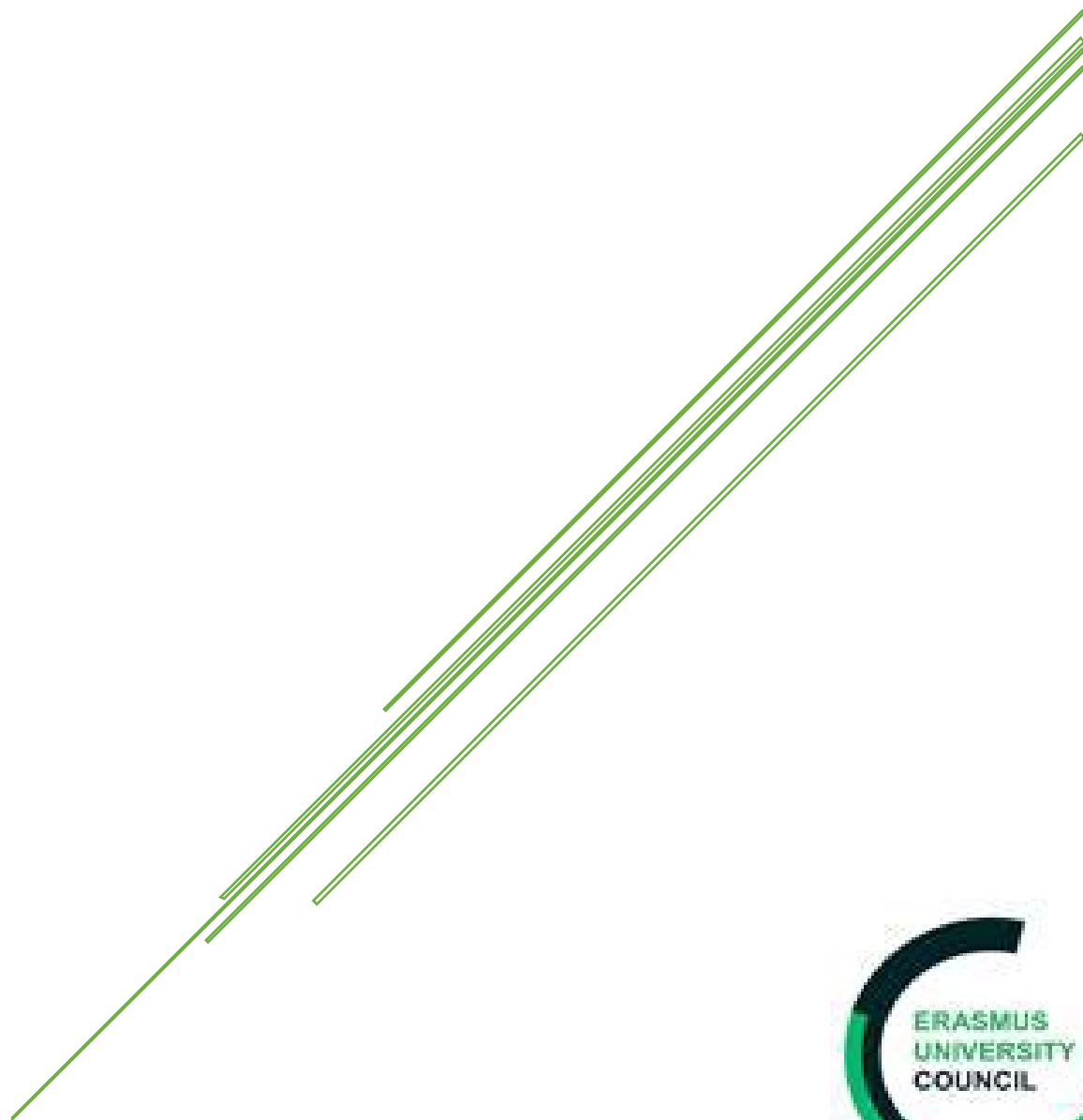


UNIVERSITY COUNCIL ANNUAL REPORT 2025-2026

Erasmus University Rotterdam



Contents

Preface	2
Members of the 2025-2026 University Council	3
Agenda items for the (consultation) meetings.....	4
Working method of the UC.....	7
Appendices.....	9
Appendix I – Composition of Presidium, Confidentiality committee and formal Task Forces ..	9
Appendix II – UC Decisions	10
Appendix III – University Council and Taskforces	12
Appendix IV - Abbreviations	14

Preface

Dear reader,

We are proud to present to you the annual report of the University Council. The Council looks back on a demanding and rewarding year. As in previous years, much of our work was shaped by external pressures: continuing financial uncertainty, changing government policy on higher education, the consequences of the WIB for our international programmes and international conflicts that continue to affect our community. At the same time, the year asked the Council to weigh questions much closer to home, from how we keep our campus safe to how the university safeguards the working conditions of its staff.

Finances once again ran through nearly every cycle. We examined the multi-year budget plan 2026-2030 and pressed the Executive Board on the liabilities tied to construction projects, the control of spending within the Convergence, and the assumptions behind the expected growth in second and third money streams. We followed the semi-annual financial reports on the development of the Tinbergen building closely and looked ahead to the years in which the budget cuts will bite hardest. Alongside the figures, we advised on the institutional policy on quality assurance in education, the assessment framework, and the multi-year plan for the administrative agreements (BAO), where we questioned how the funds reserved for AI and the EUR strategy will be spent.

We exercised our formal rights of consent and advice on a range of board proposals. We gave consent on several placements and replacements of cameras and discussed the new camera surveillance regulations and policy framework at length, raising our questions on the balance between privacy and safety. We gave advice on the LDE joint regulation, the termination of the Research Master in Public Administration, the draft 10-pager for the institutional quality assurance audit (ITK) and the university flag protocol.

Working conditions were also an important topic this year. We followed up on the visit of the Dutch Labour Authority, pressing the Board on how it measures problems and the effect of its interventions, and on whether staff can fill in the E&E scan without fear of being identified. We also questioned the revision of the minor policy and its effect on staff workload and urged the Board to back a pilot on campus opening hours to create more study spots for students, which they supported.

The council members themselves have been very active and have put forward a wide range of initiatives: a university-wide framework for internships and ECTS, the development of a voting guide for the elections, a reflection on the position of PhD candidates and short-term staff in the Council, the revision of our own rules of procedure, and policies on undesirable behaviour and academic integrity. Some of these are still in discussion with the Executive Board, but on most of them work is already underway.

The number and breadth of these initiatives show the commitment of students and staff to improving our community. We are curious to see what 2026-2027 will bring.

Thank you for your interest in our work.

Sincerely,

L. Hellings
Chair University Council

Members of the 2025-2026 University Council

Employee Body

Name	Electoral district
Albert Wagelmans	ESE
Federica Violi	LAW
Linda Dekker	ESSB
Clara Egger	ESSB
Max Wagenaar from Sep 2025 to Feb 2026 - Robin van den Akker	ESPhil
Iwona Gusc	ESHCC
Jaap Cornelese	PRO
Sebastian Kamp	PRO
Rosita Boedhai	ISS
Hans van Oosterhout	RSM
John Hays	Erasmus MC
Caressa Bol	ESHPM

Student Body

Name	Student party
Wesley Hennep	Liberi Erasmi
Lourdes Wansink Manglano	Liberi Erasmi
Joseph Ayinla	Liberi Erasmi
Manuela Bartolovic	Liberi Erasmi
Bodi Winkler	OUR Erasmus
Rik Alleleijn	OUR Erasmus
Simon Maas	OUR Erasmus
Deniz Alican	Erasmus Student Coalition
Dogukan Demirbuken	Erasmus Student Coalition
Bilal El Allouchi	Erasmus Student Coalition
Mohammed Khalil	Erasmus Student Coalition
Borja Ranzinger	Erasmus International

Clergy

Name	Position
From 1/2025 – 12/2026: Luca Hellings	Chair
Roxanne Austin	Clerk
Eline Van Munster	Secretary
Floortje Dekker/ Mariam Samura	Minutes/Administrative secretary
Anne Vromant	Marketing and communication officers
Kayla Desnaya Putri Dharma	Marketing Officer

Agenda items for the (consultation) meetings

Most items on the UC agenda are submitted by the Executive Board and its staff. Yet the UC also picked up specific topics during the year. Below it is specified if a topic is sent in by the organisation or if the UC picked up on a topic.

In the first plenary meeting of each cycle the councilmembers put together a Taskforce (TF) for each item on the agenda. They are discussed in the TF's and with the specific policy makers if needed, before being discussed in the consultation meetings, where the Executive Board can provide further details if necessary. This section lists the agenda items of the University Council's Plenary and Consultation meetings.

Annual topics	Tabled by
Annual Report EUR	Organisation
Annual Report University Council	UC
Social Annual Report	Organisation
Changes to the Management and Administration Regulations EUR (BBR)	Organisation
EUR Budget	Organisation
Erasmus Perspectives	Organisation
Numerus fixus bachelor's programmes and capacity-based selection for master's programmes	Organisation
Student Charter	Organisation
Institutional tuition fees	Organisation
Financial semiannual reports CiO III	Organisation
LDE—joint regulation	Organisation

Cycle	Topics	Tabled by
Cycle 1	Annual report legal procedures	Organisation
	Quarterly update Labour Inspection	Organisation
	Enhancing Dutch language education	Organisation
Cycle 2	BBR EUR 2026	Organisation
	LDE—joint regulation	Organisation
	Termination of the Research Master in Public Administration	Organisation
	Central budget allocation for the Participation Act 2025 to 2026	Organisation
	Mechanisms/Options for students and staff from Gaza at EUR	UC
	Development of voting guide (stemwijzer)	UC
	Governance structure Impact & Engagement	UC
	Policies on undesirable behavior, breaches of academic integrity and code of conduct	UC

Cycle 3	Rules of procedure UC	Organisation
	Closed Circuitry Television (CCTV)	Organisation
	EUR Budget multi-year plan 2026-2030	Organisation
	EUR Institutional Policy on Quality Assurance in Education 2025-2029	Organisation
	Assessment Vision/Assessment Framework	Organisation
	Multi-year plan Administrative agreements (BAO)	Organisation
	Draft 10-pager ITK	Organisation
	Reflection on initiative PhD seat University Council	Organisation
	Financial semi annual report CIOII H1-2025	Organisation
	Mechanisms/Options for students and staff from Gaza to work/study at EUR	UC
	Policies on undesirable behavior, breaches of academic integrity and code of conduct	UC
Cycle 4	Resolution of overhead discussion EUR-FGG/EMC 2025	Organisation
	Internal distribution of W&T funds	Organisation
	Order regulations EUR buildings	Organisation
	Reducing the sale of leave hours from 80 to 38 vacation hours in accordance with the collective labor agreement	Organisation
	Application fee exemption	Organisation
	Quarterly report on the Action Plan Labour Authority Q3+4	Organisation
	Campus-Wide Recorded Lectures	UC
	Decision-making processes in high-sensitivity academic cases	UC
	Honours academy and honours programme EUR	UC
	Board recruitment	UC
	Improving the election process and increasing the voter turnout	UC
	Initiative to review and lower the membership threshold for student associations	UC
	Mechanisms/Options for students and staff from Gaza to work/study at EUR	UC
	Diversity travel	UC
Cycle 5	Erasmus PhD Interfaculty Council (EPIC)	Organisation
	EUR House rules for demonstrations	Organisation
	Central budget allocation for the Participation Act 2027 – 2030	Organisation
	Organisational change Erasmus Verbindt	Organisation
	Recorded lectures	UC
	Diversity Travel	UC
	Bring back the coffee cups. Sustainable policy alternative regarding cup use on campus	UC
	Everyone is an evacuation assistant	UC

Cycle 6	Temporary CCTV for building site FGQ-Building	Organisation
	Placement of CCTV for location C&C Putselaan	Organisation
	Student Charter 2026-2027	Organisation
	Houserules demonstrations	Organisation
	Minor Policy EUR	Organisation
	Development support and reporting system for social safety	Organisation
	Everyone is an evacuation assistant	UC
	Revisiting Campus Opening Hours	UC
	Improving the Educational Value of Exam Review Sessions	UC
	Strategic Personnel Planning	UC
Cycle 7	Camera Surveillance Regulations and Policy Framework	Organisation
	EUR Flag Protocol	Organisation
	EUR Houserules for demonstrations	Organisation
	Transition of Security from RE&F to ABD	Organisation
	Business Continuity Management	Organisation
	Transfer of Art affairs from RE&F to the University Library	Organisation
	Improving the Educational Value of Exam Review Sessions	UC
	Strategic Personnel Planning	UC
	Are the EUR strategy and governance sufficiently focused on securing the conditions for excellent research and teaching?	UC
	Everyone professor: amending doctoral regulations	UC
	My EUR poll	UC
	Towards a university-wide framework for internships and ECTS at Erasmus University Rotterdam	UC
	Strengthening Intellectual Diversity and Academic Plurality at EUR	UC
	Evaluation chair UC	UC
Cycle 8	Camera Surveillance Regulations and Policy Framework	Organisation
	Erasmus Perspectives 2027-2031	Organisation
	Numerus fixus bachelor programmes 2027-2028	Organisation
	Institutional tuition fees 2027-2028	Organisation
	Implementation plan Strategy2030	Organisation
	EUR Working abroad policy	Organisation
	Suicide prevention and aftercare	Organisation
	Governance, strategic decision-making, and academic autonomy at Erasmus University Rotterdam	UC
	Strengthening Intellectual Diversity and Academic Plurality at EUR	UC
	Everyone professor: amending doctoral regulations	UC

Working method of the UC

Representative work is not always an easy task. In complex institutions, like our University and Council, one of the biggest challenges is to maintain a working method that is not only transparent, but also efficient and overall suitable to its end. Since 2020 the UC has a working method which consists of 8 cycles each year, and each cycle consists of 5 weeks:

- *Week 0: submitting documents in Corsa (note! Documents are shared publicly in My Meeting, unless indicated otherwise)*
- *Week 1: 1st plenary meeting: UC divides topics into Task Forces*
- *Week 2: time for the council to discuss the topics*
- *Week 3: 2nd plenary meeting: if requested by the Task Force, policy officers are invited to provide substantive explanations and answer questions.*
- *Week 4: time for the council to discuss the topics and Consultation meeting with the Executive Board.*
- *Week 5: 3rd plenary meeting: decision making by the full council, the Task Force gives advice, and the UC decides.*
- *Decisions are then shared with the Executive Board as soon as possible.*

First plenary meeting

During the first meeting the UC discusses all the topics that are tabled for the new cycle. Therefore, all UC members are kindly requested to read the documents and see if they have specific points of attention for these topics.

If there are any 'technical questions' (think of questions as: how many students were enrolled, what reasoning is behind this choice, were alternatives as X and Y considered) these questions will be gathered during the meeting and sent to the policy makers involved in the topic.

During the first plenary meeting taskforces will be set up to take the lead in handling the topics.

Week in between First and Second plenary – taskforce work

On the Tuesday between the first and second plenary, the taskforces will meet and work on the topics. If the taskforces have technical questions, they will send them to the Clerck on this day. If the taskforce decides that a policy maker should be invited to the Second plenary, the taskforce informs the Clerk as soon as possible, but on this Tuesday the latest, so that the Clerk can invite the policy maker to the meeting.

Second plenary meeting

During the second plenary meeting the UC discusses the topics on the agenda more in depth and prepares these topics for the Consultation Meeting with the Executive Board. Our stance towards the topic and the goals that we would like to reach during the Consultation Meeting are discussed. After the second plenary meeting, the taskforce will draft a concept letter of consent/advice or initiative.

Consultation meeting

The Consultation meeting is the meeting between the UC and the Executive Board. This meeting is chaired by the chair of the UC. During this meeting we will discuss the topics with the Executive Board. The goal of these meetings is to have a discussion with the board on a strategic level. During the second plenary meeting we will decide who will take the lead in the discussion on specific topics. After the meeting the draft letter of consent/advice or initiative will be completed by the taskforce and uploaded to teams for the rest of the UC to read, check and add suggestions to.

Third plenary meeting

During the third plenary meeting the UC will make final decisions on the topics that are on the agenda, or if there is need to continue topics during the next cycle. Please note that the UC is obliged to deal with a topic within 8 weeks after the subject is tabled. If the council needs more time to reach a decision this should be also approved by the Executive Board /Policy makers.

Task Forces

As stated in 'Working method of the UC' topics are divided by the council members by compiling Task Forces. Each TF chooses a TF-lead. The UC aims to have student as well as employee representatives in every TF.

Appendix III provides an overview of the Taskforces per cycle. There was informal cooperation between members that are not mentioned in the TF's. Additionally, other topics that are not mentioned in this list may have been tackled by the entire UC, or through alternative strategies.

Appendices

Appendix I – Composition of Presidium, Confidentiality committee and formal Task Forces

Presidium

L. Hellings	Chair
Albert Wagelmans	Employee member
Jaap Cornelese	Employee member
Rik Alleleijn	Student member
Mohammed Khalil	Student member

CC

The names of the Council members that have taken a seat in the Confidentiality Committee remain confidential.

L. Hellings	Chair
Employee member	
Employee member	
Student member	
Student member	

Convergence

L. Hellings	Chair
Linda Dekker	Employee member
Bodi Winkler	Student member

Brede Rotterdamse Studentenraad (BRS)

L. Hellings	Chair
Lourdes Wansink Manglano	Student member
Manuela Bartolovic	Student member
Dogukan Demirbukan	Student member

Crisis Management Team (CMT)

L. Hellings	Chair
Mohammed Khalil	Student member

Appendix II – UC Decisions

Date	Topic	Right of UC	Decision
6 October 2025	Quarterly update report Labor Inspection	Information	Requested more information
14 November 2025	Payment Regulations UC 2025	Consent	Consent granted
14 November 2025	BBR EUR 2026	Consent	Consent granted with amendments
14 November 2025	LDE joint regulation	Advice	Positive advice
14 November 2025	Termination of the Research Master in Public Administration	Advice	Positive advice
14 November 2025	Central budget allocation for the Participation Act 2025 to 2026	Information	Requested more information and offered advice
14 November 2025	Development of a voting guide (stemwijzer)	Initiative	Proposed Initiative
16 December 2025	Closed Circuit Television (CCTV)	Consent	Consent withheld and suggestions proposed
16 December 2025	UR Meerjarenplan 2026-2030	Consent	Consent granted with remarks
16 December 2025	EUR Institutional Policy on Quality Assurance in Education 2025-2029	Consent	Consent granted
16 December 2025	Assessment Vision / Assessment Framework	Consent	Consent granted
16 December 2025	Multi-year Budget Proposal Administrative Agreement Funds (Bestuursakkoordmiddelen/BAO)	Consent	Consent granted
16 December 2025	Policies on undesirable behavior, breaches of academic integrity and code of conduct	Initiative	Proposed Initiative
16 December 2025	PhD Seat University Council	Information	Requested more information
5 February 2026	Resolution of overhead discussion EUR-FGG/EMC 2025	Consent	Consent granted
5 February 2026	Internal distribution of W&T funds	Advice	Requested clarification
5 February 2026	Order regulations EUR buildings	Advice	Positive advice
5 February 2026	Reducing the sale of leave hours from 80 to 38 vacation hours in accordance with the collective labor agreement	Information	Requested further involvement in future
5 February 2026	Quarterly report on the Action Plan Labour Authority Q3+4	Information	Offered suggestions
5 February 2026	Decision-making processes in high-sensitivity academic cases	Initiative	Expressed concern and requested further involvement
5 February 2026	Honours academy and honours programme EUR	Initiative	Urged reconsideration
5 February 2026	Board recruitment	Initiative	Suggested increased collaboration
5 February 2026	Improving uc election process and increasing voter turnout	Initiative	Proposed initiative
5 February 2026	Mechanisms/Options for students and staff from Gaza to work/study at EUR	Initiative	Proposed initiative
19 March 2026	EUR house rules for protest(s)	Advice	Requested further discussion
19 March 2026	Erasmus PhD Interfaculty Council (EPIC)	Advice	Offered recommendations
19 March 2026	Central budget allocation for the Participation Act	Advice	Offered suggestions

19 March 2026	Campus-Wide Recorded Lectures	Initiative	Re-iterated interest in proposal
19 March 2026	Closed Circuit Television (CCTV) (follow-up)	Consent	Consent granted with reservations
23 April 2026	Temporary CCTV for building site FGQ-Building	Consent	Consent granted
23 April 2026	Placement of CCTV for location C&C Putselaan	Consent	Consent granted
23 April 2026	Student Charter 2026-2027	Consent	Consent granted
23 April 2026	Minor Policy Revised	Information	Sufficiently informed
23 April 2026	Development support and reporting system for social safety	Information	Requested further involvement in future
23 April 2026	EUR house rules for protest(s)	Advice	Advice postponed by one cycle
16 July 2026	Numerus fixus bachelor programmes 2027-2028	Advice	Positive advice
16 July 2026	Implementation Plan Strategy 2030	Advice	Positive advice with remarks
16 July 2026	Erasmus Perspectives 2027-2031	Advice	Positive advice with a request for further involvement
16 July 2026	Institutional tuition fees 2027-2028	Advice	Recommendations given
16 July 2026	Everyone professor amending doctoral regulations	Initiative	Recommendations given
16 July 2026	Camera Surveillance Regulations and Policy Framework	Consent	Consent granted

Appendix III – University Council and Taskforces

	Assigned To	Albert Wagenvoort	Federica Violi	Linda Dekker	Clara Egger	Isma Dusc	Jaap Cornelisse	Sebastian Kemp	Rosita Rosenthal	Hans van Oosterhout	John Hays	Cecilia Bol	Leandris Vianinis	Joseph Agnita	Manuela Bartolov	Rudi Winkler	Rik Alsteijn	Simon Mees	Deniz Altan	Ongeken Demirkhan	Blal el Alouchi	Muhammed Khatt	Berja Karimiger	Wesley Henneeg	Robin van den Akker
Permanent	Procedium	1					1										1					1			
	CC																								
	Convergence			1													1								
	BAS												1							1					
	CMF														1										
Semi - Permanent	Finance	1	1	1	1		1	1		1	1					1		1				1	1	1	1
	HR and Well being	1	1	1	1	1	1											1	1						
	ITX	1	1	1	1	1	1	1		1	1		1	1			1			1	1				1
	Sustainability	1	1	1	1	1	1	1					1	1							1				
	Diversity & Inclusion	1	1	1	1	1	1	1							1		1	1			1	1			
	ITX	1	1	1	1	1	1	1							1			1	1			1	1		
	Diversity Travel	1	1	1	1	1	1	1										1	1			1	1		
	Security and Cybersecurity	1	1	1	1	1	1	1					1						1	1			1	1	
	BAD	1	1	1	1	1	1	1							1				1	1			1	1	
	Tomorrow's Campus	1	1	1	1	1	1	1					1				1	1	1		1	1	1	1	
Cycle 1	Annual report legal procedures	1	1	1										1			1				1	1	1	1	
	Quarterly update Labour legislation																								
	Enhancing Dutch language education					1	1			1							1		1		1	1	1	1	
	EUH 2025						1	1		1			1	1			1					1	1	1	
	UDS – joint regulation						1	1					1	1			1					1	1	1	
	Termination of the Research Master in Public Administration				1						1								1			1	1	1	
	Central budget allocation for the participation Act 2025 to 2026																				1	1	1	1	
	Mechanisms/Options for students and staff from Gaza to work/study at EUR																	1	1	1	1	1	1	1	
	Development of a voting guide (interim)							1					1	1								1	1	1	
	Assessment structure Impact & Engagement																								
Cycle 2	Policies on undesirable behavior, breaches of academic integrity and code of conduct																								
	Strategy TF																								
	D&I TF + Hans, Joseph, Isma, Rudi, Berja																								
	HR and Well Being + Mohamed, Joseph																								
	HR and Well Being																								
	Development of a voting guide (interim)																								
	Development of a voting guide (interim)																								
	Development of a voting guide (interim)																								
	Development of a voting guide (interim)																								
	Development of a voting guide (interim)																								
Cycle 3	Rules of Procedure UC		1		1					1						1		1		1		1			
	Closed Circuit Television (CCTV) – Closed meeting																								
	UC Meetingplan 2026-2030																								
	EUR Institutional Policy on Quality Assurance in Education 2025-2030					1																1	1		
	Assessment Vision / Assessment Framework																1					1	1		
	Multi-year Budget Proposal Administrative Agreement Funds (Beleidsakkoord/middelplan/BAG)																								
	BAD TF + Joseph																								
	ITX TF																								
	Draft 10-page ITX																								
	PHD Seat University Council		1	1	1	1			1								1					1	1	1	1
Cycle 4	Financial semi annual report																								
	Resolution of overhead discussion EUR-FESU/EMC 2025																								
	Internal distribution of W&T funds																								
	Order regulations EUR buildings																								
	Reducing the sale of leave hours from 80 to 30 vacation hours in accordance with the collective labor agreement																								
	Application fee exemption																								
	Campus Wide Recorded Lectures					1			1					1					1	1		1	1		1
	Decision-making processes in high-sensitivity academic cases		1		1					1						1					1	1			
	Honours academy and honours programme EUR																								
	Board recruitment	1													1		1	1			1	1	1		
Cycle 5	Mechanisms/Options for students and staff from Gaza to work/study at EUR																								
	TF Mechanisms/Options for students and staff from Gaza to work/study at EUR																								
	Initiative to review and lower the membership threshold for student associations			1				1												1		1			1
	Improving the election process and increasing the voter turnout						1			1				1							1	1			1
	TF Diversity Travel																								
	Diversity travel																								
	Quarterly report on the Action Plan Labour Authority Q3&4																								
	HR TF																								
	HR TF																								
	HR TF																								

Appendix IV - Abbreviations

CC	Confidentiality Committee
CM	Consultation meeting between University Council and Executive Board
EB	Executive Board
EBUC	Employee Body of the University Council
Erasmus MC	Erasmus University Medical Centre
ESE	Erasmus School of Economics
ESHCC	Erasmus School of History, Culture and Communication
ESHPM	Erasmus School of Health Policy & Management
ESL	Erasmus School of Law
ESPhil	Erasmus School of Philosophy
ESSB	Erasmus School of Social and Behavioural Sciences
EUC	Erasmus University College
EUR	Erasmus University Rotterdam
HeQa/HEQA	Higher Education Quality Agreements
ISS	International Institute of Social Studies
LDE	Leiden-Delft-Erasmus
PRO	Professional Services
SB	Supervisory Board
SBUC	Student Body of the University Council
RSM	Rotterdam School of Management
TF	Task Force
UC	University Council