophy faculty, referred to as the Erasmus School of Philosophy (in short: ESPhil);
  - f. the faculty of history, culture and communication, referred to as: Erasmus School of History, Culture and Communication (in short ESHCC);
  - g. the business administration faculty, referred to as: Rotterdam School of Management, Erasmus University (in short: RSM).
- 2. The aforementioned faculties are also Administrative Units.

# Explanation

#### **ESHPM**

Erasmus School of Health Policy & Management (in short: ESHPM) has a special administrative position. ESHPM is part of the Faculty of Medicine and Health Sciences (in short: FGG). ESHPM is a sub-administrative unit of the Faculty of Medicine and Health Sciences. Within EUR, ESHPM occupies an independent position both administratively and in terms of management. ESHPM is headed by the pro-dean.

## Article 4.2 - Initial degree programmes at the faculties (article 9.11 WHW)

Annex 1 to these Regulations lists the initial degree programmes set up in the faculties.

# Article 4.3 - Faculty board (articles 9.12, 9.13 - 9.20. and 9.22 WHW)

- 1. The board of a faculty encompasses one member, namely the Dean.
- 2. The Dean is the Faculty's Administrator.
- 3. The Dean is appointed, suspended and dismissed by the Executive Board. The appointment is for a maximum period of four years.
- 4. With regard to the appointment, dismissal, or suspension of the Dean, the Executive Board sets further rules in the 'Procedure for Selection and Appointment of Deans of the EUR'.
- 5. The Dean can set up Capacity Groups with regard to education and scientific practice.
- 6. The Dean provides for the management and structure of research institutes and Research Schools within the faculty.
- 7. A member of the board of the faculty cannot also be a member of the faculty council.

## Article 4.4 - Board of the degree programme (article 9.17 WHW)

- 1. The board of the degree programme or several degree programmes together consists of a multimember board or a programme director.
- 2. The programme director cannot also be a member of the programme committee of that programme or be a member of the faculty council. The members of a multi-member board may also not be members of the programme committee or faculty council.
- 3. The 'faculty regulations' provide rules regarding the board of the degree programmes as referred to in <u>article 9.17(3) WHW</u>.

# Article 4.5 - Management of operations

- 1. Every faculty has a faculty director of operations.
- 2. The faculty regulations lay down further rules regarding the powers of the faculty director of operations.
- 3. The director of operations cannot also be a member of the faculty council of that faculty or of a programme committee of a programme provided by the faculty.

#### Article 4.6 - Education board

- 1. The Dean arranges the education board.
- 2. The faculty regulations set further rules regarding the duties and powers of the education board.
- 3. A member of the education board cannot also be a member of the faculty council or a programme committee of the faculty.

#### Article 4.7 - Research board

- 1. The Dean arranges the research board.
- 2. The faculty regulations set further rules regarding the duties and powers of the research board.
- 3. A member of the research board cannot also be a member of the faculty council of a programme committee of the faculty.

# Chapter V - Research Schools

# Article 5.1 - Research schools general (articles 8.1, 9.20 - 9.23 WHW)

- 1. An interuniversity Research School is established by the Executive Board by means of a joint regulation. This joint regulation lays down further rules regarding: the management of the interuniversity Research School, the research programme of the interuniversity Research School and the Administering of the resources of the interuniversity Research School.
- 2. An interfaculty Research School is established by the Executive Board.
- 3. A faculty Research School is established by the Dean.
- 4. The Research Schools, as referred to in article 5.1 of these Regulations, are included in Annex 2 to these Regulations.

# Article 5.2 - Management of interfaculty Research School (articles 9.21, 9.22 WHW)

- 1. The management of an interfaculty Research School may be one-member or multi-member.
- 2. The management of an interfaculty Research School is appointed for a period of four years by the Dean of the faculty to which the lead authority is assigned.
- To support the management of an interfaculty Research School, the Dean may set up an advisory board. The majority of the advisory board is made up of academic staff.

## Article 5.3 - Research programme interfaculty Research School (articles 9.21, 9.22 WHW)

- 1. The management of an interfaculty Research School will adopt a five-year research programme after approval by the Deans of the faculties involved.
- 2. With due observance of this research programme and the guidelines for scientific practice adopted by the Deans, the management of an interfaculty Research School shall establish an annual research programme.
- 3. The annual research programme referred to in the previous paragraph will be sent to the relevant Deans for information

# Article 5.4 - Management of funds for interfaculty Research School (articles 9.21 - 9.23 WHW)

- 1. The faculty is or the participating faculties are responsible for the financing of an interfaculty Research School.
- 2. The funds are managed by the management of the interfaculty Research School.

# Chapter VI - Graduate Schools

## Article 6.1 - Graduate schools

- 1. One faculty or several faculties jointly can set up a graduate school.
- 2. If a faculty has set up a graduate school, the PhD students of the faculty are members of the graduate school by virtue of their doctoral research.
- 3. A graduate school is responsible for the scientific embedding of PhD students; is responsible for monitoring PhD students; is responsible for PhD students and organising training courses for PhD students.
- 4. The powers, composition, tasks and working methods of the graduate school are laid down in rules of procedure. The rules of procedure are adopted by the Dean of the faculty or the Deans of the faculties concerned.
- 5. The graduate schools set up are included in Annex 2 to these Regulations.

#### Article 6.2 - Management of graduate school

- 1. The management of a graduate school is one-member and consists of a director.
- 2. The management is appointed by the Dean or Deans of the relevant faculty or faculties for a maximum period of four years.

## Article 6.3 - Management of funds for graduate school

- 1. The faculty is or the participating faculties are responsible for the financing of a graduate school.
- 2. The funds are managed by the management of the graduate school.

# Chapter VII - ISS and Erasmus MC

## Article 7.1 - Structure of ISS

- 1. The ISS is integrated into the EUR on the basis of an integration agreement. The integration agreement sets out further rules with regard to the structure of the ISS and the ISS's duties.
- 2. The ISS is an Administrative Unit.
- 3. The rector heads the ISS. The rector of the ISS is the Administrator of the ISS.

#### Article 7.2 - Structure of Erasmus MC

- 1. The Erasmus MC is a joint implementing body within which the Rotterdam Academic Hospital and the Faculty of Medicine and Health Sciences (FGG) are combined, on the basis of an agreement establishing a Joint Implementing Body (GUO) Erasmus MC. This agreement sets out further rules with regard to the structure and Administration of the Erasmus MC.
- 2. The executive board of the Erasmus MC is charged with the management and Administration of the Erasmus MC.
- 3. The Dean and employees of the Faculty of Medicine and Health Sciences are employed by the Erasmus MC. The <u>collective labour agreement for university medical centres</u> applies to these employees.
- 4. Where these regulations deviate from the GUO agreement or from the collective labour agreement for university medical centres, the provisions of the GUO agreement and the collective labour agreement for university medical centres prevail.

# Chapter VIII - PhD Board

#### Article 8.1 - Duties and composition of the PhD Board (articles 7.18, 7.19, 9.10, 9.53 WHW)

- 1. The PhD Board confers the degree of Doctor of Philosophy, advises on the appointment of ordinary chairs and the establishment of endowed chairs.
- 2. The PhD Board consists of the rector magnificus, who is also the chair, the faculty Deans, the pro-dean of ESHPM and the rector of the ISS.
- 3. With regard to the task, composition and method of appointment, the Board lays down further rules in the 'PhD Regulations Erasmus University Rotterdam'.

# Chapter IX - Chairs and professors

# Article 9.1 - Appointment of an ordinary chair and establishment of an endowed chair (<u>articles 9.53 - 9.58 WHW</u>)

- 1. In the 'Procedure for establishing or creating (endowed) chairs and appointing professors', the Executive Board sets rules regarding the establishment of an ordinary chair and the creation and termination of an endowed chair.
- 2. With regard to the supervision of an endowed chair, the Executive Board will adopt Governing Board Regulations for an Endowed Chair.

#### Article 9.2 - Professor and Endowed Professor

In the 'Procedure for establishing or creating (endowed) chairs and naming professors', the Executive Board sets further rules with regard to the appointment/reappointment and the dismissal of an ordinary Professor and Endowed Professor.

# Chapter X - Central services

#### Article 10.1 -Central services

- 1. The EUR has the following central services:
  - a. the General Management Directorate (in short: ABD);
  - b. the university library (in short: UB);

- c. Professional Services (in short: PRO).
- 2. PRO consists of seven service units, each with its own service director, namely:
  - a. Education & Student Affairs (in short: E&S);
  - b. Erasmus Research Services (in short: ERS);
  - c. Finance (in short: FIN);
  - d. Human Resources (in short: HR);
  - e. Erasmus Digitalisation and Information Services (in short: EDIS);
  - f. Marketing & Communication (in short: M&C);
  - g. Real Estate & Facilities (in short: RE&F).
- 3. ABD, UB and PRO are Administrative Units.
- 4. The director of ABD, the coordinator of PRO and the university librarian of the UB are Administrators.

# Article 10.2 - Secretary of the Executive Board

- 1. There is a secretary of the Executive Board. The secretary is also the director of the ABD.
- 2. The secretary of the Executive Board is appointed, suspended and dismissed by the Executive Board.
- 3. The secretary of the Executive Board is charged with coordinating the preparation and implementation of the Executive Board's decisions.
- 4. The secretary of the Executive Board chairs the agenda meeting in preparation of the meetings of the Executive Board.

## Article 10.3 - Coordinator of PRO

- 1. There is a coordinator of PRO.
- 2. The Administrative Tasks are mandated by the PRO coordinator without any reservation, but with room for differentiation, and granted by Power of attorney to the PRO service directors.
- 3. The coordinator is charged with alignment and coordination of the service units.
- 4. The coordinator of PRO is appointed, suspended and dismissed by the Executive Board. The appointment is made on the basis of a nomination by the PRO service directors.
- 5. The PRO coordinator will be appointed for a period of two years.
- 6. The coordinator is 'primus inter pares' vis-à-vis the other service directors.

# Article 10.4 – University liberarian

- 1. The university library is headed by the university librarian.
- 2. The university librarian is appointed, suspended and dismissed by the Executive Board.
- 3. The university librarian is responsible for the collection creation, collection access and collection management of all scientific information for the benefit of education and research, at the central library, the medical library and the institute libraries. In addition, the university librarian is responsible for the collection creation, collection access and collection management of the EUR's academic heritage.
- 4. The university librarian lays down detailed rules regarding the use of the central library and the institute libraries.
- 5. The university librarian mandates the collection creation, collection access and collection management of material for the Erasmus MC to the head of the medical library.
- 6. The university librarian shall ensure that the Administrator of the Faculty of Medicine and Health Sciences sets further rules regarding the use of the medical library.

# Chapter XI - Management

# Title I - Administrative Tasks

# Article 11.1 - Administration concerning Officers (articles 11.6, 11.13 BBR-EUR)

- 1. The Administration concerning Officers comprises legal acts prescribed by or pursuant to the law or pursuant to the policy adopted by the Executive Board, but in any event:
  - a. the structure of the organisation;
  - b. the classification of positions based on the Hay system;
  - c. the adoption of the reorganisation plan and the staff plan;
  - d. the implementation of reorganisations;
  - e. the opening up of vacancies;
  - f. the release of vacancies for open recruitment and placement of advertisements or the establishment of a different method of recruitment;
  - g. the selection of Officers;
  - h. the entering into an employment contract with an Officer, as well as the transfer of an Officer;
  - i. putting employees to work outside of the EUR, which includes secondment, including the
    - actions necessary for this;
  - j. dismissals other than at the employee's own request;
  - k. the classification of Officers;
  - l. the full or partial withholding of remuneration, or the full or partial cancellation of the entitlement to remuneration;
  - m. the award of periodic salary increases, advances, allowances, bonuses and life-course schemes;
  - n. the reimbursement of costs as referred to in legislation and regulations, the <u>Collective</u> <u>Labour Agreement for Dutch Universities</u>, and EUR schemes;
  - o. imposing an obligation to relocate;
  - p. instructing that an Officer be assigned to a different position against his/her will;
  - q. suspending or imposing a disciplinary measure, written reprimand or a suspension of duties on a Officer;
  - r. applying holiday and leave arrangements in individual cases;
  - s. decisions in connection with working hours, reduction in working hours, an extension of working hours
    - and attendance;
  - t. providing study facilities, including service programmes and providing leave for sabbatical leave as referred to in the Collective Labour Agreement for Dutch Universities and the Sabbatical Leave Regulations;
  - u. responsibility for forming an opinion on an Officer's performance;
  - v. issuing an instruction which may be subject to a sanction in the event of non-compliance;
  - w. responsibility for and rendering account on the effective and lawful commitment of Officers, including granting permission for the performance of ancillary activities and establishing the conditions that apply in this respect;
  - x. general responsibility for working conditions, including safety, health and wellbeing, arising from university activities;
  - y. keeping personnel records and performing various administrative acts;
  - z. the Administration of personnel information systems authorised within the EUR;

- aa. concluding severance and termination arrangements.
- 2. The Decisions taken and acts performed in the context of the Administration of Officers of the EUR also extend to those appointed by Third Parties to work at the EUR, if and in so far as consensus exists between the Executive Board and those Third Parties.
- 3. Prior to the full or partial withholding of remuneration, or full or partial cancellation of the entitlement to remuneration, as referred to in article 11.1(1)(l), the Administrators will be obliged to consult HR Legal's lawyers.
- 4. In the event of any discrepancy between the Administrator's view and HR Legal's view, the Executive Board will be consulted in advance at all times and, if desired, external advice may also be requested.
- 5. The Executive Board will be informed in advance or afterwards of a wage suspension or cessation of salary imposed by an Administrator pursuant to article 11.6(1)(e) BBR or suspension pursuant to article 11.6(1)(g) BBR.

## Article 11.2 - Administration concerning finances (articles 11.7, 11.14 BBR-EUR)

- 1. The Administration concerning Finances comprises the Decisions and legal acts prescribed by or pursuant to the law or pursuant to the policy adopted by the Executive Board, but in any event:
  - a. drafting a budget in which the income and expenditure are separately estimated;
  - b. administration of the income and expenditure, as well as the budget, using the information systems authorised within the EUR;
  - c. administration of assets and liabilities, including the registration of movable property, receivables and debts, as well as immovable property, loan and equity capital, using the information systems authorised within the EUR;
  - d. contracting and granting loans;
  - e. administering the liquid assets and making payments;
  - f. entering into obligations, not relating to construction;
  - g. issuing quotations;
  - h. keeping the payroll records and performing the necessary administrative acts for this purpose;
  - i. accounting for the financial management;
  - j. accepting gifts and bequests;
  - k. entering into obligations regarding the new construction and/or the renovation of existing buildings;
  - l. opening and closing bank, giro and investment accounts, as well as determining the financial conditions under which this takes place;
  - m. implementing treasury banking (Ministry of Finance).
- 2. The Decisions taken and actions performed in the context of the Administration of the EUR's financial resources also extend to funds entrusted to the EUR for Management by Third Parties, if and in so far as consensus exists between the Executive Board and those Third Parties.

# Article 11.3 - Administration concerning movable and immovable property (articles 11.8, 11.9, 11.15 BBR-EUR)

1. The Administration concerning movable and immovable property comprises the Decisions and acts prescribed by or pursuant to the law or pursuant to the policy adopted by the Executive Board, but in any event:

- a. the buildings on the EUR sites;
- b. the erection of structures, the obtaining, acquisition, provision, storage, monitoring, alienation, encumbrance (including by leasehold), and granting the use of immovable property of the EUR, including the granting of permission to cancel mortgage registrations and attachments;
- c. determination of the use of this property;
- d. the setup for the use of this property;
- e. maintenance and replacement of this property;
- f. making the buildings available to the Administrators, recognised student organisations and Third Parties:
- g. the supervision of the lawful and effective use of this property;
- h. the administration of this property using the information systems authorised within the EUR;
- i. accounting for the lawful and efficient use of the movable and immovable property;
- j. accepting and taking into use movable property of Third Parties;
- k. letting out movable or immovable property;
- l. taking measures including, but not limited to, the measures referred to in article 4.3 of the 'Rules of Procedure of the EUR for Buildings, Sites and Facilities';
- m. lease of spaces in so far as a new contract is entered into regarding business premises, as referred to in <a href="article 7:290(2)(a) DCC">article 7:290(2)(a) DCC</a>.
- 2. The Decisions taken, and actions performed in the context of the Administration of the EUR's movable and immovable property also extend to movable and immovable property owned by Third Parties and made available by those Third Parties to the EUR, if and in so far as consensus exists between the Executive Board and those Third Parties.

#### Article 11.4 - Administration concerning information systems (article 11.16 BBR-EUR)

- The Administration concerning information systems comprises the Decisions and acts prescribed by or pursuant to the law or pursuant to the policy adopted by the Executive Board, but in any event:
  - a. determining the set-up of the information systems;
  - b. responsibility for inputting data into these information systems;
  - c. preserving and monitoring the data collections with due observance of the rules and quidelines established for that purpose;
  - d. making (parts of) the data collections available to users;
  - e. regulating public access to the systems, including the regulation of accessibility for an individual to those parts of the systems which contain data on individuals;
  - f. supervising the lawful and efficient use of the systems;
  - g. accounting for the lawful and effective use of the systems.
- 2. The Decisions taken and actions performed in the context of the Administration of the university databases can also extend to the databases owned by Third Parties and made available by those Third Parties to the EUR, if and in so far as consensus exists between the Executive Board and those Third Parties.

## Article 11.5 - Administration concerning student facilities (article 11.10, 11.17 BBR-EUR)

- 1. The Administration concerning student facilities of the EUR comprises the Decisions and actions prescribed by or pursuant to the law or pursuant to the policy adopted by the Executive Board, but in any event:
  - a. the Administration of the student administration, for both national and international Students;
  - b. the Administration of the education systems;
  - c. ensuring the general well-being of Students to the extent possible;
  - d. the adoption of rules and guidelines of a procedural nature regarding registration/reregistration and termination of registration as referred to in the <u>articles 7:33</u>, 7:42 and 7:42a WHW in the <u>Procedural Rules for Registration Erasmus University</u> Rotterdam.
- 2. The Decisions taken, and actions performed in the context of the Administration of the student facilities can also extend to the student facilities owned by Third Parties and made available by those Third Parties to the EUR, if and in so far as consensus exists between the Executive Board and those Third Parties.
- 3. The Administrative Tasks as described in paragraph 1(a) to (c) of these Regulations are mandated and delegated to the faculty Deans, the pro-dean of ESHPM, the rector of the ISS and the coordinator of PRO.

# Title II - Reserved Executive Board and EUR

# Article 11.6 - Reserved powers of disposition regarding Officers (articles 11.1, 11.13 BBR-EUR)

- 1. The Executive Board reserves for itself the following decisions:
  - a. the adoption of the reorganisation plan and the staff plan (article 11.1(1)(c) BBR-EUR);
  - b. transfer against the will of an Officer (article 11.1(1)(h) BBR-EUR);
  - c. putting employees to work outside of the EUR, which includes secondment, including the actions necessary for this in relation to Administrators and PRO service directors (article 11.1(1)(i) BBR-EUR);
  - d. dismissals other than at the employee's own request including the necessary acts, with the exception of the cases referred to in paragraph 2 (article 11.1(1)(j) BBR-EUR);
  - e. the full or partial withholding of remuneration, or the full or partial cancellation of the entitlement to remuneration (article 11.1(1)(I) BBR-EUR), in so far as it concerns a suspension or cessation of pay in the context of an Officer's failure to comply with reintegration obligations or a maximum of two weeks' pay suspension if an Officer fails to appear at the work without proper reason and after being called to do so or fails to perform the work;
  - f. granting periodic salary increases, promotions, allowances, bonuses and life-course schemes in so far as it exceeds an amount of €12,500 net per calendar year (article 11.1(1)(m) BBR-EUR);
  - g. suspending or imposing a disciplinary measure on Staff, other than a written reprimand or a suspension of duties (article 11.1(q) BBR-EUR);
  - h. granting leave for sabbatical leave as referred to in the Collective Labour Agreement for Dutch Universities and the Sabbatical Leave Regulations (article 11.1(1)(t) BBR-EUR);
  - i. the imposition of a sanction if an instruction is not executed (article 11.1(1)(v) BBR-EUR);
  - j. concluding severance and termination arrangements (article 11.1(1)(aa) BBR-EUR);

- k. the classification of the position based on the Hay system, in so far as Professors are concerned, not being Endowed Professors (article 11.1(1)(b) BBR-EUR);
- l. the opening up of vacancies, in so far as Professors are concerned, not being Endowed Professors (article 11.1(e) BBR-EUR);
- m. the selection of ordinary Professors (article 11.1(1)(g) BBR-EUR);
- n. entering into an employment contract with Professors and transferring ordinary Professors, as well as entering into an employment contract with Administrators and transferring Administrators, as well as entering into an employment contract with the PRO service directors and transferring PRO service directors (article 11.1(1)(h) BBR-EUR);
- p. selecting Administrators, as well as PRO service directors (article 11.1(1)(f) BBR-EUR);
- q. responsibility for forming an opinion on the performance of Administrators, as well as PRO service directors (article 11.1(1)(u) BBR-EUR);
- r. responsibility for the account to be rendered by the Administrators as well as the PRO service directors on the effective and lawful commitment of Officers, including granting permission for the performance of ancillary activities and establishing the conditions that apply in this respect (article 11.1(1)(w) BBR-EUR);
- s. the determination of the remuneration van Administrators (article 11.1(1)(1) BBR-EUR).
- 6. The following is excluded from the reservation referred to in paragraph 1(d):
  - (i) Dismissal within the probationary period of the employment;
  - (ii) Submitting a request for dismissal to the UWV after two years of incapacity for work on the part of the Officer.
- 7. Prior to the probationary period dismissal or submission of a request for dismissal as referred to in the previous paragraph, the Administrators are required to consult the lawyers of HR Legal.
- 8. In the event of any discrepancy between the Administrator's view and the view of the lawyers of HR Legal, the Executive Board will be informed in advance at all times and, if desired, external advice may also be requested.

## Article 11.7 - Reserved powers of disposition concerning Finances (articles 11.2, 11.14 BBR-EUR)

- 1. The Executive Board reserves for itself the following decisions:
  - a. accounting for the financial Administration (article 11.2 (1)(i) BBR-EUR);
  - b. accepting gifts and bequests (article 11.2 (1)(j) BBR-EUR);
  - c. entering into obligations (including issuing quotations) (article 11.2 (1)(f), (g) (k) BBR-EUR), in the event that:
    - the obligation exceeds the amount of EUR 206,000 excluding VAT, on average per year; or
    - (ii) the obligation (not being a confidentiality obligation or processor or joint controller agreement) relates to a period of more than four years; or
    - (iii) the obligation is tacitly renewed, unless the initial obligation does not exceed the amount of 1,000 euros, exclusive of VAT, per year.
  - d. opening and closing bank, giro and investment accounts, as well as determining the financial conditions under which this takes place (article 11.2(1)(l) BBR-EUR).
- 2. The following is excluded from the reservation referred to in paragraph 1(c):
  - a. submitting research proposals in the context of grant schemes of the European Commission or the Netherlands Organisation for Scientific Research (NWO), including the Dutch organisation for health research and healthcare innovation (ZonMw).

- b. entering into obligations under grant agreements (including the receipt and onward payment of grants), in the event that:
  - (i) It concerns grant schemes from the European Commission or NWO (including ZonMw);
  - (ii) The duration of the project does not exceed 5 years; and
  - (iii) for personal grants: the grant amount to be awarded to the EUR for the total project does not exceed €2,500,000 excluding VAT; or
  - (iv) for collaborative grants: the grant amount to be awarded to the EUR for the total project does not exceed the amount of €1,030,000 excluding VAT. In the case of a project involving several faculties of the EUR, the grant amounts to be allocated to those faculties will be added up for the purposes of this article.
- 3. In the case of a project in which the EUR acts as the main contractor, the total grant amount to be received by the EUR, including the amounts paid by EUR to other beneficiaries involved in the project, will be assumed for the purposes of this article.
  - The powers referred to in paragraph 2 accrue to the Deans of the faculties, the pro-dean of ESHPM, the rector of the ISS and the coordinator of PRO.
- 4. The powers referred to in paragraph 2 will be submandated by the coordinator of PRO and granted by Power of Attorney to the director of Erasmus Research Services (ERS). If it concerns a grant agreement involving one or more faculties, written approval from the relevant Dean or Deans is required prior to entering into the obligation.
- 5. The Executive Board may deviate from the provisions of paragraphs 2 and 3 for programmes yet to be specified where the EUR acts as coordinator or main contractor, and where strategic coordination at central level is required.
- 6. The reservation referred to in paragraph 1(c) also excludes the conclusion of agreements with partner universities of the EUR relating to student exchanges in the context of the Erasmus+programme.
- 7. The power referred to in paragraph 6 is mandated to the Deans of the faculties, the pro-dean of ESHPM, the rector of the ISS and the Head of the International Office of the Education  $\theta$  Student Affairs department.

# Article 11.8 - Reserved powers of disposition concerning movable and immovable property (article 11.3, 11.15 BBR-EUR)

- 1. The Executive Board reserves for itself the following decisions:
  - a. the erection of structures, the obtaining, acquisition, provision, alienation, encumbrance (including by leasehold), and granting the use of immovable property of the EUR, including the granting of permission to cancel mortgage registrations and attachments;
  - b. lease of spaces in so far as a new contract is entered into regarding business premises, as referred to in <u>article 7:290(2)(a) DCC</u>.

# Article 11.9 - Other reserved powers of disposition

- 1. The Executive Board reserves for itself the following decision:
  - a. the incorporation of new legal entities.
  - b. approving the award of an assignment to an external party to conduct an investigation into social safety, undesirable behaviour, integrity and fraud within the EUR.

# Title III - Mandate and Power of attorney of the Executive Board and the FUR

# Article 11.10 - Mandate and Power of attorney

- 1. A Mandate and Power of attorney issued by the Executive Board to an Administrator will not be exercised by the Administrator if:
  - a. this is a matter of a fundamental nature, unless the Executive Board has already determined a policy position in that regard;
  - b. the matter concerns a case in which the prescribed manner of consultation or handling has not yet been completed;
  - c. the Executive Board has indicated that it will take care of handling the matter.
- 2. The consequences of legal acts performed by an unauthorised Officer may be recovered personally from the relevant Officer.
- The Administrators to whom the Executive Board has granted a Mandate and Power of attorney are accountable to the Executive Board in this respect. The Executive Board gives the Administrators guidelines and instructions regarding the exercise of the Administrative powers. The Administrators will apply the general terms and conditions and guidelines and instructions in the course of their exercise.
- 4. The Executive Board can at any time demand the submission of the financial, administrative and other documents from the mandatary and authorised representative.
- 5. Every year, the Administrators will provide the Executive Board with an overview of the topics performed by them pursuant to a Mandate and Power of attorney.
- 6. The Administrators shall immediately inform the Executive Board of any important ancillary aspects or additional consequences of a power exercised by an Administrator in Mandate and Power of attorney. In any event, this is the case in the event of:
  - a. imminent overrun of the financial resources made available to the relevant Administrative Unit in the context of the budget adopted;
  - b. criminal offences of which they become aware in the performance of their duties;
  - c. events that may have far-reaching consequences for the EUR.
- 7. In the exercise of a mandated or submandated power of the Executive Board, the Administrator or Sub-Administrator signs 'on behalf of the Executive Board', stating his name and position.
- 8. In the exercise of the authorised power of the EUR, the Administrator or Sub-Administrator will sign 'on behalf of the EUR', stating his name and position.

## Article 11.11 - Sub-Mandate and Sub-Power of attorney

- 1. Administrators may submandate parts of the duties entrusted to them as Administrator in an Administrative Instruction, by separate written decision, or grant a Sub-Power of attorney in writing to Officers working within their Administrative Unit.
- 2. The granting of a Sub-Power of attorney or Sub-Mandate by an Officer to another Officer must be approved by the person who has granted the power to the former Officer.

#### Article 11.12 - Administrative instruction

- 1. Every Administrator shall draw up further arrangements with regard to the Sub-Mandate and Sub-Power of Attorney granted by him/her, named: the Administrative instruction. The Administrative Instruction adopted or amended shall require the approval of the Executive Board.
- 2. The Administrative instruction regulates:

- a. whether and, if so, how the Administrative Unit is divided into sub-Administrative Units;
- b. a list of duties and powers reserved that the Administrator has reserved for him/herself;
- c. a list of which Officers perform which duties and powers pursuant to Sub-Mandate and Sub-Power of attorney;
- d. a provision for the performance of Administrative Tasks in the event that the Administrator or Sub-Administrator is absent.

# Article 11.13 - Mandates and Powers of attorney concerning Officers (articles 11.1 and 11.6 BBR-EUR)

The Administrative Tasks described in article 11.1 of these Regulations are mandated and given by Power of attorney to the Administrators, with the exception of the reservations referred to in article 11.6 of these Regulations.

#### Article 11.14 - Mandates and Powers of attorney concerning Finances (Articles 11.2 and 11.7 BBR-EUR)

- 1. The Administrative Tasks as described in article 11.2(1)(a), (b), (c) BBR-EUR are granted to the Administrators by Mandate and Power of attorney.
- 2. The Administrative Tasks as described in article 11.2(1)(f), (g) BBR-EUR are granted to the Administrators by Power of attorney under certain conditions:
  - (i) that the obligation, including an offer made, does not exceed the amount of EUR 206,000, exclusive of VAT, on average per year; and
  - (ii) that the obligation, including an offer made, relates to a period of no more than four years; and
  - (iii) that in the event of an obligation or contract with a tacit renewal, the initial obligation or the initial contract does not exceed the amount of 1,000 euros, exclusive of VAT, per year; and
  - (iv) that in the event of an extension of a contract, the initial contract must be signed by the Executive Board and contain a one-off extension option for a definite period of time.
  - (v) That if the obligation relates to the performance of scientific research at the EUR, the Administrators will act in accordance with the Dutch Code of Conduct for Academic Integrity and the policy adopted by the Executive Board in the field of research data management and the ethical assessment of research.
- 3. When entering into obligations in the context of purchasing supplies, works and services, the Administrators will observe the frameworks set out in the EUR Procurement Policy. These in any event include, but are not limited to:
  - (i) When entering into obligations with regard to the purchase of supplies, works and services with an estimated contract value above the limit set in the Procurement Policy (exempted) for individual private engagements, the Administrators shall at all times be bound by procurement law advice and assistance from the Procurement and Contract Management department.
  - (ii) Administrators are bound by the comply-or-explain principle. The Procurement and Contract Management department advises, assesses and reports on this.
  - (iii) When entering into obligations with regard to the purchase of supplies, works and services, the Administrators are bound by the EUR Purchase-to-Pay principle.
- 4. The Administrative Tasks, as described in article 11.2(1)(k) of these Regulations, will be granted by Power of attorney to the coordinator of PRO. The conditions referred to in article 11.14(2) of these Regulations apply in this context.

# Article 11.15 - Mandates and Powers of attorney concerning movable and immovable property (article 11.3, 11.8 BBR-EUR)

- 1. The Administrative Tasks with regard to movable and immovable property, as described in Article 11.3 (d) to (g), inclusive, (i) ((e) only with regard to the movable property) of these Regulations are mandated and given by Power of Attorney to the Administrators.
- 2. The following Administrative Tasks are mandated and given by Power of attorney to the PRO coordinator:
  - a. Providing and letting out spaces within the EUR buildings to the Administrators and to the recognised student organisations, as referred to in the 'Recognition and Facilities Scheme for Student Organisations' (article 11.3(1)(f) and Article 11.3(1)(k));
  - b. letting out spaces within the EUR buildings to Third Parties, in so far as no reservation has been made by the Executive Board (article 11.3(1)(k) and article 11.8(1)(b)).

# Article 11.16 - Mandates and Powers of attorney concerning information systems (Article 11.4 BBR-EUR)

1. The Administrative Tasks with regard to the Administration of the information systems referred to in Article 11.4 of these Regulations are mandated and given to the Administrators by Power of attorney.

## Article 11.17 - Other Mandates and Powers of attorney

- 1. The following Administrative Tasks are mandated with the right of substitution to the Deans of the faculties, the pro-dean of ESHPM, and the rector of the ISS:
  - a. selecting prospective students in connection with the available educational capacity on the basis of qualitative criteria, as referred to in <a href="article 7.53.(2">article 7.53.(2)</a> WHW;
  - b. making proposals to the Executive Board for qualitative selection criteria and the selection procedure in connection with the available educational capacity and the timely disclosure thereof as referred to in article 7.53.(3) WHW;
  - c. making proposals to the Executive Board for qualitative admission requirements as referred to in <u>article 7:30b. WHW;</u>
  - d. the admission of prospective students to a master's programme, as referred to in  $\frac{\text{article}}{7:30\text{b}(3) \text{ WHW}}$ .
  - e. approval of the destruction of documents under the Public Records Act.
- 2. The following powers are mandated and given by Power of attorney to the secretary of the Executive Board, with the right of substitution and the power to grant a Sub-Mandate:
  - a. the representation of the EUR and the Executive Board in legal proceedings;
  - b. issuing summonses;
  - c. submitting objections, appeals, petitions and statements of defence;
  - d. the enforcement of enforcement measures;
  - e. assigning dispute resolution to an arbitrator or mediator;
  - f. entering into settlement agreements and the decision to acquiesce to a Decision, ruling or judgment;
  - g. applying for a certificate of conduct for procurement; and
  - h. performing acts in preparation of a Decision to be taken by the Executive Board, including in the context of the Awb, WHW, Woo and GDPR.
  - i. agreeing to a composition.

- 3. The power to apply for legally required permits in the areas of safety, health and working conditions is mandated to the coordinator of PRO.
- 4. The Tender Board is authorised to take Decisions regarding tenders, and to provide unsolicited advice on a tendering procedure and other matters related to the procurement process. The powers, composition, tasks and working methods of the Tender Board are laid down in the EUR Tender Board Regulations.
- 5. In the event of absence, the members of the Executive Board may replace one another. The Replacement Regulations

lay down who can be replaced by which member.

# Chapter XII - Participation within the EUR

## Article 12.1 – Right to vote and stand for election (articles 9.31, 9.38 WHW)

- 1. The members of the University Community are entitled to vote and stand for election for the University Council.
- 2. The members of the faculty community are entitled to vote and stand for election for the faculty councils.
- 3. The <u>'Election Regulations for the University Council of Erasmus University Rotterdam'</u>, the relevant faculty regulations or faculty election regulations and the <u>'Election Regulations for the Employee Consultative Bodies of the supporting Administrative Units of Erasmus University</u> impose further rules on the entitlement to vote and stand for election.

#### Article 12.2 - Central voting office

- 1. There is a central voting office (in short: CSB), consisting of six members. One of the six members is a Student.
- 2. The CSB is responsible for preparing and implementing the election of the members of the University Council and the employee consultative bodies. The CSB also facilitates the elections for the faculty councils, which are organised by the faculty voting offices.
- 3. The powers, composition, tasks and procedures of the CSB are regulated in the 'Rules of Procedure for the Central Voting Office'. These Regulations will be adopted by the Executive Board.

# Article 12.3 - University Council (article 9.31 WHW)

- 1. There is a university council as referred to in <u>article 9.31 WHW</u>.
- 2. The University Council consists of various committees that prepare the decision-making.
- 3. In the <u>'EUR University Council Regulations'</u> the University Council regulates, inter alia, the size, composition, elections, term of office, the allocation of the funds made available by the Executive Board and the powers of the University Council in supplement to article 9.34 WHW.

## Article 12.4 - Faculty Council (article 9.37 WHW)

- 1. There is a faculty council as referred to in <u>article 9.37 WHW</u>.
- 2. The 'faculty regulations' are adopted by the Dean and provide rules concerning the board of the degree programmes as referred to in <u>article 9.17(3) WHW</u>, the number of members of the faculty council, the manner and organisation of the elections of the members of the faculty council and

the term of office of the members of the faculty council as referred to in <u>article 9.34(3)(c) to (e)</u> WHW.

# Article 12.5 - Employee consultative body (article 9.50. WHW)

- 1. The Administrative units referred to in Article 10.1 of these Regulations all have their own employee consultative body.
- 2. The Administrator of the relevant service is a discussion partner of the employee consultative body.
- 3. The powers, composition, tasks and procedures of the employee consultative body are regulated in the
  - 'Rules of Procedure for the Employee Consultative Bodies of the Administrative units of Erasmus University Rotterdam'.

## Article 12.6 - Degree programme committee (article 9.18. WHW)

1. The faculty regulations of a relevant faculty and, if applicable, in conjunction with the internal regulations of the relevant degree programme committee, regulates the powers, composition, duties and procedures of a degree programme committee.

# Chapter XIII - Legal Protection of Person concerned

#### Title I - General

# Article 13.1 - Legal Protection Facility (article 7.59a WHW)

- 1. The legal protection facility is the virtual desk where an objection, appeal or complaint can be submitted.
- 2. An objection, appeal or complaint may be submitted in writing by a Person Concerned to the legal protection facility.

# Title II - Objection and appeal

# Article 13.2 - Objection: student dispute advisory committee (article 7.63a WHW)

- 1. There is a dispute advisory committee for students within the EUR (in short: GAS).
- 2. The Executive Board lays down the powers, composition, tasks and procedures of the GAS in the 'EUR GAS Regulations'.

#### Article 13.3 - Appeal; Examination Appeals Board (articles 7.60, 7.62 WHW)

- 1. There is an Examination Appeals Board within the EUR (in short: CBE).
- 2. The powers, composition, duties and procedures of the CBE are laid down by the CBE in the 'EUR Rules of Procedure of the CBE'.

# Title III - Complaints handling

# Article 13.4 - Complaint: Advisory Committee for Complaints and Objections (article 9 Awb, article 7:59b WHW)

 A complaint about the manner in which the Management Body has acted will be submitted to the Advisory Committee for Complaints and Objections (in short: AKB), with the exception of complaints as referred to in articles 13.5, 13.6 and 13.7 of these Regulations. 2. The Executive Board lays down the powers, composition, duties and procedures of the AKB in the 'EUR Regulations for the Advisory Committee for Complaints and Objections'.

# Article 13.5 - Complaint of undesirable behaviour: Committee on Undesirable Behaviour

- 1. A complaint relating to undesirable behaviour is handled by the Committee on Undesirable Behaviour (in short: COG).
- 2. The powers, composition, duties and procedures are described in the <u>'EUR Complaints</u> Procedure for Undesirable Behaviour'.

# Article 13.6 - Complaint of violation of academic integrity: Academic Integrity Committee

- 1. A complaint relating to the violation of academic integrity will be handled by the Academic Integrity Committee (in short: CWI).
- 2. The powers, composition, duties and procedures are laid down by the Executive Board in the 'EUR Academic Integrity Complaints Procedure'.

# Title IV - Report of suspected misconduct

# Article 13.7 - Report of suspected misconduct: Whistleblower Committee

- 1. A report relating to suspected misconduct is handled by the Whistleblower Committee (in short: CK).
- 2. The powers, composition, duties and procedures are laid down by the Executive Board in the 'Whistleblower Regulations (Regulations for Reporting Suspected Misconduct)'.

# Chapter XIV - Legal protection of Third party

# Title I - Objection and appeal

# Article 14.1 - Objection: Advisory Committee for Complaints and Objections (article 6:1 Awb)

- 1. An Interested Party can file an objection to a Decision as referred to in article 1:3(1) Awb.
- 2. There is an Advisory Committee for Complaints and Objections at the EUR (in short: AKB).
- 3. The Executive Board lays down the powers, composition, and procedures of the AKB in the 'EUR Regulations for the Advisory Committee for Complaints and Objections'.

## Article 14.2 - Appeal: Dispute Resolution Board non-initial degree programmes

- 1. The EUR has a dispute resolution board for non-initial degree programmes (in short: GNIO), this dispute resolution board is subject to a private law regime.
- 2. The powers, composition, duties and procedures of this dispute resolution board are laid down by the Executive Board in the 'EUR Regulations for the Dispute Resolution Board for non-initial degree programmes'.

# Title II - Complaints handling

## Article 14.3 - Complaint: Advisory Committee for Complaints and Objections

1. A complaint about the manner in which the Management Body has acted will be submitted to the Advisory Committee for Complaints and Objections (in short: AKB) with the exception of complaints as referred to in articles 14.4, 14.5 and 14.6 of these Regulations.

2. The Executive Board lays down the powers, composition, duties and procedures of the AKB in the 'EUR Regulations for the Advisory Committee for Complaints and Objections'.

# Article 14.4 - Complaint of undesirable behaviour: Committee on Undesirable Behaviour

- 1. A complaint relating to undesirable behaviour is handled by the Committee on Undesirable Behaviour (in short: COG)
- 2. The powers, composition, duties and procedures are described in the <u>'EUR Complaints</u> <u>Procedure for Undesirable Behaviour'</u>.

# Article 14.5 - Complaint of violation of academic integrity: Academic Integrity Committee

- 1. A complaint relating to the violation of academic integrity will be handled by the Academic Integrity Committee (in short: CWI).
- 2. The powers, composition, duties and procedures are laid down by the Executive Board in the 'EUR Academic Integrity Complaints Procedure'.

# Title III - Report of suspected misconduct

## Article 14.6 - Report of suspected misconduct

- 1. A report relating to suspected misconduct is handled by the Whistleblower Committee (in short: CK).
- 2. The powers, composition, duties and procedures are laid down by the Executive Board in the 'Whistleblower Regulations (Regulations for Reporting Suspected Misconduct)'.

# Chapter XV - Final and transitional provisions

# Article 15.1 - Interpretation

In cases relating to the matters provided for in these Regulations for which these Regulations do not provide or if these Regulations give rise to multiple interpretations, the Executive Board will decide, except for disputes concerning employee representation, as referred to in <u>article 9.39 WHW</u>.

#### Article 15.2 - Translation

If these Regulations have been translated and there is a conflict between the translation and the Dutch version, the Dutch version prevails.

## Article 15.3 - Publication

The Executive Board will post these Regulations on the EUR website.

#### Article 15.4 - Effective date (articles 9.8, 10.20 WHW)

Following the approval of the University Council and the approval of the Supervisory Board, these Regulations enter into force on 1 January 2024.

#### Article 15.5 - Short title

- 1. These Regulations are cited as: The Management and Administration Regulations 2024.
- 2. These Regulations will be abbreviated as: BBR-EUR 2024.

# Article 15.6 - Withdrawal

With the date of entry into force, older versions of these Regulations shall be withdrawn.

# Annex 1 - Initial degree programmes of the EUR as of 1 January 2021

Annex to Article 4.2 of these Regulations.

#### Bachelor's programmes

B General Cultural Studies

B Business Administration

B Public Administration

**B** Criminology

B Econometrics and Operational Research

B Economics and Business Economics

B Philosophy

B Philosophy of a Certain Area of Science

B Tax Law

**B Fiscal Economics** 

B Medicine

**B** History

B Health Sciences

B Communication and Media

B International Bachelor's Programme in

Communication and Media

B International Business Administration

B. Liberal Arts & Sciences

B Clinical Technology (joint degree)

B Arts and Culture Studies

B Nanobiology (joint degree)

B Pedagogical Sciences

B Psychology

B Law

**B** Sociology

#### Master's programmes

M Liability and Insurance

M Accounting, Auditing and Control

M Employment Law

M Business Administration

M Business Information Management

M Research Clinical Research

M Commercial Law

M Criminology

M Econometrics and Management Science

M Economics and Business

M Ethics, Law and Healthcare

M Health Economics and Management

M Philosophy

M Research Philosophy

M Finance & Investments

M Financial Law

M Tax Law

M Fiscal Economics

M Medicine

M History

M Global Business & Sustainability

M Health Economics, Policy and Law

M Human Resource Management

M Research Infection and Immunity

M International Management

M International Public Management & Public Policy

M Art & Cultural Studies

M Management of Innovation

M Marketing Management

M Media Studies

M Research Media Studies

M Research Molecular

M Medicine Nanobiology (joint degree)

M Research Neuroscience

M Corporate Law

M Organisational Change & Consulting

M Pedagogy and Education

M Psychology

M Public Administration

M Healthcare Law

M Law

M Research in Public Administration

M Research Business Data Science

M Research in Business and Management

M Research Clinical Research

M Research Health Sciences

M Research Infection & Immunity

M Research Molecular Medicine

M Sociology

M Strategic Entrepreneurship

M Strategic Management

M Supply Chain Management

M Technical Medicine (joint degree)

M Research Philosophy in Economics

M Togamaster

M Healthcare Management

# Annex 2 - Research institutes and research schools

Annex to Chapters V and VI of these Regulations.

The EUR has the following interfaculty research institutes and Research Schools:

# 1. Research Schools where the EUR is lead organisation:

a. Interfaculty:

Erasmus Research Institute of Management (ERIM)

b. Interuniversity:

Research School of Philosophy (OZSW);

Tinbergen Institute (TI).

# 2. Research Schools in which the University participates:

Research School of Experimental Psychology (EPOS);

Experimental Psychopathology (EPP);

Huizinga Institute - Interuniversity Research School for Cultural History (Huizinga);

Interuniversity Research School for Psychometry and Sociometry (IOPS);

Kurt Lewin Institute (KLI);

Netherlands Institute of Government (NIG);

N.W. Posthumus Institute (Posthumus);

Research School for Transport, Infrastructure and Logistics (TRAIL);

Research School for Human Rights;

Research School for Resource Studies for Development (CERES);

Interuniversity Centre for Education Sciences (ICO);

Research School The Netherlands School of Communications Research (NeSCoR);

Netherlands Graduate Research School of Science, Technology and Modern Culture (WTMC).

#### 3. Graduate schools:

Erasmus Graduate School of Social Sciences and the Humanities (EGSH) (interfaculty: ESPhil, ESSB, ISS ,ESHCC, ESHPM, HIS and DRIFT (Dutch Research Institute for Transition);

Erasmus Graduate School of Law (EGSL) (faculty: ESL);

Erasmus Research Institute of Management (ERIM).

Graduate School Erasmus MC.