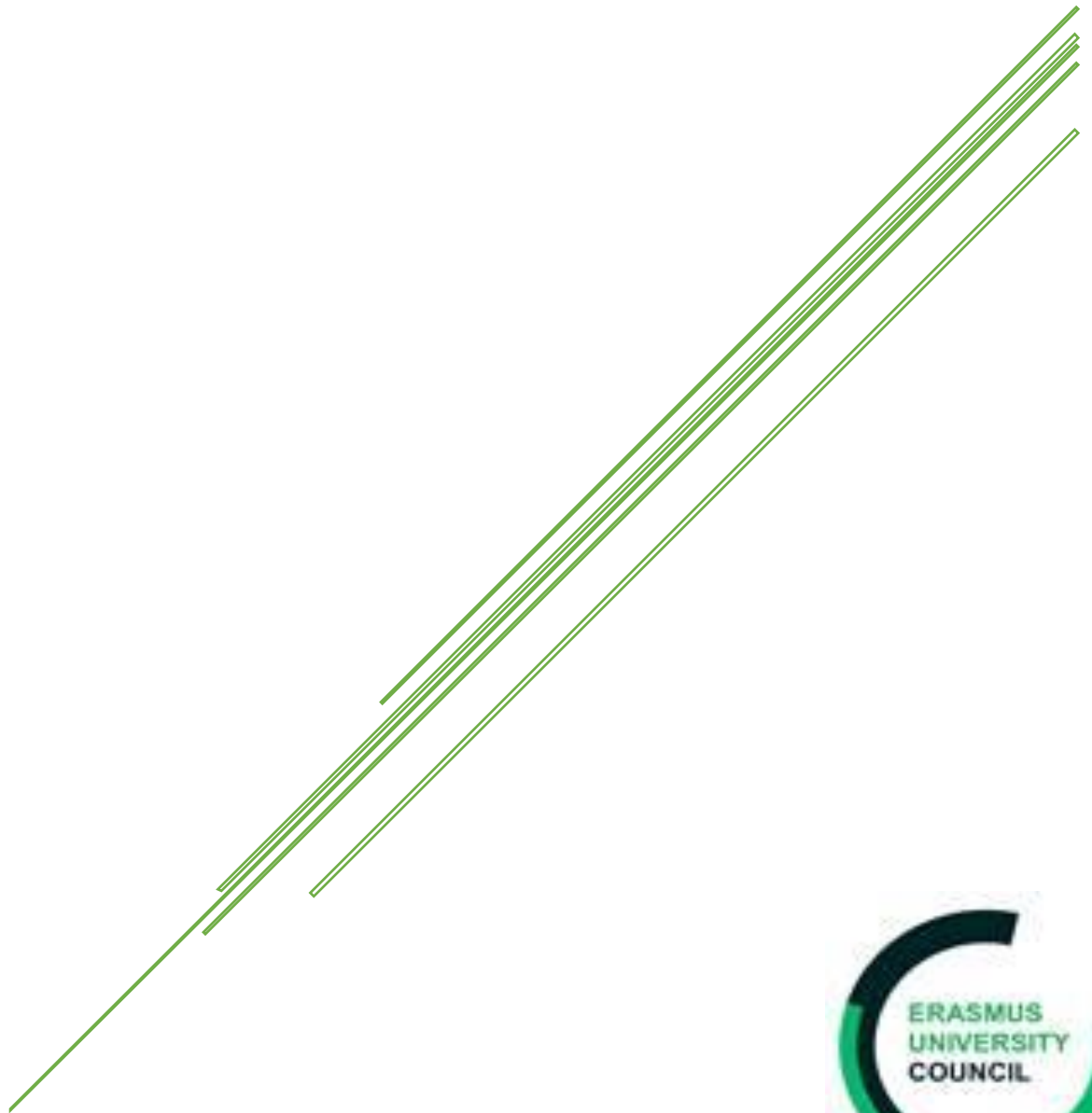


UNIVERSITY COUNCIL ANNUAL REPORT 2024-2025

Erasmus University Rotterdam



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Preface

Dear reader,

We are proud to present to you the annual report of the University Council. The University Council looks back on a productive and fruitful year. We have once again faced a number of external challenges, such as changing policies regarding universities and the accompanying budget cuts and potential program closures. Additionally, there are still several international conflicts that have stirred much within our community and therefore were an important focus for the University Council.

The announced budget cuts once again demanded the attention of council members. We discussed the effects of the budget cuts on the coming year, but especially on the years thereafter. Additionally, we discussed the consequences of the WIB and the potential closure of international programs. We also revisited the transition from HEQA to governance agreements. Beyond financial matters, the council also discussed the new strategic plan, which was approved by the council. Furthermore, advice was given on campus cameras, the distribution of gender-neutral restrooms, the composition of campus catering, various HR matters, and the new travel system 'Diversity Travel'.

Despite the full agenda, council members also submitted many new initiatives, such as: establishing a flag protocol, expanding language courses for students, adding more microwaves on campus, strengthening Eurekaweek, a large number of PhD-student related topics, strengthening the position of study and student associations, making the scheduling policy more inclusive, distributing campaign funds for student council parties, strengthening student council parties, and distributing security costs on campus. Some of these topics proved unfeasible, but actions have already been taken on the majority, or discussions with the Executive Board are ongoing.

The large number of initiatives from the council demonstrates the tireless commitment of students and staff to make a positive impact on the world, the Netherlands, and above all, within our own community.

We are curious to see what 2025-2026 will bring, the year where we will definitely see even more financial discussions.

Thank you for your interest in our work.

Sincerely,

L. Hellings

Chairman University Council

Members of the 2024-2025 University Council

Employee Body

Name	Electoral district
Albert Wagemans	ESE
Aleid Fokkema	ESHCC
Federica Violi (replaced Emese van Bone)	ESL
Ernst Hulst	ESHPM
Jaap Cornelese	PRO
Jasper Klasen	Erasmus MC
Katarzyna Lasak	RSM
Linda Dekker	ESSB
Max Wagenaar	ESPhil
Rosita Boedhai-Jansen	ISS
Sebastiaan Kamp	PRO
Clara Egger (replaced Wesley Hennep)	ESSB

Student Body

Name	Student party
Achraf Taouil	Erasmus Student Coalition
Bachar Farousi	Erasmus Student Coalition
Jaron Buitelaar	Liberi Erasmi
Daan de Boer	OUR Erasmus
Deniz Alican	Liberi Erasmi
Esra Kahramanoglu	Erasmus Student Coalition
Hugo Speelman	OUR Erasmus
Luna Becirspahic	Liberi Erasmi
Nawin Ramcharan.	Liberi Erasmi
Reinier van Woerden	Liberi Erasmi
Sara Ouljour	Progressive Student Party
Timo Zandvliet	OUR Erasmus

Clergy

Name	Position
From 08/2024 – 12/2024: Ivonne Cune-Noten	Chair
From 01/2025 – 08/2025: Luca Hellings	
Roxanne Austin	Clerk
Eline Van Munster	Secretary
Floortje Dekker	Minutes secretary / HeQa
Akintunde Akinyoade / Anne Vromant	Marketing and communication officers

Agenda items for the (consultation) meetings

Most items on the UC agenda are submitted by the Executive Board and its staff. Yet the UC also picked up specific topics during the year. Below it is specified if a topic is sent in by the organisation or if the UC picked up on a topic.

In the first plenary meeting of each cycle the councilmembers put together a Taskforce (TF) for each item on the agenda. They are discussed in the TF's and with the specific policy makers if needed, before being discussed in the consultation meetings, where the Executive Board can provide further details if necessary. This section lists the agenda items of the University Council's Plenary and Consultation meetings.

Annual topics	Tabled by
Annual Report Legal Protection	Organisation
Annual Report EUR	Organisation
Annual Report University Council	UC
Annual Report Network Confidential Advisors	Organisation
Social Annual Report	Organisation
Changes to the Management and Administration Regulations EUR (BBR)	Organisation
EUR Budget	Organisation
Erasmus Perspectives	Organisation
Numerus fixus bachelor's programmes and capacity-based selection for master's programmes	Organisation
Student Charter	Organisation
Institutional tuition fees	Organisation
Highlight reports	Organisation
Financial semiannual reports CiO III	Organisation
Annual Report Social Safety	Organisation
Annual Report Network Confidential Advisors	Organisation

Other topics	Tabled by
EUR Houserules for protests	Organisation
Instellingskwaliteitstoets	Organisation
Democratization of Programme Committees	Organisation
BBR EUR	Organisation
Regulations Governing Payments for University Council Work of Erasmus University Rotterdam 2024	Organisation
Including important religious holidays in examination scheduling guidelines	UC
Studying with a disability	UC
Effect of the long study fine on students	UC
Guiding principles for differentiated career paths at full professor level	Organisation
Termination of the bachelor's and master's degrees in Fiscal Economics	Organisation
Findings of the pay gap research	Organisation

Election rules (KRUR) 2025	Organisation
Budget Proposal Administrative Agreement for Education	Organisation
EUR Meerjarenplan 2025-2029 "	Organisation
Regulations Camera Surveillance Erasmus University	Organisation
Tomorrow's campus	Organisation
Professorial gowns for all!	UC
Central Crisis Plan	Organisation
Decision on closing of buildings Campus Woudestein (Building FGQ, V and N)	Organisation
Ius promovendi	UC
Results E&E scan 2024	Organisation
Promote and support for student parties	UC
Reorganisation regulations	Organisation
20 weeks minor at EUR	UC
Flag protocol	UC
Action plan report labor authority	Organisation
NVAO-application for accreditation (Toets Nieuwe Opleiding) for Master Development Studies (ISS)	Organisation
Research strategy	Organisation
Employer vision	Organisation
LDE Strategy	Organisation
EUR campaign budget rules	Organisation
PhD Council	UC
Eurekaweek duration	UC
Diversity travel	UC
Security Compensation	UC
Promote and support for student parties	UC
PhD Survey	UC
All gender toilettes	Organisation
EUR Profile	Organisation
EUR doctoral regulations	Organisation
Functioning of the EUR website	UC
Request for review of collaborations with US universities	UC
Additional budget participatory bodies	Organisation
Student Charter 2025-2026	Organisation
Revision Financial Support Fund Regulations	Organisation
Revision of the recognition regulations for Student Organizations	Organisation
Roadmap Planetary Health Diet	Organisation
Brede Rotterdamse Studententraad	UC
More direct participation by My Eur Polls	UC
Lof der Zotheid as Master graduation gift	Organisation
Online library resources: access after retirement	UC
Dutch Language Expansion for International Students	UC
Impact of national policy changes on accessibility of sports and campus facilities at EUR	UC
Strengthening Faculty Council Democracy through the Introduction of a Party-Based Electoral System	UC

Microwaves on campus	UC
EUR Strategic Framework	Organisation
EUR Campaign Budget rules	Organisation
Revision Regulation for enrolment, deregistration & tuition fees EUR	Organisation
Vision, mission and roadmap on Services & Operations (DV & BV)	Organisation
End report EUR Strategy 2024	Organisation
Mandatory Presence of Teachers at Exam Review Sessions	UC
Strengthening Faculty Council Democracy through the Introduction of a Party-Based Electoral System	UC
Review and assessment framework for collaboration with the fossil fuel sector	UC
Recognition for full-time board positions in Study Associations	UC

Working method of the UC

Representative work is not always an easy task. In complex institutions, like our University and Council, one of the biggest challenges is to maintain a working method that is not only transparent, but also efficient and overall suitable to its end. Since 2020 the UC has a working method which consists of 8 cycles each year, and each cycle consists of 5 weeks:

- *Week 0: submitting documents in Corsa (note! Documents are shared publicly in My Meeting, unless indicated otherwise)*
- *Week 1: 1st plenary meeting: UC divides topics into Task Forces*
- *Week 2: time for the council to discuss the topics*
- *Week 3: 2nd plenary meeting: if requested by the Task Force, policy officers are invited to provide substantive explanations and answer questions.*
- *Week 4: time for the council to discuss the topics and Consultation meeting with the Executive Board.*
- *Week 5: 3rd plenary meeting: decision making by the full council, the Task Force gives advice, and the UC decides.*
- *Decisions are then shared with the Executive Board as soon as possible.*

First plenary meeting

During the first meeting the UC discusses all the topics that are tabled for the new cycle. Therefore, all UC members are kindly requested to read the documents and see if they have specific points of attention for these topics.

If there are any 'technical questions' (think of questions as: how many students were enrolled, what reasoning is behind this choice, were alternatives as X and Y considered) these questions will be gathered during the meeting and sent to the policy makers involved in the topic.

During the first plenary meeting taskforces will be set up to take the lead in handling the topics.

Week in between First and Second plenary – taskforce work

On the Tuesday between the first and second plenary, the taskforces will meet and work on the topics. If the taskforces have technical questions, they will send them to the Clerk on this day. If the taskforce decides that a policy maker should be invited to the Second plenary, the taskforce informs the Clerk as soon as possible, but on this Tuesday the latest, so that the Clerk can invite the policy maker to the meeting.

Second plenary meeting

During the second plenary meeting the UC discusses the topics on the agenda more in depth and prepares these topics for the Consultation Meeting with the Executive Board. Our stance towards the topic and the goals that we would like to reach during the Consultation Meeting are discussed. After the second plenary meeting, the taskforce will draft a concept letter of consent/advice or initiative.

Consultation meeting

The Consultation meeting is the meeting between the UC and the Executive Board. This meeting is chaired by the chair of the UC. During this meeting we will discuss the topics with the Executive Board. The goal of these meetings is to have a discussion with the board on a

strategic level. During the second plenary meeting we will decide who will take the lead in the discussion on specific topics. After the meeting the draft letter of consent/advice or initiative will be completed by the taskforce and uploaded to teams for the rest of the UC to read, check and add suggestions to.

Third plenary meeting

During the third plenary meeting the UC will make final decisions on the topics that are on the agenda, or if there is need to continue topics during the next cycle. Please note that the UC is obliged to deal with a topic within 8 weeks after the subject is tabled. If the council needs more time to reach a decision this should be also approved by the Executive Board /Policy makers.

Task Forces

As stated in 'Working method of the UC' topics are divided by the council members by compiling Task Forces. Each TF chooses a TF-lead. The UC aims to have student as well as employee representatives in every TF.

Appendix III provides an overview of the Taskforces per cycle. There was informal cooperation between members that are not mentioned in the TF's. Additionally, other topics that are not mentioned in this list may have been tackled by the entire UC, or through alternative strategies.

Appendices

Appendix I – Composition of Presidium, Confidentiality committee and formal Task Forces

Presidium

L. Hellings	Chair
Jasper Klasen	Employee member
Jaap Cornelese	Employee member
Timo Zandvliet	Student member
Achraf Taouil	Student member

CC

The names of the Council members that have taken a seat in the Confidentiality Committee remain confidential.

L. Hellings	Chair
Employee member	
Employee member	
Student member	
Student member	

HeQa / BAO

The names of the Council members that have taken a seat in the HeQa / BAO Taskforce

Luca Hellings	Chair
Floortje Dekker (Clerk)	Clerk
Emese von Bone / Aleid Fokkema	Employee member
Linda Dekker	Employee member
Albert Wagelmans	Employee member
Reinier van Woerden	Student member
Anthony van der Linden	Student member
Timo Zandvliet	Student member
Hugo Speelman	Student member

Appendix II – UC Decisions

Date	Topic	Right of the UC
3 October 24	Application for accreditation of UNIC joint master's programme SEOS (ESHCC)	Advice
3 October 2024	Annual Report EUR 2023	Information
3 October 2024	EUR House Rules for Protests	Advice
3 October 2024	Response to response letter 38723 promote and protect academic freedom	Initiative
14 November 2024	Guiding principles for differentiated career paths at full professor level	Advice
14 November 2024	Regulations Governing Payments for University Council Work of Erasmus University Rotterdam 2024	Consent
2 December 2024	BBR-EUR 2025	Consent
17 December 2024	Gowns for all	Initiative
17 December 2024	Confidential agenda item	Advice
17 December 2024	Budget Proposal Administrative Agreement for Education (Bestuursakkoordmiddelen '25)	Advice
17 December 2024	Meerjarenplan EUR 2025-2029	Consent
17 December 2024	38792 Request for Termination – Fiscale Economie	Advice
17 December 2024	Including important religious holidays in examination scheduling guidelines	Initiative
17 December 2024	Regulations Camera Surveillance Erasmus University	Initiative
17 December 2024	KRUR 2025	Consent
6 February 2025	Reorganisation regulations EUR	Consent
6 February 2025	Central crisis plan EUR	Advice
6 February 2025	Decision on closing of buildings Campus Woudestein (Building FGQ, V and N)	Advice
7 February 2025	Ius promovendi	Initiative
10 March 2025	KRUR 2025 (Response letter)	
10 March 2025	TNO Master Development Studies (ISS)	Advice
10 March 2025	Request for Review of Collaborations with US Universities	Initiative
21 March 2025	Action Plan Labour Authority	Advice
24 March 2025	Campaign Budget Rules	Initiative
24 March 2025	EUR wide PhD Council	Initiative
24 March 2025	PhD Surveys	Initiative
24 March 2025	Eurekaweek duration	Initiative
24 March 2025	Promote and support for student parties	Initiative
24 March 2025	EUR Flag Protocol	Initiative
24 March 2025	Gowns for all (response letter)	Initiative
24 March 2025	Including important religious holidays in examination scheduling guidelines (response letter)	Initiative

24 March 2025	Security cost Due to demonstrations	Initiative
23 April 2025	EUR Profile	Advice
23 April 2025	All Gender Toilettes	Advice
23 April 2025	EUR Doctoral Regulations	Information
23 April 2025	Diversity Travel	Initiative
23 April 2025	Request for review of collaborations with US universities	Initiative
10 June 2025	Student Charter 2025	Consent
10 June 2025	Annual report confidential counsellors	Information
10 June 2025	Spending plan strengthening and professionalization of participation	Consent
10 June 2025	Revision of the financial support fund regulations	Advice
10 June 2025	Dedicated task force to enhance Dutch language education	Initiative
10 June 2025	Microwaves on campus	Initiative
10 June 2025	Revision of the recognition regulations for Student Organizations	Advice
10 June 2025	Planetary Health Diet	Advice
17 June 2025	Participation in the Broad Rotterdam Student Council	Initiative
10 July 2025	Revision Regulation for enrolment, deregistration & tuition fees EUR	Advice
10 July 2025	Institutional tuition fees 2026-2027	Advice
10 July 2025	EUR campaign budget rules for the student elections of the University Council 2025	Advice
10 July 2025	Numerus fixus bachelor programs 2026-2027	Advice
10 July 2025	Erasmus Perspectives 2026-2030	Consent
10 July 2025	Strategic Framework Strategy 2025-2030	Consent
10 July 2025	Vision and Roadmap on Services and Operations	Advice
10 July 2025	Diversity Travel	Initiative

Appendix IV - Abbreviations

CC	Confidentiality Committee
CM	Consultation meeting between University Council and Executive Board
EB	Executive Board
EBUC	Employee Body of the University Council
Erasmus MC	Erasmus University Medical Centre
ESE	Erasmus School of Economics
ESHCC	Erasmus School of History, Culture and Communication
ESHPM	Erasmus School of Health Policy & Management
ESL	Erasmus School of Law
ESPhil	Erasmus School of Philosophy
ESSB	Erasmus School of Social and Behavioural Sciences
EUC	Erasmus University College
EUR	Erasmus University Rotterdam
HeQa/HEQA	Higher Education Quality Agreements
ISS	International Institute of Social Studies
LDE	Leiden-Delft-Erasmus
PRO	Professional Services
SB	Supervisory Board
SBUC	Student Body of the University Council
RSM	Rotterdam School of Management
TF	Task Force
UC	University Council