Minutes 115th meeting Faculty Council FSW, October 6th, 2016

Present

Faculty Council
Dr Jacko van Ast (JvA), chairman
Dr Huib Tabbers (HT)
Christiaan Tieman (CT)
Gera Noordzij (GN)
Barbara van Zeijl (BvZ)
Olivia Manse (OM)
Natalia Batres (NB)
Ben van der Erve (BE)
Kim Kentin (KK), vice chair
Anam Malik (AM)
Trude Michels (TM), secretary

Faculty Board
Prof.dr. Henk van der Molen (HvdM), dean
Mark Adriaans MSc (MA)
Jessica Dekkers-de Leeuw MSc (JD)
Dr Mariette de Jong (MdJ)
Bart Looije (BL)
Renske Doornbos (RD)

Absent with notice: Patrick Aarnoudse (PA) and Maartje Luijk (ML)

1. Opening
The Chair opens the meeting at 15.00 and welcomes all attendees. He mentions that today it is the birthday of the dean; to celebrate there is coffee, tea, cake and a birthday song!

An introduction round is done, because this is the first formal meeting with the new Faculty Council.

2. Approval agenda
Approved without changes.

3. Approval minutes 114th meeting dated July 7th, 2016
The minutes are approved (changing at point 4. Examination Committee should be Examination Board). BL mentions that the financial newsletter will be provided at the end of October/beginning of November.

4. Announcements
HvdM: A Veni has been awarded to department DPAS (R. van Reekum) and also 2 talent scholarships have been awarded.

5. Decisions in meeting of Management Faculty Board (FMO)
MdJ mentions that the decisions of the FMO from the year 2016-2017 on will be made in English. Referring to the conclusions JvA likes to receive the annual report of the Graduate School. HvdM promises to provide it to the Faculty Council.
6. Progress implementation Reorganization

HvdM says that since the last FC meeting not much has been changed. The financial project is ongoing. The FC will be invited to join the project group (financial) via the secretariat of the dean’s office, soon. MdJ says also an invitation will come for an informal meeting for a brainstorm, preparing the evaluation of the reorganization.

JvA asks what the new Programme Committees’ role of working will be. MA answers that the roles changed a bit due to new legislation. The process of establishing a new EER might become even a bit harder because there are now four Programme Committees and a Faculty Council that all have a right of consent on the same EER. On the other hand, the advices of the Programme Committees have always been important for the educational directors and the Faculty Council in the past. Therefore, the process of establishing a new EER does not need dramatic changes.

On the question of HT about the annual report of the Programme Committees which was provided to the University Council, MA answers that we will collect all programme reports and discuss these with the educational directors and the dean after which the programme committees will receive a reaction to the reports.

HT asks if and when a document about internationalization will be published. HvdM says that this point can be added to the agenda of FC next time.

7. Student intake 2016-2017

JvA makes a compliment to MA for the document ‘student intake 2016-2017’. HvdM is very pleased with the higher influx as expected. A compliment is made to the colleagues of MRA for the great work that lead to all new incoming students. BZ says that further analysis for next year should be done to attract more students. MA says he has discussed the new initiatives with Paul Heijmering and the very well visited ‘open days’; also a new initiative, the webinars should attract new students.

HT asks if there should be concerns about the not reached amount of 200 students for Pedagogical Sciences. HvdM answers that with the reorganization this has been brought into balance by more students for Psychology. It is realistic to change the number of 200 into less. There is no overstaffing for Pedagogical Sciences.

HT thinks you should know why students are leaving from EUR-FSW. MA agrees and says that it is hard to do, but we should try to get that clear. HvdM mentions the new professor Klinical Psychology with the specialisation neuropsychology and thinks many students are very interested in this discipline and will keep more BA-students in Psychology, instead going to somewhere else for the Master. NB says that she misses information at the website about international courses; HT agrees that at the PSYweb is a lack of information about updated courses. KK says that there are not so many companies for internships at EUR, as the case is at other universities. HvdM mentions that compared to other faculties, FSW has the highest increase of students.

8. Results BSA

HvdM says the BSA figures are comparable with other EUR faculties; it is less negative as 2014, that was a year in which the BSA was lower as before. BZ mentions the letter of the Ministry of Education, in which is stated that universities are not allowed to give a negative BSA in the second year of study. MA says that by implementing ‘Nominal is Normal’ we have stopped handing out negative BSA’s in the second year. The EUR legal department will see if the exemptions in which negative BSA’s are still given later than in the first year are within the boundaries of the law. HvdM worries
about the 1 February stops. The enrolment number is good, but the number of Ba-diploma’s is lower. We are in control of these numbers (see the budget plan). BL says that each year is counted with an average of the last 3 years.

HvdM mentions the last N=N certificate ceremony was a nice event again.

9. **Support staff developments at FSW**

JvA fully supports the document; he likes to know what the aim is. MdJ explains that it is to make arrangements and set new aims for supporting staff. Best to achieve is not to get new targets by the Executive Board. To CT’s question if other faculties have less supporting staff, MdJ answers that this is difficult to compare, the quality of support is important.

JvA and HT remark if there will be an evaluation of circumstances of the secretariats; the secretariats have to do a large part of the human resource issues and question is if this should not be done by HR-support? BL answers that the LEAN-process is going on and it will be temporary and might change in time.

10. **Update Flagships**

JD, as project manager, gives an update on the development of the Flagships.

As of mid-2016 EUR started the process of establishing three Flagships through which academic excellence and multidisciplinary collaboration can be stimulated. The three Flagships are 1) **Smarter choices for better health**, 2) **Inclusive growth and prosperity**, and 3) **Vital cities and citizens**. Each Flagship receives funding for 4.2 million euro for a total period of four years.

The dean of FSS is the principal dean for development of the Flagship **Vital Cities and Citizens** for which the deans of ESHCC and ISS are the other trusted deans. This Flagship will focus on three sub themes: 1) **Migration and Diversity**, 2) **Security and Resilience**, and 3) **Culture and Creativity**.

Over the course of the summer a project plan was created in close collaboration with the steering committee consisting of six leading scientists (two per faculty), the three deans, and two project managers. This project plan, together with the project plan for **Smarter choices for better health**, was submitted to the Executive Board on 20 September 2016. These plans were discussed with the Executive Board and the Deans on 5 October 2016, and discussed twice with the ERS committee of the University Council.

We expect the decision by the Executive Board in the upcoming two weeks. If positive, two Flagships will be presented to the public at the Dies Natalis of EUR on 8 November 2016.

The Flagship **Inclusive growth and prosperity** has indicated to need more time to determine its thematic focus, and will most likely present its project plan early 2017.

The project plan for **Vital cities and citizens** will be send to the FC before the next meeting.

11. **Other business**

HvdM announces that he received the message from the Executive Board that the Erasmus University has recently fulfilled the so-called achievements requirements (prestatie-afspraken) with the Ministry of Education, Culture and Sciences, which is good news. All the faculties, including FSS, have done their best to meet these requirements.
HvdM says that at the next meeting of FC an update of the Student Loan System will be given.

GN was present at the meeting for RIE (Risk Inventory and Evaluation) last time, but had to leave early; she likes to know what the result is. MdJ answers that 3 parties have presented themselves and the second party is selected and is to be contracted. MdJ promises a document about RIE to inform the FC.

JvA asks when an organogram of FSW will be available for the website. MdJ says she will make it, but it is not a priority to do.

JvA asks when the name change of the faculty into ‘School’ will happen. HvdM answers that there is some delay in the process, but he hopes it will be next year.

JvA asks when the new intra web will be operational. MdJ answers that there is a major delay at university level and it will not happen before the end of this year.

TM asks if all attendees can agree with rescheduling the FC December 12, from 14.00 (first part) into 13.30 hour and start with the Faculty Board at 14.30 – 16.30 hour, because of a 24 hours meeting scheduled by the Executive Board where almost all members of the Faculty Board are expected to attend in time (starts at 17.00 hour). All can agree.

12. Closure
The chair closes the meeting at 16:56 hour.