College van Bestuur

[redacted]

Per e-mail verzonden aan
[redacted]

Datum
26 SEP. 2016

Onderwerp
Besluit wob-verzoek uitingen van bedrijven via EUR aan RSM-studenten

Ons kenmerk
CvB/BJZ/SL/271.825

Uw kenmerk
-

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Afdeling
College van Bestuur

Bezoekadres
Burgemeester Oudlaan 50
Erasmus Building
A2-06

Postadres
Postbus 1738
3000 DR Rotterdam

T +31 10 408 1751
F +31 10 408 9073
E cvb@eur.nl
W www.eur.nl

Geachte heer [redacted]

Het College van Bestuur van de Erasmus Universiteit Rotterdam heeft kennisgenomen van het door u opgestelde Wob-verzoek, zoals verwoord in uw e-mail d.d. 2 augustus 2016.

Bij dezen zend ik u een afschrift van de RSM Job Board plaatsingen door de in uw bijlage genoemde bedrijven van januari 2006 tot 2 augustus 2016. Daarnaast ontvangt u een overzicht van reeds openbare (promotie)uitingen van en/of over de in uw bijlage genoemde bedrijven.

Intensief onderzoek heeft uitgewezen dat de Erasmus Universiteit Rotterdam niet in het bezit is van andere overzichten, toelichtingen en facturen betreffende uitingen van bedrijven via de Erasmus Universiteit Rotterdam aan RSM-studenten.

Tegen dit besluit kunt u binnen zes weken bezwaar indienen bij het College van Bestuur van de Erasmus Universiteit Rotterdam.

Het College van Bestuur van de Erasmus Universiteit Rotterdam,

[redacted]

drs. R.F.B. Baele
Voorzitter

Bijlage:
1. RSM Job Board plaatsingen
2. Overzicht openbare (promotie)uitingen

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Inventory Management

- **Reference:** I-15-27099
- **Type:** Internship
- **Organisation:** Schlumberger
- **Location:** Rotterdam, Netherlands
- **Start date:** 31-07-2016
- **Duration:** 4 - 6 months
- **Application deadline:** 28-04-2016

Description

What is the frame of the internship?

EAF D&M has a high value of inventory out of which close to 50% is slow moving items. The current process of excess sharing is unable to bring a good impact on overall slow moving reduction. We need an extensive analysis done to identify the weaknesses of the current processes and formulate an innovative system with processes which will effectively allow us to manage our stock

Mission Objectives:
What is expected doing during the internship?

- Work on identifying the excess material in EAF stores
- Identify the process we currently follow and the weaknesses with the current system
- Collect data from different SLB platforms currently in use for material management
- Suggest an innovative method of excess sharing

Expected results : what are the deliverables at the end of the internship?
A complete analysis captured in a database (MS Access/SQL) with a front end with provision for forecast input and graphical display with MS Access Forms/Tableau or equivalent to enable us to

Preview

- optimize the slow moving stock reduction

Functional work area: Purchasing / Supply Management / Logistics

Hours per week: 37 - 40

Salary: To be announced

Requirements

- Fluent English
- MS Office- Advanced
- Self starter and proactive
- Knowledge of Access
- Good understanding of logistics and inventory management concepts

Applicant profile: MSc Student

Experience: not applicable

Study area: Supply Chain Management

Required language skills: English

Company

Schlumberger is the world's largest oilfield services company.Schlumberger employs approximately 115,000 people representing more than 140 nationalities working in more than 85 countries.Its principal offices are in Paris, Houston, London, and the Hague.

Industry: Mining / Quarring (incl. oil, energy)

Organisation size: > 10.000

Company website: http://www.slb.com/ (http://www.slb.com/)

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Logistics/ Supply Chain

Reference: I-15-31321

Type: Internship

Organisation: Schlumberger

Location: Rotterdam, Netherlands

Start date: 01-11-2015

Duration: 4 - 6 months

Application deadline: 31-10-2015

Description

Context: what is the frame of the internship?

EAF D&M has a high value of inventory out of which close to 50% is slow moving items. The current process of excess sharing is unable to bring a good impact on overall slow moving reduction. We need an extensive analysis done to identify the weaknesses of the current processes and formulate an innovative system with processes which will effectively allow us to manage our stock

Mission Objectives: what is expected doing during the internship?

Work on identifying the excess material in EAF stores

Identify the process we currently follow and the weaknesses with the current system

Collect data from different SLB platforms currently in use for material management

Suggest an innovative method of excess sharing

Methodology: description of the project in minimum 10 steps with expected results for each steps?

Redistribution of excess stock: SLB has in various locations across the globe, a lot of slow moving/dead stock of M&S which needs to be redistributed effectively. We have a portal which can be used to capture and publish the details with references. Below points to be

Preview

- Condition of the material
- Shelf life
- Packaging condition/repackaging requirement
- COA
- Batch number
- Product picture to showcase the current condition
- Customs lead time for export
- Return to vendor
- Identify M&S procured from Third Party, which are slow moving and work with the Procurement department to look at a possible return with a minimal restocking fees.
- Store restructuring: continuously monitor store value for last 6 months and try to find out a pattern to understand why our slow moving increases. Can we prevent locations from procuring parts that eventually becomes slow movers? Is there a pattern?
- Study the stores and suggest a mechanism to automatically (automatic suggestion?) to update the excess store on a monthly basis
- Slow moving versus global POs.: find out the POs/Carts raised for parts which are slow moving in our stores (set a threshold value). Then contact the locations directly offering FMT(Field Material Transfer), cancelling the shopping carts/unshipped POs.
- compare the open POs with Greenlight (terminology for OK to ship after custom requirement completion of the receiving country) pending list on all GOLD platforms and assigning the parts accordingly and canceling open (unshipped) POs

Functional work area: Purchasing / Supply Management / Logistics

Hours per week: 35 - 45

Salary: 1500 Euro Gross/Month

Requirements

- Fluent English
- Advanced Excel User/ Microsoft Office
- Knowledge of supply chain principles.

Applicant profiles: BSc Student, MSc Student

Experience: not applicable

Study areas: (International) Management, Strategy, Supply Chain Management

Required language skills: English

Preview

Company

Schlumberger is the world's largest oilfield services company.Schlumberger employs approximately 115,000 people representing more than 140 nationalities working in more than 85 countries.Its principal offices are in Paris, Houston, London, and the Hague.

Industry: Mining / Quarring (incl. oil, energy)

Organisation size: > 10.000

Company website: http://www.slb.com/ (http://www.slb.com/)

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EU Customs Project

Reference: I-15-23180

Type: Internship

Organisation: Schlumberger

Location: Rotterdam, Netherlands

Duration: 20 - 26 weeks

Description

The Logistics HQ for Europe and Africa (TMC EAF) is responsible for the European transport and customs processes of Schlumberger. The low-volume, time-sensitive & high-value nature of our business forces us to search for uncommon logistics solutions – away from consolidations and stable cargo flows of FMCGs and toward a network that provides us flexibility, quality and 100% service delivery and still remain cost effective.

Schlumberger currently has a country setup with customs clearance agents (CCA's) performing import, export, transit, warehousing & other related customs activities, which is not capturing the full potential of the single EU market. We aim to bring this network of separate offices and CCA's to a higher level by implementing a European process to manage cargo flows in and out of the EU area, thereby optimizing our spend on customs duties and CCA service costs.

The intern for this project will investigate, conceptualize, develop and implement the optimal (return) export process across the EU, managed by the EAF Import Export Manager & working together with various internal departments (tax, finance, segments) and with our CCA's. At the same time, the intern will implement uniform reporting procedures across our CCA's, develop (Access/Tableau) databases and advise management on areas for improvement.

Functional work area: Purchasing / Supply Management / Logistics

Preview

Hours per week: 40

Salary: € 900,- / € 1250,- (depending on degree level)

Requirements

- Excellent MS Excel knowledge
- Basic Access/Tableau knowledge
- Understanding of customs (processes)
- Ability to manage through project management tools
- Flawless English communication

Applicant profile: MSc Student

Experience: not applicable

Study area: Supply Chain Management

Required language skills: English

Company

Schlumberger (NYSE:SLB) is the world's leading supplier of technology, integrated project management and information solutions to customers working in the oil and gas industry worldwide. Employing approximately 120,000 people representing over 140 nationalities and working in more than 85 countries, Schlumberger provides the industry's widest range of products and services from exploration through production.

Schlumberger supplies a wide range of products and services from formation evaluation through directional drilling, well cementing and stimulation, well completions and productivity to consulting, software, information management and IT infrastructure services that support core industry operational processes. Schlumberger has principal offices in Paris, Houston, London and The Hague. Revenue from continuing operations was $48.58 billion in 2014.

Logistics HQ for Europe and Africa is based in Rotterdam.

Industry: Manufacturing / Industry

Organisation size: > 10.000

Company website: http://www.slb.com (http://www.slb.com)

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International Graduate Programme

Reference: J-14-6903

Type: Job

Organisation: RWE AG

Location: Essen, Germany

Start date: 01-10-2014

Duration: 18 months

Application deadline: 01-05-2014

Description

Your tasks:

The International Graduate Programme (IGP) is a group-wide programme within RWE for graduates of all subject areas. Main characteristics of the programme are individual freedom of choice concerning the programme stations and intensive care provided by a mentor, a coach and the person responsible for the programme. During 18 months the participants (m/f) will work in five to six projects in different countries, operating companies and departments and will acquire these projects by themselves counselled by a mentor from the top management. During each assignment, participants will work autonomously on a project with real economic significance. The success will be measured according to target agreements.

Between the project phases, there will be feedback days and learning platforms consisting of presentations, discussion panels, coaching talks and workshops. These events will also be tailormade for the single participants or the group.

Functional work area: Trainee

Hours per week: 40

Preview

Salary: customary

Requirements

Your profile:

You convince us with a degree in economics, engineering or any other field of study. Excellent academic attainments and analytical skills are as essential as very good knowledge of English and German; further (e. g. East European) language skills would be an advantage. We also premise international experience and first practical experience (e. g. internships). Moreover, you are interested in the energy branch, demonstrate initiative and willingness to perform as well as an entrepreneurial, generalist attitude.

RWE is an equal opportunity employer and welcomes applications from all sections of the community.

- **Applicant profiles:** MBA Graduate, MSc Graduate
- **Experience:** 0-2 years
- **Study areas:** Accounting, (Business) Information Management, Finance, Investments, Sustainability, Human Resource Management, (International) Management, Innovation, Marketing, Change, Entrepreneurship, Strategy, Supply Chain Management
- **Required language skills:** English, German

Company

RWE is one of Europe's five leading electricity and gas companies. Through our expertise in oil, gas and lignite production; electricity generation from gas, coal, nuclear and renewables; energy trading as well as electricity and gas distribution and sales; we are active at all stages of the energy value chain. Around 70,000 employees supply over 16 million electricity customers and nearly eight million gas customers with energy, both reliably and at fair prices. In fiscal 2012, we recorded approximately €53 billion in revenue.

- **Industry:** Electricity / Gas / Steam / Air conditioning supply (distribution)
- **Organisation size:** > 10.000
- **Company website:** http://www.rwe.com (http://www.rwe.com)

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Meewerkstage Marketing & Communicatie

Reference: I-16-40825

Type: Internship

Organisation: Shell Nederland Retail

Location: Rotterdam, Netherlands

Start date: As soon as possible

Duration: 6 - 9 months

Description

Binnen de divisie Shell Retail (onderdeel van Downstream Commercial) is een meewerkstage beschikbaar per 1 september 2016 (startdatum in overleg, min. 4 dagen/week, 4-6 maanden). Werkzaamheden variëren van ontwikkelen van communicatie-uitingen of social media posts (zowel offline als online), het analyseren en rapporteren over (landelijke) marketing campagnes, opzetten en coördineren van lokale acties (bv lokale Facebook campagne, huis-aan-huis folders), maar kan ook het coördineren van de distributie van marketing materialen betreffen, of het geven van interne presentaties. De campagnes op de tankstations veranderen elke 8-12 weken en zijn vergelijkbaar met FMCG-campagnes. Voorbeelden van de afgelopen campagnes zijn; partnercampagne Shell/Philips met korting op Philips producten; partnercampagne Shell/IENS met tweede persoon gratis 3-gangen gerecht; zomercampagne XXXL-handdoek (220x220cm) bij producten van Unilever of tanken.Speciale aandachtspunten in deze dynamische en steeds veranderende omgeving zijn digitalisering en duurzaamheid. Beide onderwerpen worden dagelijks verder ontwikkeld en hier krijg je werkelijk een 'kijkje in de keuken' van een (internationale) organisatie in transitie.

Vanzelfsprekend krijg jij de kans om veelvuldig met andere stagiairs en Young Shell op te trekken, ons bedrijf van binnenuit te zien en jezelf te bewijzen in een dynamische marketing omgeving.

Interesse? Stuur je CV en korte toelichting via de Apply Button.

- **Functional work area:** Marketing / Sales
- **Hours per week:** 32 - 40
- **Salary:** te bespreken

Requirements

Wij zoeken:

- een ambitieuze, resultaatgerichte en gedreven WO-student;

- met goede beheersing van de Nederlandse en Engelse taal, Frans is een pre;

- communicatief vaardig, met affiniteit voor (offline en online) Marketing;

- die zijn/haar stempel wil drukken op belangrijke onderwerpen voor een marketing organisatie in transitie.

- **Applicant profiles:** BSc Student, MSc Student
- **Experience:** not applicable
- **Study areas:** (Business) Information Management, (International) Management, Marketing, Entrepreneurship, Strategy
- **Required language skills:** Dutch

Company

De divisie Shell Retail is onderdeel van Downstream Commercial binnen de Shell Groep. Het hoofdkantoor van Shell Retail is gevestigd in Rotterdam, en de marketing afdeling heeft als voornaamste taak om de marketingcampagnes op de Shell tankstations in Nederland te implementeren.

- **Industry:** Wholesale & Retail Trade
- **Organisation size:** 251 - 1000
- **Company website:** http://www.shell.nl (http://www.shell.nl)

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SHARE ON (https://www.facebook.com/sharer/sharer.php?u=http%3A%2F%2Fwww.rsm.nl%2Fcareer-services%2Fjob-board%2Fvacancy%2F4072-meewerkstage-marketing-communicatie-bij-shell%2F) (https://twitter.com/intent/tweet?text=Meewerkstage+Marketing+%26+Communicatie&

(https://www.linkedin.com/shareArticle?url=http%3A%2F%2Fwww.rsm.nl%2Fcareer-services%2Fjob-board%2Fvacancy%2F4072-meewerkstage-marketing-communicatie-bij-shell%2F) (mailto:?subject=Meewerkstage%20Marketing%20%26%20Communicatie&body=http%3A%2F%2Fgoo.gl%2FbJqaz6)

Apply now (/career-services/job-board/apply/4072-meewerkstage-marketing-communicatie-bij-shell/)

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Assistant Financial Controller

Reference: J-16-24567

Type: Job

Organisation: Vopak Management Netherlands B.V.

Location: Rotterdam, Netherlands

Start date: As soon as possible

Duration: indefinite

Description

Als Assistent Financial Controller, is het een interessante tijd om aan boord te komen bij Vopak! In deze functie werk je in een klein team aan het opstellen van (niet-) financiële en bedrijfseconomische rapportages en analyses ten behoeve van zowel in- als externe belanghebbenden, zodat tijdig een juist inzicht wordt verkregen in de (financiële) positie van de organisatie. Voor deze positie zijn wij op zoek naar een ambitieuze Assistent Financial Controller die na een periode van ca. anderhalf jaar door zou willen groeien naar een andere financiële functie in binnen- of buitenland. Ben jij diegene waar we naar op zoek zijn? Dan willen wij je graag ontmoeten!

Jouw functie in bulletpoints:

- Opleveren van de concern consolidatie t.b.v. in- en externe rapportages aan management en aandeelhouders conform IFRS en bedrijfsrichtlijnen in teamverband;
- Initiëren van verbeteringen van de inhoud van de rapportage evenals het rapportageproces;
- Uitvoeren van controlewerkzaamheden;
- Periodiek en ad hoc opstellen van bedrijfseconomische en financiële analyses;
- Optimaliseren van het management informatie systemen;
- Ondersteunen van groepsmaatschappijen en divisies in binnen-

Preview

en buitenland.

Wij bieden:

Iedere loopbaan bij Vopak wordt in de gelegenheid gesteld om te schitteren! Wanneer je bij ons aansluit kun je rekenen op:

- Een uitdagende functie met een grote mate van verantwoordelijkheid in een Nederlandse multinational met een geschiedenis van meer dan 400 jaar;
- Zeer gemotiveerde collega's;
- Deelname aan eigen pensioenfonds Vopak en collectieve ziektekosten;
- Ruimte om te groeien door middel van professionele training en persoonlijke ontwikkelingsmogelijkheden op nationaal en internationaal niveau.

Functional work area: Finance

Hours per week: 32 - 40

Salary: Negotiable

Requirements

Wij zoeken naar:

- Minimaal HBO werk- en denkniveau met een opleiding op financieel/bedrijfseconomisch gebied, bij voorkeur SPD of HEAO BE/BA;
- Minimaal 2 jaar werkervaring in een financiële functie;
- Ervaring met consolidatie, (externe) verslaggeving en Tagetik / Hyperion is een pré;
- Integriteit met het omgaan van vertrouwelijke (financiële) en koersgevoelige informatie;
- Goede beheersing van vooral de Engelse, maar ook de Nederlandse taal in woord en geschrift.

Daarnaast zijn wij op zoek naar iemand die:

- een sterk analytisch vermogen en cijfermatig inzicht heeft;
- gericht is op kwaliteit en prioriteiten kan stellen;
- zelfstandig is, een harde werker en een flexibele en collegiale instelling heeft;
- bovengemiddelde interesse heeft in systemen / software.

Applicant profiles: BSc Graduate, MBA Graduate, MSc Graduate

Experience: 2-4 years

Study areas: Accounting, Finance, Investments

Required language skills: Dutch, English

Preview

Company

Over VOPAK

Koninklijke Vopak NV is 's werelds grootste onafhankelijke tankopslag dienstverlener voor de olie- en chemische industrie. Vopak heeft een wereldwijd netwerk van tankterminals. Deze terminals liggen op strategische plaatsen voor gebruikers ten opzichte van de belangrijkste vaarroutes. De meerderheid van de klanten zijn bedrijven die actief zijn in de olie-, chemische- en gas sector. De producten die Vopak in opdracht van zijn klanten opslaat, worden gebruikt in een breed scala van aanverwante industrieën. De terminals van Vopak ondersteunen en optimaliseren de betrouwbaarheid en efficiëntie van de logistieke processen van zijn klanten.

Industry: Transport / Storage (incl. railway / postal- and express services / transport via pipelines)

Organisation size: 1001 - 10.000

Company website: http://www.vopak.nl (http://www.vopak.nl)

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Cash Manager

Reference: J-16-23303

Type: Job

Organisation: Royal Vopak N.V.

Location: Rotterdam, Netherlands

Start date: 01-03-2016

Duration: indefinite

Application deadline: 29-02-2016

Description

As a Cash Manager you are responsible for the execution of Vopak's worldwide daily Treasury operations including daily Cash Management, Risk Management and operating and maintaining of Treasury (related) systems. You will work together with the Senior Cash Manager and Treasury Manager and you will report to the Senior Manager Global Treasury.

Functional work area: Finance

Hours per week: 40

Salary: Negotiable

Requirements

Education, experience and competences required:

- Knowledge requirements Educational Bachelor level in Business Economics, Finance, Accounting or related disciplines
- Experience in one of the financial areas within one of Vopak's subsidiaries preferably 13 years of relevant work experience or experience within a large company, bank or institutional investor preferably in a similar Treasury role;
- An interest or knowledge of financial markets;

Preview

- Knowledge of Treasury and electronic banking software is preferred;
- Fluent in English and Dutch both written and verbal

Applicant profiles: BSc Graduate, MBA Graduate, MSc Graduate, PhD Graduate

Experience: 4-10 years

Study areas: Finance, Investments

Required language skills: Dutch, English

Company

Koninklijke Vopak N.V.Royal Vopak is the world's largest independent tank storage provider for petroleum and chemical industries. Vopak has a worldwide network of tank terminals. The terminals are strategically located for users along the major shipping routes. The majority of customers are companies operating in the oil,chemical and gas sector. The products that Vopak stores on behalf of its clients,are used in a wide range of related industries. The support Vopak's terminals andoptimize the reliability and efficiency of the logistics processes of its customers.

Industry: Transport / Storage (incl. railway / postal- and express services / transport via pipelines)

Organisation size: 1001 - 10.000

Company website: http://www.vopak.com (http://www.vopak.com)

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Maintenance Scheduler

Reference: J-16-25647

Type: Job

Organisation: Vopak Management Netherlands B.V.

Location: Rotterdam, Netherlands

Start date: 01-11-2016

Duration: indefinite

Application deadline: 31-10-2016

Description

Als **Maintenance Scheduler,** is het een interessante tijd om aan boord te komen bij Vopak! Ben jij diegene waar we naar op zoek zijn? Dan willen wij je graag ontmoeten!

Je belangrijkste uitdagingen zijn: *'Je clustert onderhouds- en projectactiviteiten ten behoeve van optimalisatie van de technische planning en hiermee minimaliseer je de klantimpact;'Je verbeterd en optimaliseert van de technische planning ten behoeve van klant- en assetowner;*

Hoe ga je dit doen? Je waarborgt de continuïteit van de bedrijfsvoering door het optimaliseren van de uitvoering van geplande technische werkopdrachten en het vaststellen van gepaste tijdsdelen voor de uitvoering. De Scheduler zal rapporteren aan de Manager Technical Department.

Kom jij ons team versterken? **Jouw functie in bulletpoints:**

- Verantwoordelijk voor de planning technische werkzaamheden die voorbereid zijn door een werkvoorbereider zoals:
  - Competentie en hoeveelheid uren;
  - Benodigde materialen;
  - Operationele beperkingen;
  - Ondersteuning door operatie of derden;

- Maatregelen voor een veilige werkomgeving;
  - Maatregelen om het risico voor calamiteiten zo klein mogelijk te houden.
- Verantwoordelijk voor de analyse van de verschillende werkopdrachten en activiteiten binnen het kader van onderhoud en projecten teneinde vast te stellen welke activiteiten kunnen worden verzameld om een efficiënte uitvoering te garanderen;
- Verantwoordelijk voor het bepalen van het (definitieve) tijdsdeel voor de uitvoering van de activiteiten, samen met het operationele personeel ten behoeve van een vroegste startdatum, vervaldatum, prioriteit en duur in combinatie met de beschikbaarheid van de installatie;
- Opstellen van dag, week, maand, jaarplanningen voor alle technische activiteiten
- Inzichtelijk stellen en communiceren van de planning en voortgang van alle technische activiteiten naar belanghebbenden;

Functional work area: Production / Engineering / Operations Management

Hours per week: 32 - 40

Salary: Negotiable

Requirements

Wij zoeken naar:

- Afgeronde HBO diploma binnen de Techniek;
- Kennis van terminal processen in oil & gasindustrie is vereist;
- Goede kennis van vereiste kwaliteits- en veiligheids- en milieuvoorschriften;
- Goede kennis van en ervaring met geautomatiseerde systemen, waaronder Microsoft Excel;
- Goede mondelinge en schriftelijke uitdrukkingsvaardigheid in de Nederlandse en Engelse taal;
- Competenties:
  - Kwaliteitsbewustzijn;
  - Resultaatgerichtheid;
  - Klantgerichtheid;
  - Probleemoplossend vermogen;
  - Aanpassingsvermogen;
  - Plannen en organiseren;
  - Samenwerking.

Applicant profiles: BSc Graduate, MBA Graduate, MSc Graduate, PhD Graduate

Experience: 0-2 years

Study area: (International) Management

Required language skills: Dutch

Company

Koninklijke Vopak N.V. is 's werelds grootste onafhankelijke dienstverlener in tankopslag, gespecialiseerd in de opslag en overslag van vloeibare bulk chemicaliën, gassen en olieproducten. Vopak heeft een wereldwijd netwerk van tankterminals. Deze terminals liggen op strategische plaatsen voor gebruikers ten opzichte van de belangrijkste vaarroutes. Vopak heeft zeer strikte eisen op het gebied van operatie en veiligheid die gelden voor elke terminal in elk land waar Vopak actief is. Hierdoor wordt er wereldwijd een uniforme kwaliteit van dienstverlening geleverd, ongeacht waar producten naar worden verscheept en onder welke voorwaarden deze producten opgeslagen moeten worden. Vopak Vlaardingen is gespecialiseerd in de op- en overslag van plantaardige oliën, dierlijke vetten en biodiesel. Met een opslagcapaciteit van bijna 600.000 kubieke meter en de centrale ligging en goede infrastructuur, neemt de Vlaardingse terminal een belangrijke positie in als distributie- en opslaghub.

Industry: Transport / Storage (incl. railway / postal- and express services / transport via pipelines)

Organisation size: 1001 - 10.000

Company website: http://www.vopak.com (http://www.vopak.com)

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SHARE ON (https://www.facebook.com/sharer/sharer.php?u=http%3A%2F%2Fwww.rsm.nl%2Fcareer-services%2Fjob-board%2Fvacancy%2F4063-maintenance-scheduler%2F) (https://twitter.com/intent/tweet?text=Maintenance+Scheduler&url=http%3A%2F%2Fgoo.gl%2FlXvvCQ) (https://www.linkedin.com/shareArticle?url=http%3A%2F%2Fwww.rsm.nl%2Fcareer-services%2Fjob-board%2Fvacancy%2F4063-maintenance-scheduler%2F) (mailto:?subject=Maintenance%20Scheduler&body=http%3A%2F%2Fgoo.gl%2FlXvvCQ)

Apply now (https://vopak.easycruit.com/vacancy/1683709/30610?iso=gb)

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Sourcing & Procurement Analyst

Reference: J-16-23763

Type: Job

Organisation: Vopak Management Netherlands B.V.

Location: Rotterdam, Netherlands

Start date: 01-05-2016

Duration: indefinite

Application deadline: 08-04-2016

Description

Do you have strong analytical skills, knowledge of ERP systems and communication skills in an international working environment? Are you looking for an 2nd of 3nd career step? Then we are looking for you.

Because of the future intern move of the current jobholder in the next months, we are looking for a new colleague.

The Global Sourcing & Procurement Analyst supports the Global Sourcing & Procurement department by analyzing processes and data with the aim to define and implement improvements.

Your main activities and responsibilities will be:

- Procurement data analysis, reporting and maintaining the global S&P dashboard that measures progress of annual plans and targets on selected KPI's;
- Analyze trends and deviations on selected financial and process related KPI's to enable procurement to act timely when necessary;
- Initiate process improvement projects and/or programs and support its implementation in the global procurement community (e.g. E-sourcing tool implementation, P2P blueprint

Preview

development and implementation process Contractor & Supplier Management implementation);

- In selected cases, support local procurement initiatives (especially NL and EMEA);
- Structure and analyze business requirements and the translation into procurement priorities;
- Support Category management by analyzing usage, cost prices and markets to build better strategies;
- Develop and maintain systems that do support the analyses function within S&P (eg. spend analyses tool);
- Secretary of the monthly held Global Procurement Leadership Team meeting;
- Guide and support local Terminal Procurement Plans development in the global procurement community (e.g. via guidelines, templates and training) and monitor execution;
- Support in global Sourcing & Procurement strategy development.

Functional work area: Purchasing / Supply Management / Logistics

Hours per week: 40

Salary: Negotiable

Requirements

Education, experience and competences required:

- Master's degree, preferably in Business, Engineering or Economics;
- 2 to 5 years work experience;
- Experience in an analyst position in the industrial sector is a benefit;
- Analytical skills;
- Knowledge of ERP systems e.g. JD Edwards, SAP;
- Communication skills in an international working environment;
- Fluently English;
- Dutch language is a benefit.

Applicant profiles: MBA Graduate, MSc Graduate

Experience: 2-4 years

Required language skills: Dutch, English

Company

Preview

Koninklijke Vopak N.V. Koninklijke Vopak N.V. Royal Vopak is the world's largest independent tank storage provider for petroleum and chemical industries. Vopak has a worldwide network of tank terminals. The terminals are strategically located for users along the major shipping routes. The majority of customers are companies operating in the oil, chemical and gas sector. The products that Vopak stores on behalf of its clients, are used in a wide range of related industries. The support Vopak's terminals and optimize the reliability and efficiency of the logistics processes of its customers.

Industry: Transport / Storage (incl. railway / postal- and express services / transport via pipelines)

Organisation size: 1001 - 10.000

Company website: http://www.vopak.com (http://www.vopak.com)

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Project management

Reference: I-15-27342

Type: Internship

Organisation: Mitsubishi turbochargers and engines B.V

Location: Almere Buiten , Netherlands

Start date: 02-11-2015

Duration: 12 - 32 weeks

Application deadline: 01-10-2015

Description

The Project Department is responsible for all development projects. We lead multidisciplinary teams developing turbochargers from concept towards production. In short: we make things happen! The Project Department is responsible for all development projects. We lead multidisciplinary teams developing turbochargers from concept towards production. In short: we make things happen!

The internship will involve:

- Improvement of Project Management System
- Implementation of new version of Project Management System
- Project control
- Establishing project KPI's
- Development/improvement of project documentation
- Development/improvement of procedures and work-flows

Functional work area: Project Management

Hours per week: 40

Salary: € 300,-

Requirements

Preview

The student should have a high level of English proficiency as it is an international environment. The student should also have a basic technical understanding and be passionate about the automobile industry.

Applicant profiles: BSc Student, MSc Student

Experience: not applicable

Study areas: (Business) Information Management, (International) Management, Supply Chain Management

Required language skills: English

Company

Doing an internship at Mitsubishi Turbocharger and Engine B.V is a great opportunity to join an international and successful company, which is involved in the whole process from development to production to sales of automotive turbochargers in Europe.

Industry: Business services (incl. tourism / travel)

Organisation size: 251 - 1000

Company website: http://mtee.eu (http://mtee.eu)

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Project management

Reference: I-14-20920

Type: Internship

Organisation: Mitsubishi turbochargers and engines B.V

Location: Almere Buiten , Netherlands

Duration: 12 - 24 weeks

Description

The Projects Department in Turbo Division at MTEE is looking for a talented and ambitious MSc student about to conduct the final thesis. The Project Department is responsible for all development projects. We lead multidisciplinary teams developing turbochargers from concept towards production. In short: we make things happen! Writing your thesis at MTEE is a great opportunity to join an international and successful company, which is involved in the whole process from development to production to sales of automotive turbochargers in Europe.

Possible topics:

- Improvement of Project Management System
- Implementation of new version of Project Management System
- Project control
- Project KPI's
- Development/improvement of project documentation
- Development/improvement of procedures and work-flows
- **By combining the student's own interests and ideas with the future research needs at MTEE, we can find a topic which fulfills both our expectations.**

Functional work area: Project Management

Hours per week: 40

Preview

Salary: €400.00

Requirements

Are you interested in a future career in project management in a technical environment? Then an internship at Mitsubishi Turbochargers and Engines could be for you

Requirements:

- Experience with project management
- Interest in the automotive industry
- A technical understanding
- MSc Student

Applicant profile: MSc Student

Experience: not applicable

Study areas: (Business) Information Management, Innovation, Supply Chain Management

Required language skills: English

Company

Doing an internship at Mitsubishi Turbocharger and Engine B.V is a great opportunity to join an international and successful company, which is involved in the whole process from development to production to sales of automotive turbochargers in Europe.

Industry: Business services (incl. tourism / travel)

Organisation size: 251 - 1000

Company website: http://mtee.eu (http://mtee.eu)

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Research Compensation & Benefits European wide

Reference: I-14-16161

Type: Internship

Organisation: MOL (Europe) BV

Location: Poortugaal, Netherlands

Start date: 03-11-2014

Duration: 3 - 6 months

Application deadline: 31-10-2014

Description

For our European Headoffice HR department we are **per direct** looking for interns to do a European wide research on Compensation & Benefits.

Main tasks:

- Inventory of all various Compensations & Benefits organization wide
- Benchmark with other companies
- Analyse and give advice based on the results

Functional work area: HR / Learning Development

Hours per week: 24 - 40

Salary: 300,-

Requirements

- Analytical
- Good knowledge of Excel
- Primary business language used will be English. Therefore

Preview

command of the English language should be to a high level.

Applicant profiles: BSc Student, MSc Student

Experience: not applicable

Study areas: Accounting, (Business) Information Management, Finance, Investments, Sustainability, Human Resource Management

Required language skills: English

Company

Would you like to work in a dynamic organisation, where no single day will be the same and people have a no-nonsense mentality? Then the shipping industry is probably interesting to you. Container shipping is a fascinating industry. Almost everything you can buy in a shop or store, whether it is fruit, car parts, clothing, toys, audio equipment or Christmas decorations has, probably been shipped in a container. Seasons, economies, politics and demography all have an impact on the cargoes being transported. This is the playing field of global shipping lines. If you work in MOL Europe, you will be part of an ever changing environment. In this competitive setting, shipping lines can distinguish themselves by high service levels. MOL Europe is known in the industry as a professional and customer driven organisation.

Industry: Transport / Storage (incl. railway / postal- and express services / transport via pipelines)

Organisation size: 1 - 2

Company website: http://molpower.com (http://molpower.com)

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Market research in Sweden/Finland - Lubricant market

sustainable

Reference: J-13-1681

Type: Job

Organisation: ENI Benelux

Location: Rotterdam , Netherlands

Start date: 11-11-2013

Duration: indefinite

Application deadline: 08-11-2013

Description

As an integral part of our business, we want to strengthen our position in Sweden and Finland. For this purpose, we would like to promote a project consisting in a study of the lubricant market in Sweden and Finland.

This project could be fully performed by swedish and finnish students, following company's guidelines. It could be developed as an integral part of a course or it can be provided by a student/junior company.

The project will consist in gathering some information about the swedish and finnish lubricant market to local suppliers (name, total employees, size, products sold, sales portfolio...).

As soon as we have selected the candidates, you will receive further work instructions for the study project.

Keep in mind that you are not applying for a job, but offering your services to help us for a market research (with compensation of course).

Functional work area: Marketing / Sales

Preview

Hours per week: 35 - 40

Salary: 400,- / 800,- (depending on quality of information provided)

Requirements

- Swedish and/or Finnish students
- Experience in market research

Applicant profiles: BSc Graduate, MSc Graduate

Experience: 0-2 years

Study areas: Sustainability, (International) Management, Innovation, Marketing, Change, Entrepreneurship, Strategy

Required language skills: English, Finnish, Swedish

Company

ENI is a major integrated energy company, committed to growth in the activities of finding, producing, transporting, transforming and marketing oil and gas.

Eni is active in 90 countries with 78,000 employees.

Eni Benelux is an affiliate of Eni S.p.A. in the Refining & Marketing division and is fully dedicated to the distribution and sales of lubricants products and specialties products.

Industry: Manufacture of coke and refined petroleum products

Organisation size: 11 - 50

Company website: http://www.eni.com/enibenelux/ (http://www.eni.com/enibenelux/)

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Market research in Denmark - Lubricant market

sustainable

Reference: J-13-1761

Type: Job

Organisation: ENI Benelux

Location: Rotterdam , Netherlands

Start date: 31-12-2013

Duration: indefinite

Application deadline: 30-11-2013

Description

As an integral part of our business, we want to strengthen our position in Denemark. For this purpose, we would like to promote a project consisting in a study of the lubricant market in Denmark.

This project could be fully performed by Danish students, following company's guidelines. It could be developed as an integral part of a course or it can be provided by a student/junior company.

The project will consist in gathering some information about the Danish lubricant market from local lubricant distributors (name, total employees, size, products sold, sales portfolio, brands...).

As soon as we have selected the candidates, you will receive further work instructions for the study project.

Keep in mind that you are not applying for a job, but offering your services to help us for a market research (with compensation of course).

Functional work area: Marketing / Sales

Salary: 400,- / 800,- (depending on quality of information

provided)
Preview

Requirements

- Danish native speakers

Applicant profiles: BSc Graduate, MSc Graduate

Experience: 0-2 years

Study areas: Sustainability, (International) Management, Innovation, Marketing, Change, Entrepreneurship, Strategy

Required language skills: English, Danish

Company

ENI is a major integrated energy company, committed to growth in the activities of exploration, production,, transport, refining and marketing of oil and gas.

Eni is active in 80 countries with 80,000 employees.

Eni Benelux is an affiliate of Eni S.p.A., belonging to Refining & Marketing division, and is fully dedicated to the distribution and sales of lubricants and specialties.

Industry: Manufacture of coke and refined petroleum products

Organisation size: 11 - 50

Company website: http://www.eni.com/enibenelux/ (http://www.eni.com/enibenelux/)

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Junior Strategy Analyst

sustainable RSM

Reference: I-16-37119

Type: Internship

Organisation: ENGIE

Location: PARIS LA DEFENSE Cedex, France

Start date: 01-04-2016

Duration: 6 months

Application deadline: 31-01-2016

Description

The strategy Department is in charge of proposing and formulating the BU Strategy and main initiatives to be taken by the management based on the assessment of internal resources in a fast-changing environment. Strategy mission is to contribute to the development of competitive advantages for the entity, requiring anticipation of trends, planning and strategic manoeuvrability. Consequently, the BU strategy function aims to:

- Contribute to strategic thinking (strategic analysis, trends participation, market intelligence and foresight, regulatory Watch, risk identification...)
- Manage strategic planning alongside with Finance (midterm plan)
- Be a decision and business Partner for operational entities in strategy execution (esp contributing to the analysis investment files, origination of new opportunities, M&A etc..)
- Prepare the strategic communication towards internal & external stakeholders (investors, shareholders, public bodies, etc..)

Main activities

The trainee will be fully part of the Strategy Department and will participate to the various activities of the Department in particular:

Preview

- Thorough contribution to strategic studies (environment analysis, market sizing, economics business models , technological Watch..) with focus on energy transition topics (renewable, energy efficiency, new businesses...)
- Competitive analysis on existing markets as well as new businesses. This will include strategic & Financial analysis of key players as well as strategic positioning of new entrants
- Support to midterm plan
- Support to other recurrent exercises of the department (presentations & briefs for the top management)

Functional work area: Strategy / Business Development / Corporate Planning

Hours per week: 35

Salary: about 1100 euros

Additional benefits: Bonus

Requirements

- Master student from a Top level University, Engineering School or Business School, with speciality in strategy/Economics /industrial management
- Strong analytical skills. Competencies in strategic management would be a plus
- Deep interest for the energy sector - a first experience would be appreciated
- Strong & proven interest for innovation & technology (new products, new business models, technology enables, etc..)
- Perfect proficiency in Powerpoint & Excel is a must
- Perfect fluency in English and French (daily working languages)
- Another European language would be appreciated
- Team spirit and efficient communication, pragmatism, capacity to manage a collaboration network
- Acceptance of diversity and capability to work with a variety of cultures
- End of course internship or apprenticeship

Applicant profiles: MSc Graduate, MSc Student

Experience: entry level

Study areas: (International) Management, Marketing, Strategy

Required language skills: English, French

Company

Preview

ENGIE is a global energy player and an expert operator in the three businesses of electricity, natural gas and energy services. The Group supports changes in society that are based as much on economic growth as on, social progress and the preservation of natural resources.

ENGIE - BU North East Central South Territories Europe : as part of Engie Entreprise Project, BU North East Central South Territories Europe is engaged in a transition towards a new energy world, increasingly decarbonized, digitalized and decentralized.

BU NECST Europe strategy is fully aligned with ENGIE ambition to be a leader in the energy transition in Europe.

Industry: Business services (incl. tourism / travel)

Organisation size: > 10.000

Company website: http://www.engie.com/ (http://www.engie.com/)

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Future Leaders Programme

Reference: J-14-11163

Type: Job

Organisation: BP

Location: ., Netherlands - ., United Kingdom - ., Spain - ., Germany

Start date: 01-01-2015

Duration: indefinite

Application deadline: 31-10-2014

Description

As a world leader in the oil and gas industry, BP operates at every stage of the energy lifecycle. In this highly competitive and constantly changing international market, we realised that a new perspective on leadership would help us stay ahead of the industry. So we developed a programme that takes enthusiastic, talented people from a range of professional backgrounds and gives them the skills and opportunity to drive our business forward. We call it the Future Leaders Programme.

If you have bold aspirations, true determination and a flexible outlook to work anywhere in the world, our programme will make the most of your potential, talent and experience. All while giving you the skills and opportunity to lead BP into the future and craft your own long-term career.

You'll take part in two 18-24 month rotations, one of which will be international giving you the chance to live and work in another country, a valuable opportunity both professionally and personally. At every step you'll have a mentor and access to a structured leadership development programme, attend dedicated Future Leaders Programme networking events and be part of a supportive community of future leaders like yourself.

We have opportunities for 2015 across: Australia, China, Germany,

Preview

India, Mozambique, the Netherlands, Singapore, South Africa, Spain, Turkey, United Arab Emirates, United Kingdom, and the United States. We offer a number of paths to join the programme. Whichever you choose, you can expect variety and plenty of scope to put innovation to work, as you explore our global business:

Downstream: Business and Commercial Opportunities

You'll need an undergraduate degree plus an MBA, MSc or MA and at least three years' experience. We'll take into consideration your education, experience, skill-set and ambition in order to find the best role for you in one of our key businesses: Fuels, Lubricants or Petrochemicals. Role opportunities include: finance, marketing, procurement, sales, strategy or supply chain.

Downstream: Manufacturing, Engineering and Operations Opportunities

For this path we look for people with an undergraduate degree plus an MBA, PhD or MSc at least three years' experience, who are keen to build their career across BP's vast Downstream operations. For this path of the programme you must be flexible and prepared to work in a position that will truly challenge your expectations. You will be rewarded as you build capabilities in some of the most technically complex environments of BP.

Downstream: Technology

We look for people who combine an undergraduate degree and an MSc or PhD in science or engineering with at least three years' professional experience. This career path will give you a wide understanding of BP and a chance to take on some of the most innovative and technically challenging projects in the energy industry.

Safety and Operational Risk

The S&OR programme will open up an incredible breadth of opportunities. To be considered, you must be able to combine an MBA, PhD, MA or MSc with at least three years' professional experience within an operating or technical consulting environment. We are particularly keen to talk to individuals from engineering or science backgrounds that have acquired some experience in operations, process safety or other HSE disciplines and want to develop their careers in these areas. We want people with a passionate interest in safety and environment with the ability to develop and apply deep technical knowledge to safety and operating risk to help us build a safer, stronger BP in the years ahead.

To find out more and apply, visit: www.bp.com/flp

Preview

- **Functional work area:** Production / Engineering / Operations Management
- **Hours per week:** 35 - 40
- **Salary:** Negotiable

Requirements

As the world's demand for energy grows, we're looking for the next generation of people to take our business forward. That's why we created the Future Leaders Programme. It's for talented, ambitious people who combine professional experience and a post-graduate degree with real initiative to drive their career and work anywhere in the world.

- **Applicant profiles:** MBA Graduate, MBA Student, MSc Graduate, MSc Student
- **Experience:** 4-10 years
- **Study areas:** Accounting, (Business) Information Management, Sustainability, (International) Management, Marketing, Change, Entrepreneurship, Strategy, Supply Chain Management
- **Required language skills:** English

Company

BP - Future Leaders Programme

We're looking for BP's leaders of tomorrow

As the world's demand for energy grows, we're looking for the next generation of people to take our business forward. That's why we created the Future Leaders Programme. It's for talented, ambitious people who combine professional experience and a post-graduate degree with real initiative to drive their career and work anywhere in the world.

Over two 18-24 month rotations on the programme, one of which will be international, you'll build your professional network, accelerate your development and discover what it means to be a leader at BP. At every step you'll have a mentor and access to a structured leadership development programme, attend dedicated Future Leaders Programme networking events and be part of a supportive community of future leaders like yourself.

We have opportunities for 2015 across: Australia, China, Germany, India, Mozambique, the Netherlands, Singapore, South Africa, Spain, Turkey, United Arab Emirates, United Kingdom, and the United States. We offer a number of paths to join the programme. Whichever you choose, you can expect variety and plenty of scope to put innovation to work, as you explore our global business.

If you're ready to fast track your career, we invite you to learn more

Preview

about our Downstream or Safety and Operational Risk programmes and apply, by visiting: **bp.com/flp**

Industry: Manufacture of coke and refined petroleum products

Organisation size: 1 - 2

Company website: http://www.bp.com/flp (http://www.bp.com/flp)

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Future Leaders Programme

Reference: J-15-19103

Type: Job

Organisation: BP

Location: ., United Kingdom - ., United States - ., Turkey - ., China - ., Singapore - ., Germany

Start date: 01-01-2016

Duration: 18 - 24 months

Application deadline: 31-10-2015

Description

As a world leader in the oil and gas industry, BP operates at every stage of the energy lifecycle. In this highly competitive and constantly changing international market, we realised that a new perspective on leadership would help us stay ahead of the industry. So we developed a programme that takes enthusiastic, talented people from a range of professional backgrounds and gives them the skills and opportunity to drive our business forward. We call it the Future Leaders Programme.

If you have bold aspirations, true determination, and a flexible outlook to work anywhere in the world, our programme will make the most of your potential, talent and experience. All while giving you the skills and opportunity to lead BP into the future and craft your own long-term career.

An accelerated development programme, the Future Leaders Programme will offer you the chance to develop your full potential across our vast Downstream business. Wherever you join, as well as tailored training, you'll have access and exposure to our senior leaders who'll advise, support and guide you on your journey – helping you to explore your strengths and achieve your potential in whatever inspires you most.

The Future Leaders Programme runs over two 18-24 month

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ideas, so together, we can tailor the best development programme to suit and stretch you. You'll be given real responsibility plus exposure to our business and the global energy industry. What's more, you'll be part of a close, supportive Future Leaders Programme community that regularly connects across countries, joining together at dedicated events, conferences and ongoing virtual meetings.

If you have the initiative, you'll have the freedom to define how you want to progress within an organization that's committed to supporting your talents.

- **Functional work area:** Production / Engineering / Operations Management
- **Hours per week:** 35 - 40
- **Salary:** Negotiable

Requirements

Along with a postgraduate degree (MBA, PhD, MSc or MA) you'll need 3-6 years' professional experience. We're proud of our diversity, so there's no single mould for our leaders. However, those that benefit the most from the Future Leaders Programme are people who are flexible self-starters with real initiative to drive their career; people who are adaptable to an environment that evolves as their experience grows.

We look for leaders who listen and are comfortable giving and receiving feedback; those who are respectful of the people they work with, and have the courage to speak up when something isn't right or could be better. If you're eager to learn, open to new ideas, determined to succeed and able to build strong professional relationships, then you have precisely what we look for in a future leader.

- **Applicant profiles:** MBA Graduate, MSc Graduate, PhD Graduate
- **Experience:** 2-4 years
- **Study areas:** Accounting, (Business) Information Management, Sustainability, (International) Management, Marketing, Change, Entrepreneurship, Strategy, Supply Chain Management
- **Required language skills:** English

Company

BP - Future Leaders Programme

We're looking for BP's leaders of tomorrow

As the world's demand for energy grows, we're looking for the next

Preview

generation of people to take our business forward. That's why we created the Future Leaders Programme. It's for talented, ambitious people who combine professional experience and a post-graduate degree with real initiative to drive their career and work anywhere in the world.

Over two 18-24 month rotations on the programme, one of which will be international, you'll build your professional network, accelerate your development and discover what it means to be a leader at BP. At every step you'll have a mentor and access to a structured leadership development programme, attend dedicated Future Leaders Programme networking events and be part of a supportive community of future leaders like yourself.

We have opportunities for 2015 across: Australia, China, Germany, India, Mozambique, the Netherlands, Singapore, South Africa, Spain, Turkey, United Arab Emirates, United Kingdom, and the United States. We offer a number of paths to join the programme. Whichever you choose, you can expect variety and plenty of scope to put innovation to work, as you explore our global business.

If you're ready to fast track your career, we invite you to learn more about our Downstream or Safety and Operational Risk programmes and apply, by visiting: **bp.com/flp**

Industry: Manufacture of coke and refined petroleum products

Organisation size: > 10.000

Company website: http://www.bp.com/flp (http://www.bp.com/flp)

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STEPS Programme Analyst

Reference: J-13-0563

Type: Job

Organisation: BP Raffinaderij Rotterdam

Location: Rotterdam Europoort, Netherlands

Start date: 01-10-2013

Duration: indefinite

Application deadline: 30-09-2013

Description

BP Refinery Rotterdam is one of the largest refineries in Europe and is strategically located at one of the busiest oil trading ports in the world.

Primary tasks within the Finance department are the Refinery strategy, medium & long term financial planning, benchmarking, business management support and performance management. Last year the refinery started a refinery wide business improvement programme (called STEPS), which aims to improve the refinery's competitive position. The Finance team is involved in supporting this programme, therefore there is an opening for a

STEPS Programme Analyst

This role's main accountability is to support the STEPS Programme Manager and the Refinery Team Leader Finance.

This role offers the successful candidate an insight into strategy, operational, commercial and financial activity at the refinery. It also offers exposure to financial and performance management processes at both refinery and SPU level, plus significant senior refinery management exposure.

Responsibilities and Accountabilities

- Support the STEPS programme by facilitating- and participating in regular progress meetings, and milestone tracking;

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- Support the planning and priority setting for the STEPS programme going forward;
- Support project managers in executing the STEPS programme initiatives
- Facilitate and execute STEPS communication Plan. I.e. in cooperation with communications department, prepare communication material for internal (Refinery) as well as external (BP Group) communication;
- Prepare STEPS review material for the quarterly review meeting between refinery management and BP Eastern Hemisphere Refining Vice President;
- Prepare (ad hoc) clear and concise Management Information on STEPS for the refinery Management Team and/or for senior BP (Refining) Management;

Conduct ad hoc studies on various operational/commercial topics relating to STEPS.

Functional work area: Finance

Hours per week: 40

Salary: Negotiable

Additional benefits: 13th month, Bonus, Holiday pay, Laptop, Pension, Travel expenses

Requirements

- A Bachelors degree in Finance or Economics is preferred; engineering with experience in finance or performance management also acceptable
- Proactive, self-starter, team-player;
- Strong communication and presentation skills;
- Influencing, networking and relationship building skills;
- Highly numerate with strong analytical skills and focus on data integrity;
- Lean Six-Sigma skills is advantageous
- Strong project management skills with track record of delivery
- Fluent English is essential. Dutch language skills(both written and verbal) are strongly desired;
- Refinery process knowledge would be advantageous but not essential.

Additional Information

- A personal profile analyses is part of the recruitment procedure;
- BP Raffinaderij Rotterdam offers an excellent remuneration package with
- possibilities for personal growth and development.

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Applicant profile: MSc Graduate

Experience: 4-10 years

Study areas: (Business) Information Management, Finance, Investments

Required language skills: Dutch, English

Company

BP Refinery Rotterdam (BPRR) has two locations namely Europoort and Pernis. The Europoort refinery with an annual capacity of 150 million barrels of crude oil is one of the largest refineries in Europe and is strategically located at one of the busiest oil trading ports in the world.

As a multi-national company, we want our workforce to represent the societies in which we operate. So we work to attract, motivate, develop and retain the best talent from communities around the world and our commitment to diversity allows us to be competitive and thrive globally.

We believe that success comes from the energy of our people. By living our values – Safety, Respect, Excellence, Courage and One Team – we create an inclusive working environment where everyone can make a difference and give their best.

All our senior leaders are accountable for driving Diversity & Inclusion (D&I) and attend training on how to become more inclusive leaders. We have set out what we believe to be good practice in our Group 'D&I Ambition' and every business has a local plan aligned to that ambition.

We believe that the proportion of women in leadership positions should reflect our workforce as a whole. Our international women's network (BPWIN) runs a range of empowering and educational events.

Industry: Manufacture of coke and refined petroleum products

Organisation size: 251 - 1000

Company website: www.stapbinnenbijbp.nl (http://www.stapbinnenbijbp.nl)

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Recruiting Services

Reference: I-13-5701

Type: Internship

Organisation: BASF

Location: Berlin, Germany

Start date: 01-03-2014

Duration: 4 - 6 months

Application deadline: 28-02-2014

Description

Je ondersteunt ons team bij het verwerken van de sollicitaties van de Belgische en Nederlandse BASF vestigingen, die vanuit ons Shared Service Center in Berlijn centraal gecoördineerd worden. Daarnaast neem je deel aan telefooninterviews met kandidaten, en wordt jouw input gevraagd bij de vormgeving van het interne Knowledge Management. Doordat je meewerkt aan verschillende projecten heb je bovendien de mogelijkheid om je theoretische kennis in praktijk te brengen.

Functional work area: HR / Learning Development

Hours per week: 40

Salary: -

Requirements

- Je studeert Bedrijfs- of Personeelsmanagement, en hebt een sterke interesse in Personeelszaken.
- Door je studie ben je vertrouwd met onderwerpen als Human Resources Management.
- Je werkt graag in een team en staat open voor interculturele

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- uitwisseling
- Je werkt gestructureerd en bent communicatief sterk in het Nederlands en Engels.
- Kennis van het Duits en/of het Frans is een pluspunt.
- Daarnaast kun je goed uit de voeten met MS Office.

Applicant profiles: BSc Student, MSc Student

Experience: not applicable

Study area: Human Resource Management

Required language skills: Dutch, English

Company

BASF is the world's leading chemical company – The Chemical Company. With more than 110,000 employees, six Verbund sites and approximately 380 additional production sites worldwide we serve customers and partners in almost all countries of the world.

We combine economic success, social responsibility and environmental protection. Through science and innovation we enable our customers in almost all industries to meet the current and future needs of society. Our products and system solutions contribute to conserving resources, ensuring healthy food and nutrition and helping to improve quality of life. We have summed up this contribution in our corporate purpose: **We create chemistry for a sustainable future.**

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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Recruiting Services

sustainable RSM

Reference: I-14-11199

Type: Internship

Organisation: BASF

Location: Berlin, Germany

Duration: 4 - 6 months

Description

You support our team by processing the applications for the Belgian and Dutch locations, which are coordinated from our Shared Service Center in Berlin. You also take part in telephone interviews with applicants, and provide input in order to structure the internal Knowledge Management. By participating in several projects, you have the opportunity to put in practice your theoretical knowledge.

Functional work area: HR / Learning Development

Hours per week: 40

Salary: € 600,00

Additional benefits: Possibility to do a course/training /education

Requirements

You are currently studying towards a diploma in Business or Human Resource Management, and have a great interest in this field. You are a team-worker and are open to an intercultural exchange. You are a structured person who has strong communication skills in Dutch and English. Knowledge of German is an advantage. You are also able to work with MS Office very well.

Applicant profiles: BSc Graduate, BSc Student, MSc Student

Experience: not applicable

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Study Areas: Human Resource Management, (International) Management

Required language skills: Dutch

Company

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Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com/career (http://www.basf.com/career)

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Officer Accounts Payable / Accounts Receivable

Reference: J-14-7683

Type: Job

Organisation: BASF

Location: Berlin, Germany

Duration: 1 - 2 years

Description

The Accounts Payable and Accounts Receivable departments provide professional invoice processing as well as collection services to all European BASF Group companies in scope. In an international environment, you will be employed in one of the aforementioned departments. As Officer Accounts Payable you will not only be performing classical accounting activities such as checking invoices, clarifying accounts and preparing payment runs, but will also be in charge of the monitoring, analyzing and post-processing of automatically booked invoices. The responsibility of an Accounts Receivable Officer mainly consists of booking incoming payments as well as handling intercompany payments and accrual postings. Participation in temporary projects regarding the structuring and development of new processes is possible.

Functional work area: Account Management

Hours per week: 40

Salary: Negotiable

Requirements

You have successfully completed your business degree or vocational training and are currently looking for a new professional challenge. Being a young professional, you have gained first work

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experience in one of the mentioned fields. Being an experienced professional, you have been able to build up an extensive comprehension of Accounts Payable and Accounts Receivable processes in the context of a shared service center. Your fluent English and German language skills enable you to work in an intercultural team. Moreover, depending on your operational area, you have a very good command of at least one further European language. Ideally, you are familiar with SAP R/3. We look forward to receiving your application if you distinguish yourself through your excellent communication abilities, you enjoy working in an international environment and are open to changes.

Applicant profiles: BSc Graduate, MSc Graduate

Experience: 0-2 years

Study area: Accounting

Required language skills: Dutch, English, German

Company

We are the world's leading chemical company because we offer intelligent solutions for our customers and for a sustainable future. We link and develop people with diverse talents all over the world. For you, this means a variety of ways to advance. Not only your performance but also your personality matter to us. At BASF, careers develop from opportunities.

BASF Services Europe GmbH in Berlin provides finance and human resources services for more than 200 BASF Group companies throughout Europe. For the Accounts Payable and Accounts Receivable department in our European Shared Service Center in Berlin we are currently looking for an **Officer Accounts Payable / Accounts Receivable**

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://basf.com/career (http://basf.com/career)

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Accountant Financial Reporting / Management Accounting

Reference: J-14-7703

Type: Job

Organisation: BASF

Location: Berlin, Germany

Duration: 1 - 2 years

Description

The departments Financial Reporting and Management Accounting deliver services in the fields of internal and external accounting for the European BASF Group companies in scope. As Accountant Financial Reporting you will prepare monthly, quarterly and annual reports according to IFRS and the National Commercial Codes. Moreover, you will issue monthly group reportings as well as profit tax calculations including deferred tax. The preparation of VAT returns and European Sales Lists will also be part of your responsibility. In Management Accounting, you will be involved in all operational processes of the company through asset and project accounting, cost center and profitability accounting or product costing. You will also have the possibility to take part in various projects.

Functional work area: Account Management

Hours per week: 40

Salary: Negotiable

Requirements

You have obtained a business degree or successfully passed a vocational business training, ideally with advanced education in

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financial accounting. Furthermore, you have worked in internal or external accounting and gained extensive process comprehension. Apart from that, you are able to prove your strong communication skills with fluency in German as well as in English. Depending on your operational area, you master at least one further European language. Ideally, you are also familiar with SAP R/3. If you distinguish yourself through your excellent communication abilities, enjoy working in an international environment and are open to changes, we look forward to receiving your application.

Applicant profiles: BSc Graduate, MSc Graduate

Experience: 0-2 years

Study area: Accounting

Required language skills: Dutch, English, German

Company

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BASF Services Europe GmbH in Berlin provides finance and human resources services for more than 200 BASF Group companies throughout Europe. For the Financial Reporting and Management Accounting departments in our European Shared Service Center in Berlin we are looking for an accountant.

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://basf.com (http://basf.com)

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START in Business & Corporate

Reference: J-14-10686

Type: Job

Organisation: BASF

Location: Ludwigshafen, Germany

Start date: 05-01-2015

Duration: indefinite

Application deadline: 31-10-2014

Description

If you have studied business or economics, or engineering, chemistry, or informatics with a minor in business, you may qualify for the START IN Business & Corporate trainee program. We are looking for interested and interesting young trainees with a variety of backgrounds in order to prepare them to assume challenging technical and management positions. We expect you to have completed a bachelor's, master's or equivalent degree with good grades, and we also attach great importance to personal strengths such as communication skills, intercultural experience, creativity, and a team spirit.

You train at our corporate headquarters in Ludwigshafen, Germany or at one of our German companies. Depending on the program, it may include an assignment abroad. From day one, you assume responsibility and are individually and systematically prepared for your future tasks. You also strengthen your personal and technical knowledge and capabilities by attending internal seminars and participating in networking events along with other trainees and managers.

You'll find more information on the START in Business & Corporate treainee programs here

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START IN Human Resources (http://www.basf.com/group/corporate/en/careers/career_de/Studenten/Graduates/trainees/business-corporate/human-resources)
START IN Procurement (http://www.basf.com/group/corporate/en/careers/career_de/Studenten/Graduates/trainees/business-corporate/global-procurement)
START IN Finance, Controlling and Audit (http://www.basf.com/group/corporate/en/careers/career_de/Studenten/Graduates/trainees/business-corporate/controlling)
START IN Information TEchnology (http://www.basf.com/group/corporate/en/careers/career_de/Studenten/Graduates/trainees/business-corporate/information-technology)
START IN Agro Germany (http://www.basf.com/group/corporate/en/careers/career_de/Studenten/Graduates/trainees/business-corporate/agrar-deutschland)
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START IN Coatings (http://www.basf.com/group/corporate/en/careers/career_de/Studenten/Graduates/trainees/business-corporate/coatings)
TOP START (http://www.basf.com/group/corporate/en/careers/career_de/Studenten/Graduates/trainees/business-corporate/top-start)

Functional work area: Trainee

Hours per week: 40

Salary: To be discussed

Requirements

We are searching for graduates with a Masterś degree or Diploma in Business, Political Sciences, Economics, Information Management or Industrial Engineering. Besides the academic qualification, very good German and English language skills and IT-skill in standard applications you impress us with your competencies in:

- Teamwork ability
- Intercultural competence
- Striving for achievement and performance orientation
- International experiences are of benefit.

Applicant profiles: BSc Student, MSc Student

Experience: entry level

Study areas: (Business) Information Management, Finance, Investments, Human Resource Management, (International) Management

Required language skills: English, German

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Company

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Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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International Internship Program "Explore Together" - Supply Chain Management in Florham Park

Reference: I-14-21720

Type: Internship

Organisation: BASF

Location: Berlin, Germany

Start date: 01-03-2015

Duration: 3 - 6 months

Application deadline: 01-02-2015

Description

In the course of your three to six months internship in Florham Park, New Jersey, you will help to develop and implement a shared supply chain service and help to pilot a transportation planning system. You will get to know pricing processes and will optimize resource usage. You would also be provided with the opportunity to enhance your capabilities during this exciting time through your involvement in running test scenarios, troubleshooting and logging system and process issues.

We offer: The Human Resources department in Ludwigshafen will help you with organizing flights and visa in advance of your trip. In addition to an internship salary you will receive an attractive benefits package including reimbursement of your flight and visa expenses. Networking events in Ludwigshafen will introduce you to BASF headquarters and provide an opportunity to connect with BASF employees and fellow participants. Furthermore, you will become a member of our European Talent Pool.

Apply now through the apply now button with your full set of documents, including a letter of motivation and your CV in English.

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Reference code: EN5479353 UNL 1

Functional work area: Purchasing / Supply Management / Logistics

Hours per week: 40

Salary: To be discussed

Requirements

You are a proficient English speaker with an academic background and a passion for economics? Then you might be the perfect match for our international internship program in Florham Park, New Jersey! We are looking for an innovative team-player who contributes creative solutions and who has gained first experience in the field of supply chain management as well as practical experience within the industry. In addition, you are currently enrolled at a European University, where you have achieved above-average results and have engaged in extracurricular activities. Furthermore, you have gained first international experience.

Applicant profiles: BSc Student, MSc Student

Experience: not applicable

Study area: Supply Chain Management

Required language skills: English

Company

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Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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TOP START Business Development Program

Reference: J-15-13663

Type: Job

Organisation: BASF

Location: Ludwigshafen am Rhein, Germany

Duration: indefinite

Description

As a participant (f/m) in our TOP START Business Development Program you will take on responsibility for operational and project related tasks from day one. Furthermore, you will be individually prepared for future management tasks. In the course of this three-year program you will pass through two to three stages. One of these positions involves an assignment abroad. The TOP START Business Development Program also includes exclusive developmental offers to support you on your career path. In addition, we provide mentoring by an experienced executive. Subsequently, you will assume an attractive, challenging position in the field of finance, controlling, supply chain management, procurement, logistics or marketing.

For further information please refer to www.basf.com/topstart.

Functional work area: Trainee

Hours per week: 38 - 40

Salary: Negotiable

Requirements

You have successfully completed your degree in business or economics (Master, PhD or MBA, maximum three years of professional experience) with above average grades. Moreover, you

have already gained relevant practical experience with a global player in industry. Throughout your studies or professional activities you have also acquired international experience. Your fluency in English enables you to communicate with international colleagues and clients in a competent manner. Furthermore, you possess German skills or are willing to learn German. You approach your tasks in a goal- as well as result-oriented way and you know how to apply your analytical and entrepreneurial thinking. If, in addition to that, you enjoy working in a team and have ideally gained first leadership experience during extracurricular activities, we are looking forward to your application!

Applicant profile: MSc Graduate

Experience: 0-2 years

Study areas: Accounting, Sustainability, (International) Management, Marketing, Strategy, Supply Chain Management

Required language skills: English

Company

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Ludwigshafen is the world's largest integrated chemical complex and home to BASF Group headquarters. Located in the heart of Europe's Rhine-Neckar metropolitan region, you will find this to be an attractive place for both work and play.

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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Controlling

Reference: I-15-34599

Type: Internship

Organisation: BASF

Location: Ludwigshafen, Germany

Start date: As soon as possible

Duration: 3 - 6 months

Description

What you can expect
During your internship with a duration of three to six months, you become acquainted with several tasks within our Controlling units, giving you the chance to apply your theoretical knowledge in the daily business and to gain an insight into the finance and controlling processes of BASF SE. Images say more than words can describe: http://on.basf.com/1dv3P7So

- You support the systemic analysis of financial and operative data and get to know recurring evaluations as well as the development of Ad-hoc reports.
- Furthermore, you assist our department with your knowledge to identify business trends and contribute to the economic decision-making.
- You get involved in several challenging and diversified projects while working within an international team.

Functional work area: Finance

Hours per week: 37 - 40

Salary: To be discussed

Requirements

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- You are currently studying and have a major in business administration with focus on controlling and/or finance.
- Through internships and fostering, ideally abroad, you gained first professional experience.
- You have solid knowledge in MS Office and are able to perform all tasks in fluent English and German.
- Besides your excellent analytical skills you have a structured working method and are highly motivated.

Applicant profiles: BSc Student, MSc Student

Experience: not applicable

Study areas: Accounting, Finance, Investments

Required language skills: English, German

Company

We are the world's leading chemical company because we offer intelligent solutions for our customers and for a sustainable future. We link and develop people with diverse talents all over the world. For you, this means a variety of ways to advance. Not only your performance but also your personality matter to us. At BASF, careers develop from opportunities.

As the only company so far with its headquarters in Germany, BASF's Finance and Controlling unit has been ranked "world-class" in process efficiency and effectiveness three times by the "The Hackett Group". Take advantage of this opportunity to get started in a "world-class" environment!

We offer
We are the world's leading chemical company because we offer intelligent solutions for our customers and for a sustainable future. We link and develop people with diverse talents all over the world. For you, this means a variety of ways to advance. Not only your performance but also your personality matter to us. At BASF, careers develop from opportunities.

Join the best team. There are more than 110,000 other minds to connect with. Do you want to know more? Meet our employees for an online chat on http://www.on.basf.com/ConnectedMinds

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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Traineeprogramm START IN HR Business Partner

Reference: J-15-14563

Type: Job

Organisation: BASF

Location: Ludwigshafen, Germany

Duration: indefinite

Description

As a trainee in the field of human resources you can expect an interesting and extensive entry program in which you will get to know the structure of human resources at BASF. After a well-founded on-the-job training in all operational HR processes, you will take over the function of a HR business partner having your own area of responsibility. In cooperation with your colleagues you will accompany and advise managers in the field of HR, in personnel planning and in recruiting as well as in personnel development. Furthermore, you will conduct the performance management process. Finally, the participation in exciting projects concerning selected HR issues and an assignment abroad are completing your task field. Your subsequent target position will be individually co-ordinated with you, based on mutual interest.

Functional work area: HR / Learning Development

Hours per week: 40

Salary: Negotiable

Requirements

You have earned above-average grades while completing a master or diploma degreein business administration specialized in personnel management. Through internships you have gained

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experience. Ideally you have already participatedin projects, know the HR value added chain and gained international experience. You have a sound understanding of MS Office applications, first experience with SAP is aplus. Furthermore, you are able to communicate in a confident manner in English andideally obtained intermediate German language skills. You enjoy achieving the bestresults together with your team. Beyond this, you convince us with your excellent interpersonal skills and your professional handling of conflict situations.

Applicant profile: MSc Graduate

Experience: entry level

Study area: Human Resource Management

Required language skills: English, German

Company

At BASF, we create chemistry – and have been doing so for 150 years. Our portfolio ranges from chemicals, plastics, performance products and crop protection products to oil and gas. As the world's leading chemical company, we combine economic success with environmental protection and social responsibility. Through science and innovation, we enable our customers in nearly every industry to meet the current and future needs of society. Our products and solutions contribute to conserving resources, ensuring nutrition and improving quality of life. We have summed up this contribution in our corporate purpose: We create chemistry for a sustainable future. BASF had sales of over €74 billion in 2014 and around 113,000 employees as of the end of the year. BASF shares are traded on the stock exchanges in Frankfurt (BAS), London (BFA) and Zurich (AN).

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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Dutch speaking HR Payroll Officer

Reference: J-15-15243

Type: Job

Organisation: BASF

Location: Berlin, Germany

Start date: 01-07-2015

Duration: 2 years

Application deadline: 30-06-2015

Description

You are responsible for providing monthly payroll processing for our Benelux group companies in SAP HR and will implement, improve and maintain administrative HR processes. You will acquire expertise in tax and social insurance regulations and will ensure that all legal and regulatory requirements concerning our HR servicing are met. Furthermore, you will foster the partnership with our local HR business partners as well as our internal service departments in Berlin. This will result in the expansion of our Knowledge Management platform and best practice sharing amongst our European payroll teams.

Functional work area: HR / Learning Development

Hours per week: 40

Salary: Negotiable

Requirements

You have completed your university studies. Work experience in the field of HR administration is an advantage. In this context, you would like to gain experience in a SAP HR environment. Whilst working towards deadlines you demonstrate very strong analytical

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and organisational skills. Moreover, you are a proactive and entrepreneurial personality with high levels of initiative. You speak Dutch fluently and have good English skills, German is a plus. As a team player with excellent intercultural communication skills you are willing to work and live in Berlin.

Applicant profiles: BSc Graduate, MSc Graduate

Experience: 0-2 years

Study areas: Human Resource Management, (International) Management

Required language skills: Dutch, English

Company

We are the world's leading chemical company because we offer intelligent solutions for our customers and for a sustainable future. We link and develop people with diverse talents all over the world. For you, this means a variety of ways to advance. Not only your performance but also your personality matter to us. At BASF, careers develop from opportunities.

The BASF Services Europe GmbH provides finance and human resource services for over 200 BASF group companies throughout Europe.

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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Business Development Program

Reference: J-15-16704

Type: Job

Organisation: BASF

Location: Ludwigshafen, Germany

Duration: indefinite

Description

As participant (f/m) in our three-year tailor-made rotational program you fulfil demanding tasks and take over full responsibility from the first day.

- You will work on operational and strategic topics, take part in challenging projects and present your findings in front of the top management.
- Through job rotation, you will get to know two to three divisions of the company.
- An assignment abroad enables you to build an international BASF-network.
- On your way you will be supported by an experienced manager as personal mentor, our exclusive development offers and networking events with other trainees.
- Throughout the time you are in close contact with our program responsible in Ludwigshafen.

Functional work area: General Management

Hours per week: 38

Salary: Negotiable

Requirements

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- You have successfully completed your degree in business or economics with above average grades.
- You have gained international experience with a global player in industry and therefore your fluency in English enables you to communicate in a competent manner.
- During extracurricular activities you demonstrate your leadership ability.
- You communicate convincing, ideally also in German, show a high degree ofself-initiative and act entrepreneurially.
- Your strategic and analytical capabilities allow you to quickly understand complex topics, handle them independently and to illustrate them.

Applicant profile: MSc Graduate

Experience: 0-2 years

Study areas: Accounting, (Business) Information Management, Finance, Investments, Sustainability, (International) Management, Marketing, Strategy, Supply Chain Management

Required language skills: Dutch, English

Company

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Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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HR Compensation & Benefits

Reference: I-15-29039

Type: Internship

Organisation: BASF

Location: Arnhem, Netherlands

Start date: 01-11-2015

Duration: 15 - 25 weeks

Application deadline: 31-10-2015

Description

Je bent werkzaam op de afdeling Human Resources en ondersteunt de Head of HR en Compensation & Benefits Specialist van BASF in Nederland.

- Tijdens je stage zal jij je onder andere bezighouden met de uitvoering van diverse HR-instrumenten zoals beloning, secundaire arbeidsvoorwaarden, employer branding en communicatie.
- Je treft voorbereidingen voor de modernisering van het BASF NL arbeidsvoorwaarden pakket (analyseren van verschillende regelingen en benchmarks, doorrekenen van verschillende scenario's, communicatie vanresultaten, etc).
- Verder is er ruimte om vanuit verbeter - en verandermanagement zaken te analyseren en processen te verbeteren.
- Je zou bijvoorbeeld onder andere aan de slag gaan met HR kerngetallen of het doen van een onderzoek naar duurzame inzetbaarheid. Hiervoor ga je zowel met managers als medewerkers in gesprek en doe je aanbevelingen of ontwerp je eenaanpak.
- De combinatie met een afstudeeronderzoek is mogelijk.

Preview

Functional work area: HR / Learning Development

Hours per week: 36 - 40

Salary: Negotiable

Requirements

- Een WO-student Bedrijfskunde, HRM of Psychologie met WO werk- en denkniveau en een bewijs van inschrijving van de universiteit.
- Je bent goed met office (met name met Excel) en hebt analytisch en cijfermatig inzicht.
- Uitstekende schriftelijke en mondelinge communicatieve vaardigheden.
- Affiniteit met chemie.
- Doortastend en doelgericht.
- Verder ben jij een initiatiefrijk persoon, heb je verantwoordelijkheidsgevoel en ben je competetief ingesteld.
- Teamgeest en enthousiasme zijn belangrijk omdat je veel met anderen moet samenwerken.

Applicant profiles: BSc Student, MSc Student

Experience: entry level

Study areas: (Business) Information Management, Human Resource Management

Required language skills: Dutch

Company

Wij zijn wereldwijd nummer één in chemie door onze intelligente oplossingen: voor onze klanten én voor een duurzame toekomst. Voor de ontplooiing van onze medewerkers zijn de mogelijkheden net zo divers als onze mensen zelf. Een combinatie die alle verwachtingen overstijgt en ons sterker maakt. En dat is typisch voor de wereldleider in chemie. Want bij BASF creëren we carrières. Vanuit het kantoor van BASF Nederland B.V. in Arnhem wordt een groot deel van de 9000 BASF-producten aan nationale- en internationale klanten verkocht. Deze producten vinden in duizenden toepassingen hun weg naar de consument. Tevens heeft deze locatie een aantal serviceafdelingen zoals HR, Communicatie, Finance en Facility Management.

Wij bieden Wij bieden jou uitdagende opdrachten met veel verantwoordelijkheid en een "on the job" training binnen een vakkundig en gemotiveerd team. Daarnaast een interessante en veelzijdige stageplaats op het Nederlandse hoofdkantoor van BASF voortenminste 6 maanden. Tijdens jouw stage maak je kennis met vele facetten van de organisatie. Je krijgt goede stage- en reiskostenvergoeding en een stage waarin jeéchte werkervaring

Preview

Word deel van het beste team met een netwerk van meer dan 110.000 medewerkers wereldwijd. Wilt u meer weten? Stel uw vragen aan onzewerknemers op onze online chat http://www.on.basf.com/ConnectedMinds

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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Market Research

Reference: I-15-29919

Type: Internship

Organisation: BASF

Location: Arnhem, Netherlands

Start date: 01-10-2015

Duration: 3 - 5 months

Application deadline: 30-09-2015

Description

Commissioned by the Market Development Biopolymers department you will update market research on plastic shopping bag value chains in the Netherlands. Your responsibilities will include undertaking market research, developing market analysis and providing actionable intelligence, which form integral elements of internal consultancy projects. The research will be done in close collaboration with the headquarters in Ludwigshafen, therefore you will have to travel several times. You will have the opportunity to expand your understanding of the business and its markets through contact with relevant plastics associations and with our headquarters. This placement will prove an excellent opportunity to develop personal and professional skills that will be transferable into any business environment and will provide valuable insight into the dynamic business environment of an international company

Functional work area: Marketing / Sales

Hours per week: 35 - 40

Salary: 375€

Requirements

You are working towards a business related bachelors degree, with

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emphasis on Market Analysis or Economics. Computer proficient with MS Office (particularly Excel and PowerPoint), web based application and other IT Systems. Ability to communicate in fluent English, German is an advantage. You can possess strong interpersonal and communication skills, both oral and written, with a keen eye for detail. The ability to self-manage will be required as you will be working alone and as part of a team. Please send us your CV and cover letter in English.

Applicant profile: BSc Student

Experience: not applicable

Study areas: (International) Management, Marketing

Required language skills: English, German

Company

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Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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Finance & Controlling Junior Expert

Reference: J-15-19363

Type: Job

Organisation: BASF

Location: Münster, Germany

Start date: 02-12-2015

Duration: indefinite

Application deadline: 01-12-2015

Description

Als Finance & Controlling Junior Expert verstärken Sie die Einheit Finance bei derBASF Coatings GmbH in Münster.

- Während Ihrer Einarbeitung lernen Sie das gesamte Aufgabenspektrum vonFinance in der Region Europa sowie das Controlling der regionalenGeschäftsbereiche bzw. des Unternehmensbereiches Coatings kennen.
- Sie arbeiten in Projekten mit oder betreuen diese auf lokaler sowie europäischerEbene mit Verantwortung für Finance- oder Controlling-Aspekte.
- Sie stehen in engem Austausch mit anderen Funktionen und Zentraleinheiten derBASF-Gruppe sowie unseren Partnern in den operativen Einheiten.
- Ein weiterer wichtiger Bestandteil Ihres Aufgabengebietes sind Analysen, wiebeispielsweise Wirtschaftlichkeitsrechnungen.
- Als Finance Business Partner sind Sie Ansprechpartner für andere Einheiten zubetriebswirtschaftlichen Fragestellungen.

Functional work area: Finance

Hours per week: 40

Preview

Salary: Negotiable

Requirements

- Sie haben Ihr Studium der Betriebswirtschaftslehre mit den SchwerpunktenFinanzen / Rechnungswesen oder Controlling überdurchschnittlich abgeschlossenund bringen erste Berufserfahrung, gerne auch in Form von Praktika, in einem dergenannten Bereiche mit.
- Sie weisen Kenntnisse und Erfahrungen im Projektmanagement vor und konntenwährend eines mehrmonatigen Auslandsaufenthaltes bereits Ihre interkulturelleKompetenz unter Beweis stellen.
- Ihre Aufgaben und Projekte gehen Sie proaktiv sowie selbständig an und meisterndiese sowohl in deutscher als auch englischer Sprache.
- Im Umgang mit IT-Standardanwendungen sowie SAP sind Sie versiert.
- Persönlich zeichnen Sie sich durch ein authentisches sowie souveränes Auftreten aus und überzeugen durch Ihre ausgeprägte Kommunikations- sowie Präsentationsstärke.

Applicant profiles: BSc Graduate, MSc Graduate

Experience: 0-2 years

Study areas: Accounting, Finance, Investments, (International) Management

Required language skills: English, German

Company

Wir sind das führende Chemieunternehmen der Welt, weil wir intelligente Lösungenbieten - für unsere Kunden und für eine nachhaltige Zukunft. Dazu vernetzen undfördern wir Menschen mit den unterschiedlichsten Talenten - weltweit. Das eröffnetIhnen vielfältige Entwicklungschancen. Bei uns zählt Ihre Leistung ebenso wie IhrePersönlichkeit. So werden aus Chancen Karrieren. Bei BASF.

Lacke der BASF Coatings geben Oberflächen Schutz, Farbe und Glanz. BeiAutolacken, Reparaturlacken und Beschichtungen für industrielle Anwendungen sindwir der Global Player der Industrie. Der Erfolg unserer Teams beruht auf innovativenLösungen, enger Partnerschaft mit unseren Kunden und globaler Präsenz.

Mehr über die BASF Coatings GmbH erfahren Sie unter: http://on.basf.com/Coatings

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Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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Trainee in PR / Communications

Reference: J-15-19943

Type: Job

Organisation: BASF

Location: Ludwigshafen, Germany

Start date: 01-01-2016

Duration: indefinite

Application deadline: 15-11-2015

Description

In this challenging trainee position in Communications & Government Relations BASF Group, you can expect a wide range of activities in internal and external communications, starting in January 2016 and limited for a period of 24 months.

You will obtain a well-founded communications training in internal communications, in media relations and in the PR unit of German subsidiaries.Here you will experience how we communicate relevant topics through dialog with our target groups, e.g. innovation or sustainability.

You will compose journalistic texts for corporate publications and press releases and contribute to communications projects.

By job shadowing in media - daily newspaper, radio, TV - or agencies, you will become familiar with the various work methods and expand your network.

Personalized coaching and a helpful group of current and former trainees offer you ideal conditions.

Functional work area: Corporate Communications

Hours per week: 37 - 38

Preview

Salary: First year of training 1,853 EUR, Second year of training 2,149 EUR

Requirements

You have successfully completed your master's degree with above-average grades and have already gained some initial experience in PR and journalism.

You are able to express yourself with an assured style in English and German, are creative and have strong communications skills and a great sense of empathy.

You can take complex issues and present them in an intelligible manner and comprehend the needs of your (internal) customers.

You approach new situations with an open mind and have become acquainted with foreign cultures while studying or completing an internship abroad.

Please include a sample of your work in your online application and a copy of your driving license category B.

Applicant profile: MSc Graduate

Experience: entry level

Study areas: Sustainability, Human Resource Management, (International) Management, Innovation, Marketing, Change, Entrepreneurship, Strategy

Required language skills: English, German

Company

At BASF, we create chemistry – and have been doing so for 150 years. Our portfolio ranges from chemicals, plastics, performance products and crop protection products to oil and gas. As the world's leading chemical company, we combine economic success with environmental protection and social responsibility. Through science and innovation, we enable our customers in nearly every industry to meet the current and future needs of society. Our products and solutions contribute to conserving resources, ensuring nutrition and improving quality of life. We have summed up this contribution in our corporate purpose: We create chemistry for a sustainable future. BASF had sales of over €74 billion in 2014 and around 113,000 employees as of the end of the year. BASF shares are traded on the stock exchanges in Frankfurt (BAS), London (BFA) and Zurich (AN).

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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Trainee in PR / Communications

Reference: J-15-19503

Type: Job

Organisation: BASF

Location: Ludwigshafen, Germany

Start date: 01-04-2016

Duration: 24 months

Application deadline: 31-12-2015

Description

In this challenging trainee position in Communications & Government Relations BASFGroup, you can expect a wide range of activities in internal and externalcommunications, starting in October 2015 and limited for a period of 24 months.

- You will obtain a well-founded communications training in internal communications,in media relations and in the PR unit of German subsidiaries.
- Here you will experience how we communicate relevant topics through dialog withour target groups, e.g. innovation or sustainability.
- You will compose journalistic texts for corporate publications and press releasesand contribute to communications projects.
- By job shadowing in media - daily newspaper, radio, TV - or agencies, you willbecome familiar with the various work methods and expand your network.
- Personalized coaching and a helpful group of current and former trainees offer youideal conditions.

Functional work area: Trainee

Preview

Hours per week: 30 - 40

Salary: 1. First year of training 1,853 EUR, 2. Second year of training 2,149 EUR

Requirements

- You have successfully completed your master's degree with above-average gradesand have already gained some initial experience in PR and journalism.
- You are able to express yourself with an assured style in English and German, arecreative and have strong communications skills and a great sense of empathy.
- You can take complex issues and present them in an intelligible manner andcomprehend the needs of your (internal) customers.
- You approach new situations with an open mind and have become acquainted withforeign cultures while studying or completing an internship abroad.
- Please include a sample of your work in your online application and a copy of yourdriving license category B.

Applicant profiles: BSc Graduate, MSc Graduate

Experience: 0-2 years

Study areas: (Business) Information Management, Human Resource Management, (International) Management, Innovation, Marketing, Entrepreneurship

Required language skills: English, German

Company

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Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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Use the selection criteria to find the best internship or job for you. For more information please check the buttons on the right side.

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Controlling

Reference: I-15-23341

Type: Internship

Organisation: BASF

Location: Ludwigshafen, Germany

Start date: 23-02-2015

Duration: 8 - 24 weeks

Application deadline: 20-02-2015

Description

Was Sie erwartet

Bilder sagen mehr als Worte: http://on.basf.com/1dv3P7S (http://on.basf.com/1dv3P7S). Als Praktikant in der BASF Controlling Community warten spannende Aufgabenstellungen auf Sie, durch welche Ihnen die Möglichkeit geboten wird, Ihr erlerntes Wissen aktiv einzubringen und einen tiefen Einblick in die Finanz- und Controllingprozesse der BASF SE zu erhalten. Sie unterstützen uns bei der systematischen Analyse finanzwirtschaftlicher und operativer Daten und werden in die Erstellung wiederkehrender Auswertungen und Berichte sowie in die Erarbeitung von Ad-hoc-Reports einbezogen. Sie bringen Ihre Kenntnisse bei der Identifikation von Geschäftsentwicklungen und Trends ein und leisten so einen Beitrag zu wirtschaftlichen Entscheidungsfindungen. Abwechslungsreiche Projekteinsätze und die Arbeit in internationalen Teams runden das Spektrum der Einsatzvielfalt ab.

Wir bieten

Sie sind vom ersten Tag an Teil des BASF-Teams. Bei uns steigen Sie in anspruchsvolle Arbeitsgebiete ein und übernehmen spannende Aufgaben und nach Möglichkeit Teilprojekte in einem interdisziplinären Arbeitsumfeld. Ergänzend bieten die BASF Standorte unterschiedliche Möglichkeiten wie Führungen oder

Preview

Workshops an, um BASF näher kennen zu lernen. So gewinnen Sie vielfältige Einblicke und Erfahrungen bei dem größten Chemieunternehmen weltweit.

Functional work area: Finance

Hours per week: 40

Salary: Negotiable

Requirements

Was wir erwarten

Wir suchen Studenten, die uns bei anspruchsvollen Aufgaben und Projekten für einen Zeitraum von 2-6 Monaten unterstützen. Dies erfordert neben einer fortgeschrittenen wirtschaftswissenschaftlichen Hochschulausbildung mit Schwerpunkt Controlling / Finanzen, im Verlauf derer Sie überdurchschnittliche Leistungen erzielen konnten, eine starke Affinität zu Zahlen und Systemen sowie ausgeprägte analytische Fähigkeiten. Sie haben bereits erste relevante Erfahrungen in Form von Praktika oder studienbegleitenden Tätigkeiten, idealerweise im Rahmen eines Auslandsaufenthaltes, sammeln können. Sie sind sicher im Umgang mit den MS-Office-Programmen, können Ihre Aufgaben sowohl in deutscher als auch in englischer Sprache meistern und verfügen über eine hohe Einsatzbereitschaft? Dann freuen wir uns auf die Zusendung Ihrer vollständigen Bewerbungsunterlagen über unser Online-Karriereportal!

Applicant profiles: BSc Student, MSc Student

Experience: not applicable

Study area: Accounting

Required language skills: English, German

Company

At BASF, we create chemistry – and have been doing so for 150 years. Our portfolio ranges from chemicals, plastics, performance products and crop protection products to oil and gas. As the world's leading chemical company, we combine economic success with environmental protection and social responsibility. Through science and innovation, we enable our customers in nearly every industry to meet the current and future needs of society. Our products and solutions contribute to conserving resources, ensuring nutrition and improving quality of life. We have summed up this contribution in our corporate purpose: We create chemistry for a sustainable future. BASF had sales of about €74 billion in 2013 and over 112,000 employees as of the end of the year. BASF shares are traded on the stock exchanges in Frankfurt (BAS), London (BFA) and Zurich (AN). Further information on BASF is available on the Internet at www.basf.com.

Preview

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

As RSM Career Services we reserve the right to take action when we find out that you're not an RSM student or alumn. This might effect your application, for which we are not responsible. If you have questions, please contact careerservices(at)rsm.nl .

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TOP START Business Program

Reference: J-15-21606

Type: Job

Organisation: BASF

Location: Ludwigshafen, Germany

Duration: indefinite

Description

With TOP START, our exclusive program for future executives, we will immediately begin preparing you for your future assignment in a challenging position in the field offinance, controlling, supply chain management, procurement, logistics or marketing. Bring your creativity, passion and pioneering spirit to BASF and start your professional career with us!

What you can expect

As a participant (m/f) in our rotational program, which is individually tailored to you,you will complete demanding tasks and assume full responsibility for them right from the first day.

- You will work on both operational and strategic topics, take part in challenging projects and present your results in front of the top management.
- Through job rotation, you will get to know two to three divisions at the company.
- An assignment abroad will allow you to build also an international BASF network.
- Along the way you will be supported by an experienced manager as personalmentor. Additionally you will participate in our exclusive development offers andnetworking events with other trainees.
- Throughout the program, you will be in close contact with the person responsiblefor the program in Ludwigshafen, Germany.

Preview

Functional work area: General Management

Hours per week: 30 - 40

Salary: Negotiable

Requirements

- You have a degree in business administration or economics (Master, PhD or MBA),on which you earned excellent grades.
- You have gained international experience through internships with global industrial players and have therefore acquired fluency in English that enables you to communicate in a competent manner.
- You are or have been involved in social activities/projects that have allowed you to demonstrate your leadership potential.
- You communicate convincingly, show a high degree of initiative and actentrepreneurially.
- Your strategic and analytical capabilities allow you to understand complex topics quickly, handle them independently and illustrate them.

Applicant profiles: MBA Graduate, MSc Graduate, PhD Graduate

Experience: 2-4 years

Required language skills: English, German

Company

At BASF, we create chemistry – and have been doing so for 150 years. Our portfolio ranges from chemicals, plastics, performance products and crop protection products to oil and gas. As the world's leading chemical company, we combine economic success with environmental protection and social responsibility. Through science and innovation, we enable our customers in nearly every industry to meet the current and future needs of society. Our products and solutions contribute to conserving resources, ensuring nutrition and improving quality of life. We have summed up this contribution in our corporate purpose: We create chemistry for a sustainable future. BASF had sales of over €74 billion in 2014 and around 113,000 employees as of the end of the year. BASF shares are traded on the stock exchanges in Frankfurt (BAS), London (BFA) and Zurich (AN).

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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TOP START Business Program

Reference: J-16-22883

Type: Job

Organisation: BASF

Location: Ludwigshafen, Germany

Start date: 01-03-2016

Duration: indefinite

Application deadline: 29-02-2016

Description

What you can expect

As a participant (m/f) in our rotational program, which is individually tailored to you, you will complete demanding tasks and assume full responsibility for them right from the first day.

- You will work on both operational and strategic topics, take part in challenging projects and present your results in front of the top management.
- Through job rotation, you will get to know two to three divisions at the company.
- An assignment abroad will also allow you to build an international BASF network.
- Along the way you will be supported by an experienced manager as personal mentor. Additionally you will participate in our exclusive development offers and networking events with other trainees.
- Throughout the program, you will be in close contact with the person responsible for the program in Ludwigshafen, Germany.

Functional work area: Finance

Hours per week: 35 - 40

Salary: Negotiable

Requirements

What we expect

- You have a degree in business administration or economics (Master, PhD or MBA), on which you earned excellent grades.
- You have gained international experience through internships with global industrial players and have therefore acquired fluency in English that enables you to communicate in a competent manner.
- You are or have been involved in social activities/projects that have allowed you to demonstrate your leadership potential.
- You communicate convincingly, show a high degree of initiative and act entrepreneurial.
- Your strategic and analytical capabilities allow you to understand complex topics quickly, handle them independently and illustrate them.

Applicant profiles: MBA Graduate, MSc Graduate, PhD Graduate

Experience: 0-2 years

Study areas: Accounting, (Business) Information Management, Finance, Investments, (International) Management, Innovation, Marketing, Change, Entrepreneurship, Strategy, Supply Chain Management

Required language skills: English, German

Company

We are the world's leading chemical company because we offer intelligent solutions for our customers and for a sustainable future. We connect and develop people with diverse talents all over the world. For you, this means a variety of ways to advance. Not only your performance but also your personality matter to us, without regard togender, age, national origin, sexual orientation, disabilities or world view. At BASF,careers develop from opportunities.

With TOP START, our exclusive program for future executives, we will immediately begin preparing you for your future assignment in a challenging position in the field offinance, controlling, supply chain management, procurement, logistics or marketing. Bring your creativity, passion and pioneering spirit to BASF and start your professional career with us!

We offer

Responsibility from day one in a challenging work environment and "on-the-job" training as part of a committed team.Competitive

Preview

compensation including attractive benefits as well as excellent career opportunities in an international company.

Join the best team. There are more than 110,000 other minds to connect with. Do you want to know more? Meet our employees for an online chat on http://www.on.basf.com/ConnectedMinds

Industry: Manufacture of chemicals and chemical products

Organisation size: > 10.000

Company website: http://www.basf.com (http://www.basf.com)

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